

Forward Looking Information, Risk and Uncertainties

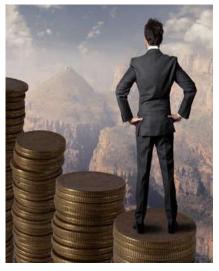
Certain information regarding Linamar set forth in this presentation and oral summary, including management's assessment of the Company's future plans and operations may constitute forward-looking statements. This information is based on current expectations that are subject to significant risks and uncertainties that are difficult to predict. Actual results may differ materially from these anticipated in the forward-looking statements due to factors such as customer demand and timing of buying decisions, product mix, competitive products and pricing pressure. In addition, uncertainties and difficulties in domestic and foreign financial markets and economies could adversely affect demand from customers. These factors, as well as general economic and political conditions and public health threats, may in turn have a material adverse effect on the Company's financial results. Please also refer to Linamar's most current Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") and Annual Information Form ("AIF"), as replaced or updated by any of Linamar's subsequent regulatory filings, which set out the cautionary disclaimers, including the risk factors that could cause actual events to differ materially from these indicated by such forward looking statements. These documents are available at https://www.linamar.com/investors. The Company assumes no obligation to update the forward-looking statements, or to update the reasons why actual results could differ from those reflected in the forward-looking statements. Content is protected by copyright and may not be reproduced or repurposed without express written consent by the Company.



Companies Who Will Win In Challenging Times









Flexible and Nimble

Technically
Strong and
Devoted to
Innovation

Financially
Strong to Invest
in Capital, R&D
and Automation

Commercially Astute

Linamar - A Leading Global Advanced Manufacturing Company



Leading Edge Al Enabled

SOLUTIONS TO POWER THE FUTURE OF VEHICLES, **MOTION, WORK & LIVES**

> Deep Manufacturing **Expertise**

Transportation

Carbon Efficient Electrified Lightweight Connected & Autonomous **New Mobility**

Infrastructure

Safe & Efficient Man & Work to Height

Agriculture

Optimized Harvest Yield & Availability of Food

Market Focus Addresses Key Global Trends







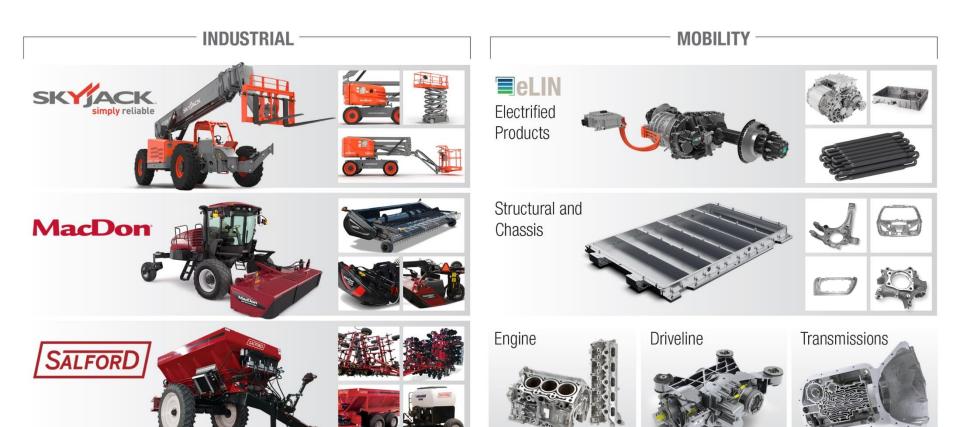




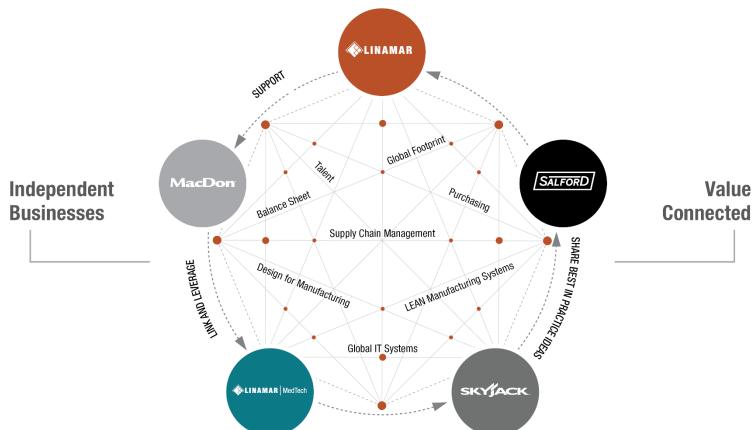


Rapid Technology Evolution

Diverse Key Products



Linamar's Unique Value Creation Model Deeply Interconnected Businesses Driving Value Across Multiple Vectors



Key Drivers of Market Opportunity



Market Concentration Balance



Industrial

Mobile Industrial Equipment | Fabricated Assemblies



Mobility

Engine | Transmission | Driveline | Body



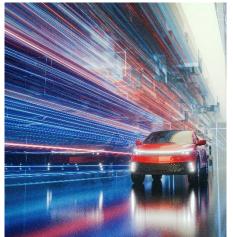








Key Business Strategies





- Power Generation
- Energy Storage
- Propulsion Systems
- Structural & Chassis
- Grow product lineup that is propulsion agnostic
 - Structural
 - Chassis
 - Driveline
- Target the majority of sales in propulsion agnostic products



- Growth in China to accelerate market penetration
- Expansion in Mexico to increase capacity
- Globalize and expand product lineup in all 3 regions



- Expand product lineup
 - Focus on tillage, seeding, crop protection and nutrition
- Global growth for all products



- Focus on contract manufacturing for precision medical components and medical devices
 - Orthopedics
 - Prosthesis
 - Surgical
 - Respiratory
 - Imaging devices

Diverse Core Manufacturing Capabilities

Metal Forming

Robotic Welding
Laser cutting
Metal Forming
Stamping
Painting
Assembly





Machining & Assembly

Advanced Automation & Robotics
CNC Expertise
Complex Assemblies
Hydroforming
Heat Treatment

Forging

Hatebur High Speed Hot Horizontal Forging
Conventional Vertical Forging
Cold Forming
Ring Rolling
Radial Forging



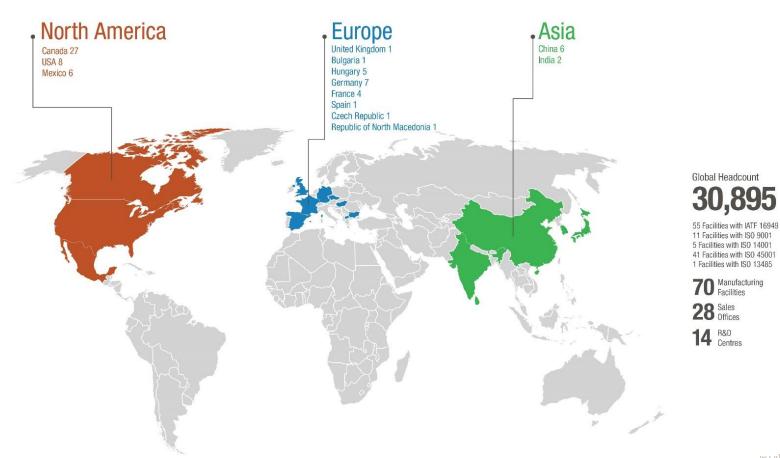


Light Metal Casting

Gravity & Low-Pressure Aluminum Die Casting

High Pressure Aluminum & Magnesium Die Casting

Global Footprint



ESG is a Long-held Priority



- Green technology is a key growth strategy driving product innovation in all business
- Energy and water conservation programs running in all facilities
- Energy and water usage per dollar sales trending down
- Rooftop solar power on nearly 40% of global facilities
- Investing in off grid co-gen projects
- Low energy lighting installed in all global facilities
- 85% of global plants ISO 14001 (environmental standard) certified
- Sustainability Council created in 2021, creating recommendations, rolling out awareness and implementing priorities globally
- Extensive project completed of a full global CO2 emissions inventory quantification, setting Net Zero baseline going forward
- 2022 Corporate Sustainability Report published



- Diversity Drives Results Initiative
 - 18% female leaders vs 19% female workforce
 - Strong ethnic diversity in leadership
 - Recognized by the Globe & Mail in their Women Lead Here list of companies
 - Unconscious Bias Training Completed Globally by leaders & staff
 - Diversity Council initial recommendations underway
- Supplier Diversity Program & Conflict Minerals Policy
- Signatory to BlackNorth Initiative
- Significant external promotion of women in Leadership,
 STEM & Trades See it, Be It, Stem for 2023 underway
- Charitable Giving arts, education, healthcare, youth and community key focus involving broad leadership
 - Scholarships in Engineering (UG), Accounting (WLU), Dual Eng/Business (UWO, Women)
 - GG Hospital \$5M (with family)
 - Covid Support Ventilators, Testing, Vaccine Clinic



- Detailed review of every governance policy conducted yearly with Board of Directors
- <u>Contactyourboard@Linamar.com</u> direct contact to Board established to facilitate shareholder interaction
- Process established to allow key shareholder interaction with Independent Board members
- Significant enhancement to disclosure around compensation and governance policies in MIC this year
- 33% Female Composition on Board
- Annual integrity and anti-corruption training
- Whistleblower policy to ensure good conduct
- Skill matrix to ensure comprehensive board capabilities
- Diversity Policy Implemented

Linamar Long Term Sustainability Roadmap & Goals



We commit to being a net zero emissions organization inclusive of the operation of our facilities, our supply base and the products we supply to by 2050.





Q3 2023: Performance Highlights

Focus on Customers



2023 Theme: Growth Evolution

- Industrial segment once again delivered strong sales and earnings in Q3 highlighting the advantages of a diversified business strategy. Market share gains at MacDon, Skyjack market share trending positively
- Closed on Dura-Shiloh acquisition for battery enclosures within the Mobility segment, all for Electrified product.
- Announced the acquisition of Mobex Global's US Assets for \$64M USD, further increasing propulsion agnostic and electrified content.
- Forecasting EV and Propulsion-Agnostic revenues of nearly 60% of all Mobility's light vehicle sales by 2027.
- Highlighting flexibility no matter speed of the market transition to EV.

Focus on Employees



2023 Theme: Building the Bench

- Macro labour shortage situation seeing improvements compared to last year
- Turnover normalizing
- Significant work completed on identified future organization skills and people resourcing gaps in preparation for future growth
- Continued learning and organizational awareness of Diversity, Equity & Inclusion matters through quarterly training modules

Focus on Financial



2023 Theme: Sustainable Efficiency

- Another quarter of double digit top and bottom line growth over Q3 prior year
- Industrial segment Earnings up 64% over Q3 2022
- On track for double digit top and bottom line growth this year
- Launch book stands at \$3.7B adding incremental sales of \$700-800M in 2023 and \$800-900M in 2024
- Sustainability progress continues with publication of 2022 Corporate Sustainability Report

Sales, Normalized Earnings¹, and Margins (in millions CAD)

	Q3 2023	Q3 2022	% Δ
Sales	2,434.2	2,098.1	16.0%
Industrial Sales	676.6	533.4	26.8%
Mobility Sales	1,757.6	1,564.7	12.3%
EBITDA – Normalized ¹	330.4	282.5	17.0%
EBITDA – Normalized Margin ¹	13.6%	13.5%	
Industrial OE – Normalized ¹	121.9	74.3	64.1%
Industrial OE – Normalized Margin ¹	18.0%	13.9%	
Mobility OE – Normalized ¹	78.5	94.1	(16.6%)
Mobility OE – Normalized Margin ¹	4.5%	6.0%	
OE – Normalized ¹	200.4	168.4	19.0%
OE – Normalized Margin ¹	8.2%	8.0%	
NE – Normalized ¹	136.3	121.0	12.6%
NE – Normalized Margin ¹	5.6%	5.8%	
EPS – Normalized ¹	2.21	1.91	15.7%

^{1 -} EBITDA – Normalized, Operating Earnings (OE) – Normalized, and Net Earnings (NE) – Normalized are Non-GAAP Financial Measures. EBITDA – Normalized Margin, Operating Earnings – Normalized Margin, Net Earnings – Normalized Margin, (representing their respective measures as a percentage of sales) and Net Earnings (Loss) per Share – Diluted – Normalized (EPS) are non-GAAP financial ratios. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A

Q3 2023

The key factors impacting results in the quarter are:

- Strong performance in the Industrial segment
- Strong sales growth from launching and recovering markets in the Mobility segment
- The Dura-Shiloh Battery Enclosure acquisition
- Better pricing; partially offset by
- Higher SGA and fixed costs supporting growth
- Unfavourable changes in F/X rates

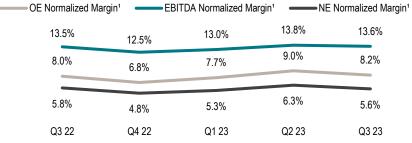
The key impacts to the segments vs prior year are:

Mobility

- Markets up 4%
 - Market recovery enhanced by strong launch performance
- Dura-Shiloh acquisition
- An unfavourable F/X rate hitting earnings
- Increased costs partially offset by customer pricing relief

<u>Industrial</u>

- Significant increase in our access sales and continued growth in our agricultural businesses on market share growth in key products
- Increased costs supporting growth



Market Snapshot

			o					X
2023	Light Vehicle	Commercial Truck	Agriculture	Access	2024	Light Vehicle	Commercial Truck	Access
North America	▲ 6.3%	▲ 6.2%	▲ 5.0%	▲ 9.2%	North America	▲ 7.2%	▼ 12.6%	▲ 4.3%
Europe	▲ 11.9%	▲ 9.3%	 0%	▲ 9.3%	Europe	 1.5%	▼ 3.9%	▲ 5.1%
Asia	▲ 6.9%	▲ 28.2%	n/a	▲ 13.5%	Asia	— 0.7%	▲ 5.8%	▲ 8.1%
Rest of World	▲ 3.6%	n/a	 0%	n/a	Rest of World	 1.4%	n/a	n/a

Above projections are external industry expert estimates for total market % unit change as a whole vs. prior year in each of the respective market segments.

They are not internal expectations of Linamar's results.

Outlook Q4 2023 Expectations

Mobility

- Expect OE growth vs Q3 2023 and modest growth vs Q4 2022
 - Two months for Mobex acquisition
 - Full guarter for Battery Enclosure Business
 - Continued improvements in cost & customer recoveries
 - Considers currently known strike impact
- Outlook excludes potential knock-on impact of UAW strikes not currently known
 - Could see recovery to schedules to catch up or cuts to schedules if a bank had been built

Industrial

- Q4 2023 OE down sequentially vs Q3 2023
 - Seasonality for all businesses
- Double digit OE growth vs prior year

General

- Overall OE
 - Seasonally down from Q3 2023
 - Double digit OE growth vs prior year

Consolidated	Normal Ranges	2022 Actuals	Expectations 2023	Expectations 2024
Sales Growth		21.1%	Double Digit Growth	Double Digit Growth
Normalized EPS Growth ¹		-4.1%	Significant Double Digit Growth	Double Digit Growth
Normalized Net Margin ¹	7.0% - 9.0%	5.1%	Expansion	Expansion
Capex (% of Sales)	6.0% - 8.0%	411m 5.2%	Increased from 2022 Levels High End of Normal Range	Decreased from Elevated 2023 Levels Normal Range
Leverage Net Debt:EBITDA		0.42	Continued Strong Balance Sheet	Continued Strong Balance Sheet
Free Cash Flow ¹		\$ 94 m	Positive	Strongly Positive

Industrial				
Sales Growth Skyjack Agriculture			Double Digit Growth Significant Double Digit Growth	Ü
Normalized OE Growth		6.4%	Significant Double Digit Growth	Double Digit Growth
Normalized Operating Margin ¹	14.0% - 18.0%	10.1%	Expansion into Normal Range	Consistent

Mobility				
Sales Growth Factors Influencing Sales Growth Launch Book Nearly \$3.7 Billion Driving	-		Double Digit Growth	Double Digit Growth
Incremental Sales Of:		\$760m	\$700 to \$800 million	\$800 to \$900 million
Business Leaving (% Consolidated Sales)	5.0% - 10.0%		Low End of Normal Range	Low End of Normal Range
Normalized OE Growth		-12.2%	Down Over Prior Year	Double Digit Growth
Normalized Operating Margin ¹	7.0% - 10.0%	6.2%	Contraction	Expansion





Skyjack focuses on maximizing customer utilization and return on investment by proudly providing them quality-engineered, simple and reliable access & material handling solutions on a global basis.



Global Manufacturing Expansion Underway



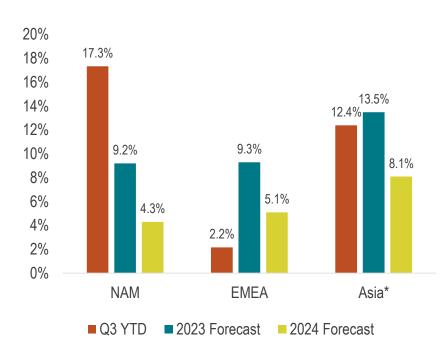


Industrial Segment - Access

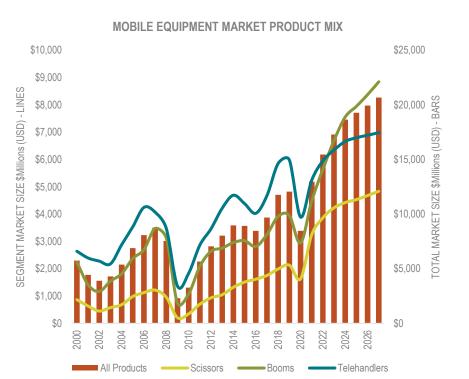
Access Equipment Market Commentary

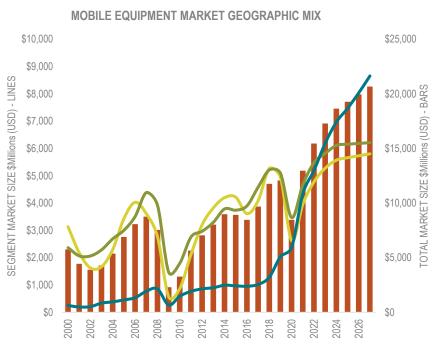
- Rental remains positive as companies look to counter fleet aging experienced during COVID.
- Stable end market demand activity with equipment utilization well ahead of prior year in both NA and Europe
 - In line or at times exceeding peak 2019 levels in NA
 - Well ahead of 2019 in Europe
- Improvements in supply chain shortages and commodity prices are helping accelerate deliveries and start to chip away at very high backlogs
 - NAM access market up 10% in Q3
 - EMEA access market down 8% in Q3
 - Asia access market down 8% in Q3
- NAM and EMEA expected to see near double-digit growth in 2023, Asia expected to be up 13.5%.
- Mid-single digit growth expected for all regions in 2024

Access Industry YTD Results & Forecast % Change vs. Prior Year



Access & Material Handling Equipment







Source: Skyjack Internal, Oct 2023

Skyjack Market Share



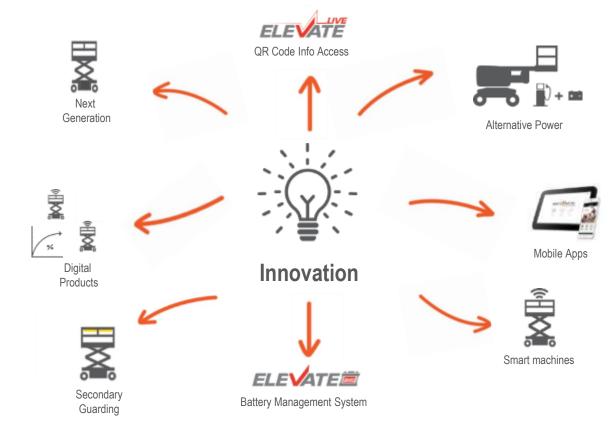


01 2014 02 2014 03 2014 04 2015 04 2015 04 2016 05 2016 07 2016 07 2016 07 2016 07 2016 07 2016 07 2017 07 2018 07 201



Source: Skyjack Internal, Oct 2023

Skyjack's Innovation Strategy





Building our agriculture brand portfolio

Short-line Products with:

- Performance and productivity advantage.
- Strong Brand affinity.
- Defensible IP.
- Compliment OEM equipment.
- Avoid the "Big-4".

Sales and Support networks that:

- Leverage dealer network.
- Leverage Field Support Capability.
- Leverage Aftermarket Parts Distribution.

Leverage Linamar competence:

- Suppliers and Cost Management 5% in Year 1.
- Strong Dealer Network (either way, over time).
- Regional Advantage to broader markets/applications.







	ne	Distribution overlap	~
	Short Line	OEM complimentary	~
	Sh	Additional value (product, service, system)	~
	Differentiated	Innovative/differentiated offering	~
		Configurations and options	~
	Diffe	Niche or periphery	~
	Customer	Retained Value	~
Custom		Ease of use	~
	JO JO	Strong aftermarket relationship	~

MacDon

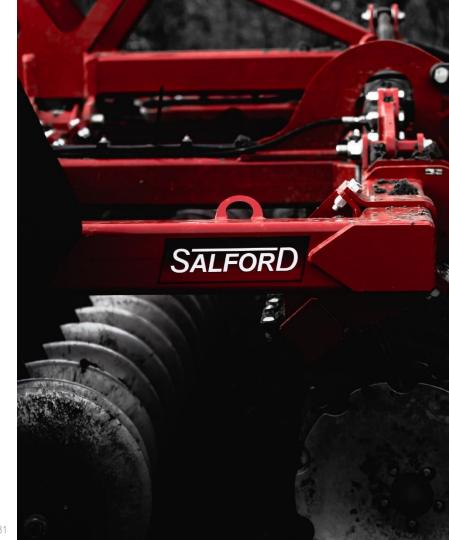
MacDon is the world leader in technology, innovation, and manufacturing of high-performance harvesting equipment.





Salford Group manufactures high-quality tillage and application equipment with a performance advantage.

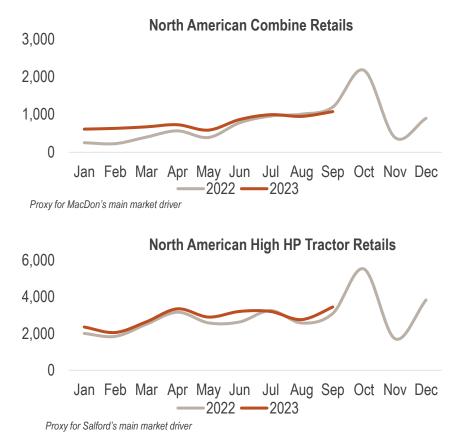
Salford strives to create outstanding customer experiences and maintain product leadership through innovation.



Industrial Segment - Agriculture

Agriculture Market Commentary

- Inventory at Ag equipment retailers is normalizing but still lower in historical terms
- Dealer sentiment remains positive, noting current hot market starting to moderate off of current highs
 - North America combine retails down 5% in Q3 but up for the year
 - North American High HP tractor retails up 6% in Q3 and will also be up for the year
- Large agricultural equipment market expected to be up 5% in North America, flat in Europe and ROW in 2023
- Order book strong for both MacDon and Salford
 - Will drive double digit sales growth in 2023 and continued growth in 2024



MacDon Combine Draper Global Market Share Continues to Build

Combine Draper Market Share (Europe)



© Linamar Corporation 33 Sources: AEM & USDA, MacDon Internal, Q3 2023

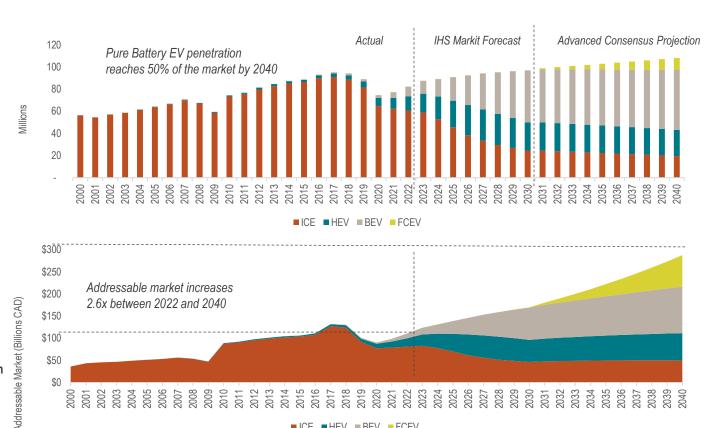


Key Market Strategies - Flexible & Opportunistic



Mobility

- Increase electrified content
 - Power Generation
 - Energy Storage
 - Propulsion Systems
 - Structural & Chassis
- Grow product lineup that is propulsion agnostic
 - Structural
 - Chassis
 - Driveline
- Target the majority of sales in propulsion agnostic products



Source

IHS Forecasting 2000-2029. Advanced Consensus Projection 2030-2040

Strategy Adding to our Electrified & Propulsion Agnostic Portfolio

Acquire



 Acquisition accelerates timeframe to diversify



- Enhance, Expand & Market Current Capabilities
 - Propulsion Systems
 - Structural & Chassis
- Build New Technologies for the Future
 - Power Generation
 - Energy Storage

Maximize Pathways



- Diverse Products
- Scalable Solutions
- Diverse & Growing Customer Base
- Diverse Propulsion Types
- Diverse Vehicle Types

Innovation: R&D Milestone

BEV Technology Demonstrator Truck



- ACT Expo is the world's largest display of advanced clean transportation technology for commercial vehicles
- Linamar Showcased its eLIN Portfolio of Electrified Solutions



Demonstrator Truck Details:

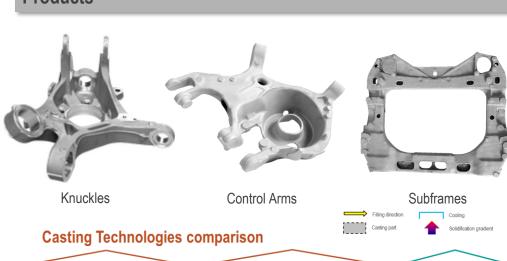
- Fully functioning retro fitted 2500 Pickup Series BEV
- 2022 / 2023 R&D Project by the eLIN Product Solutions Group
- Showcases performance capabilities of eLIN eUD10 Beam eAxle design (x2, front & rear)
- Equipped with eMatrix Battery Pack
- Launched at 2023 ACT Expo
- Will begin Ride & Drive road shows for potential OEM customers over the coming months

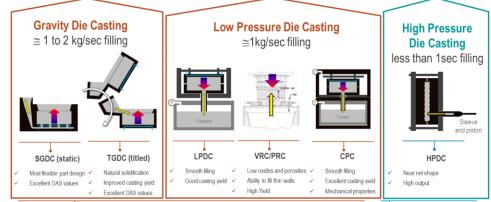
Acquisition of Mobex Global's US Assets

Transaction Details

- Deal signed September 21st, and closed on October 31st
- \$64M USD Final Transaction Price
- ~C\$450 million sales
- Aligns to the 'Linamar Structures' Strategy, increases propulsion agnostic content
- Bolsters Suspension & Chassis portfolio as well as design & engineering capabilities in safety-critical components
- Post-close Integration planning and coordination is well underway

Products





Aluminium: 319 (AS7U3) / A356 (AS7G) / A356+0.5%Cu (AS7GU0.5) / AS10G / AS10G+0.5%Cu

© Linamar Corporation 38

Acquisition of 3 Dura-Shiloh Battery Enclosures Facilities

Transaction Details

- Deal signed May 30th, Closed August 3rd
- \$325M USD Transaction Price
- Accelerates Linamar Electrification Strategy and portfolio expansion
- Highlights Linamar's strategic focus on market opportunities in EV Structures
- Integration plans underway even prior to closing
- Sales & Commercial responsibilities transitioning to existing Linamar Mobility Global Sales Tea

Products



Facility Locations



Muscle Shoals, Alabama, US



Skopje, North Macedonia



Strakonice, Czech Republic

Construction Started on new GIGA Structural Component Facility

Continued Execution of Structural & Chassis High Pressure Die Casting Strategy

Linamar First Supplier to Invest in Giga Casting Technology in NA or Europe

Giga Casting Key to Lightweighting Electrified Vehicles

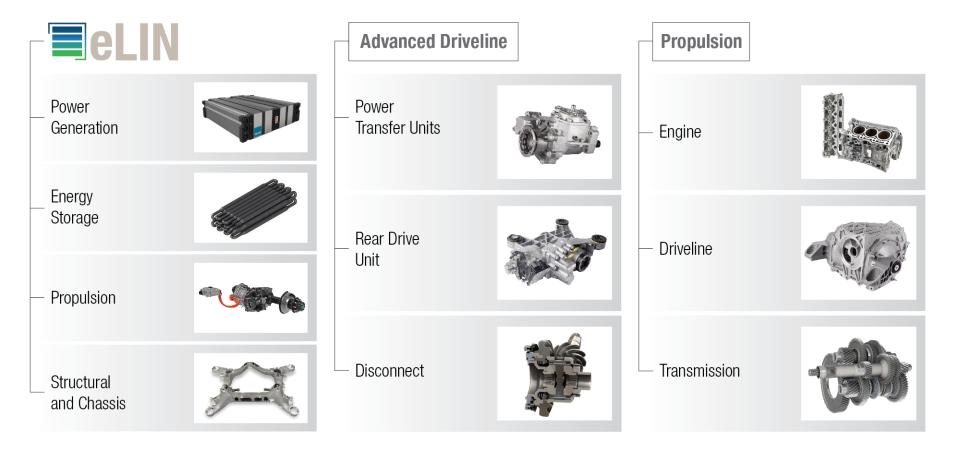
Key Facts

- Location Welland, Ontario
- Construction begins immediately
- 3 x 6100 ton giga HPDC machines
- SOP Feb 2025



Picture courtesy of Büehler Group

Mobility Products Portfolio



Innovation: eLIN eAxle Product Family



Light Duty Independent eAxle



Vehicle Class

Light Duty Beam eAxle



eLD 05

Vehicle Class

1 2 3 4 5 6 7 8

Utility Duty Beam eAxle



Medium Duty Beam eAxle





Vehicle Class

1 2 3 4 5 6 7 8



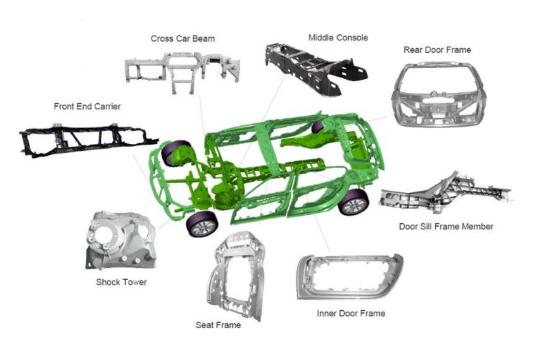
Vehicle Class

1 2 3 4 5 6 7 8

- Linamar's eLIN Product Solutions Group finalized the family of eAxle products with a range of Electrified Propulsion solutions for Light Duty Independent eAxle, Light Duty Beam eAxle, Utility Duty Beam eAxle and Medium Duty Beam eAxle
- Portfolio family covers Passenger Car to Medium Duty Commercial Vehicle (Vehicle Classes 1 through 6) with Peak Output Torque of 5,000 to 15,000 Nm

Structural & Chassis Portfolio Expanding

Structural Opportunities in Light Metals



Increasing opportunities in Electrified and Propulsion Agnostic product, mitigating potential risk of ICE exposure in a transitioning Mobility market going foward



Knuckles



Crossmembers



Sidemembers



Full eAxle Subframe-cradle Integration



Control Arms



Subframe



Subframe Components



Battery Enclosures

© Linamar Corporation 43

Linamar Structures Group

A Fully EV/Propulsion Agnostic Powerhouse Projected to reach \$1.5 Billion in Sales

HPDC

Mills River
Welland Giga Casting Plant



~\$400 Million

Former Dura-Shiloh 3 Plants
Linamar 1 Plant



~\$600 Million

Mobex – Suspension & Chassis

LPDC & Machining



~\$450 Million

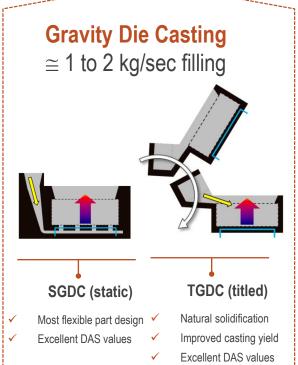
Battery Enclosure Sales Includes LNC Pisgah plant

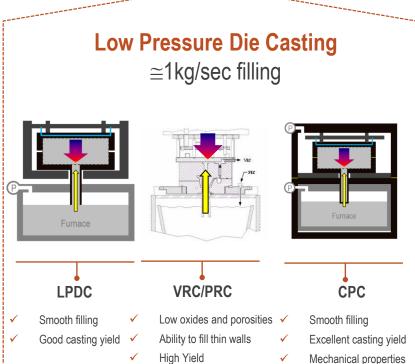
Filling direction Casting part

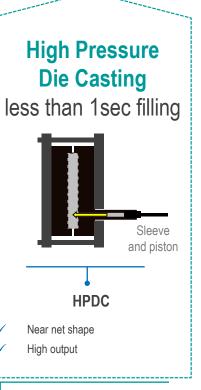
Cooling

Solidification gradient

Casting Technologies comparison





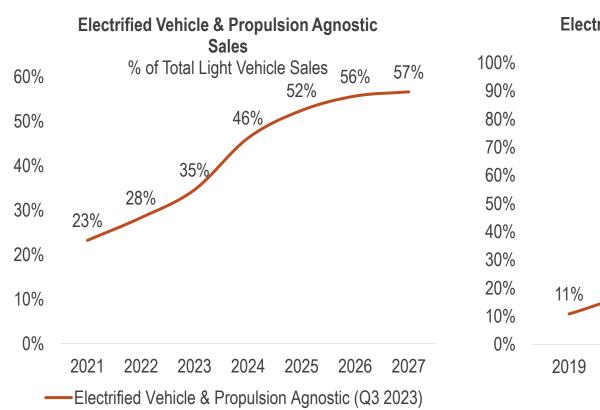


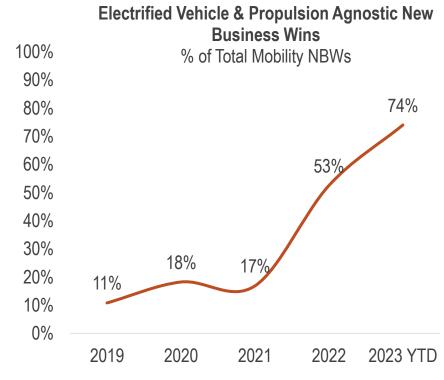
Aluminium: 319 (AS7U3) / A356 (AS7G) / A356+0.5%Cu (AS7GU0.5) / AS10G / AS10G+0.5%Cu

Aluminium: 380 (AS9U3) / A365 (AS10MgMn)

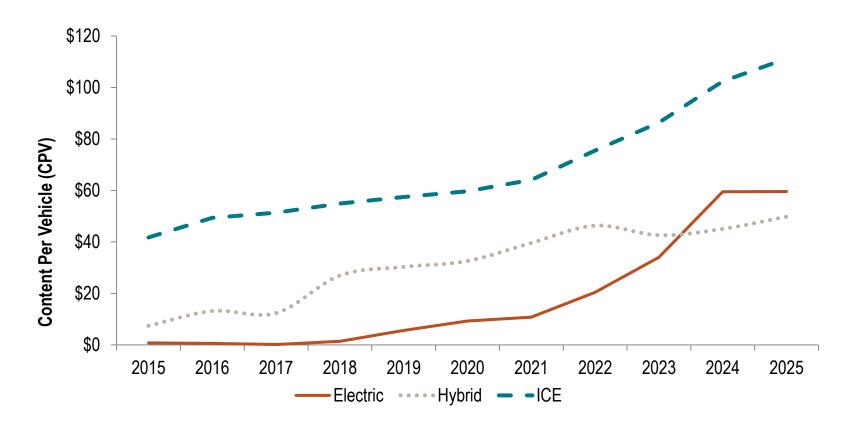
Magnesium: MgAl5Mn

Strong EV Wins Shifting Linamar Sales Mix



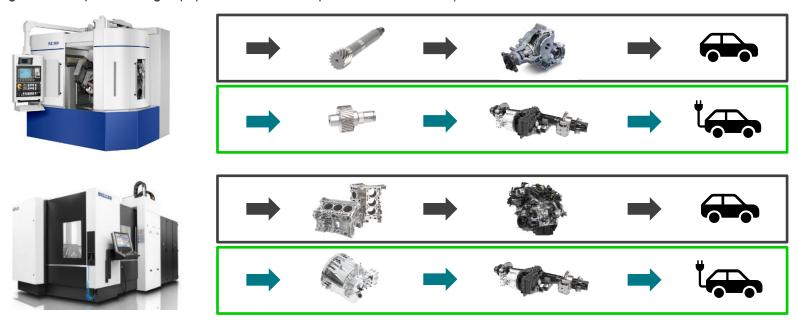


Electrified Vehicles Key Growth Opportunity for Linamar



Flexible Manufacturing Strategy

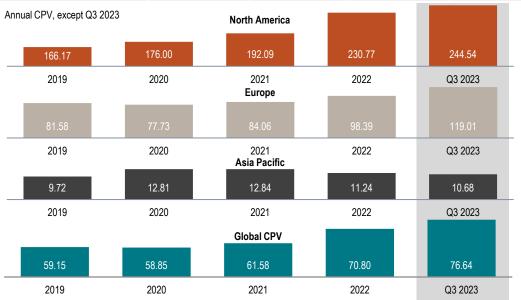
- Capital assets currently employed in Linamar's operations can be adapted to manufacture electrified components at little to no incremental CAPEX
- For instance, the same gear grinding equipment can produce gears for eAxles and ICE powertrains alike
- This advantage is present across Linamar in many types of equipment (lathes, machining centres, heat treat equipment, straighteners, spline rolling equipment, broaches, polishers, and more)





Automotive Sales & Content Per Vehicle² (CPV)

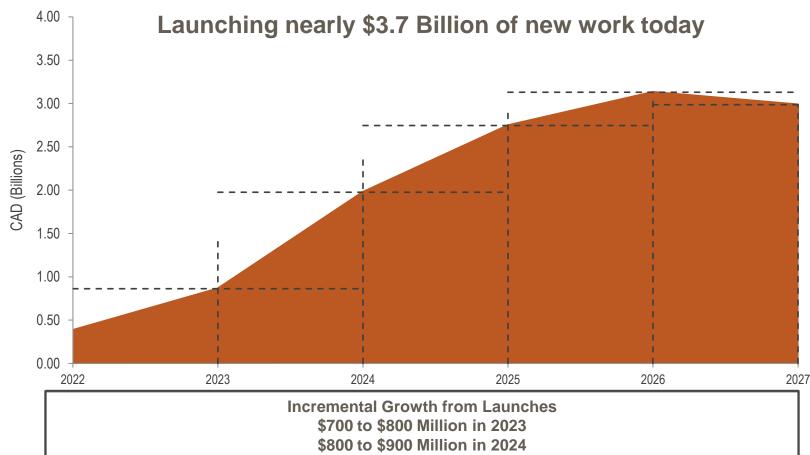
	CPV Q3 2023	CPV Q3 2022	CPV % Change	Vehicle Production Units % Change	Automotive Sales Q3 2023 (CAD Millions)	Automotive Sales Q3 2022 (CAD Millions)	Automotive Sales % Change
North America	244.54	240.24	1.8%	8.9%	1,011.2	912.6	10.8%
Europe	119.01	105.08	13.3%	6.3%	458.8	381.0	20.4%
Asia Pacific	10.68	11.69	(8.6%)	1.6%	138.7	149.5	(7.2%)
Global CPV ¹	76.64	71.41	7.3%	3.9%	1,608.7	1,443.1	11.5%
Other Automotive Sales	-	-	-	-	72.7	50.3	44.5%



- Global CPV up again
 - Launching business in NA and Europe key driver
- NA and Europe hit new record high levels of performance

^{1 -} Global CPV includes only the markets that Linamar serves of North America, Europe, and Asia Pacific. Source: IHS Markit, September 2023.

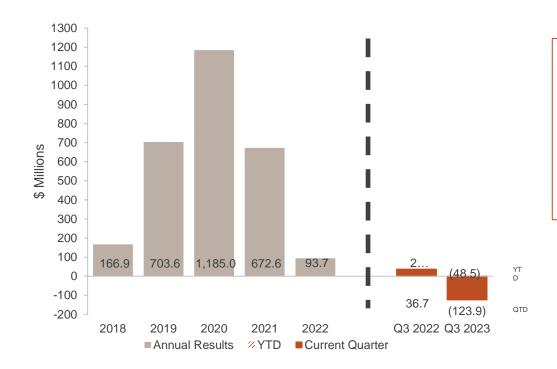
Mobility Launches



Updated: October 2023

Linamar Corporation 51

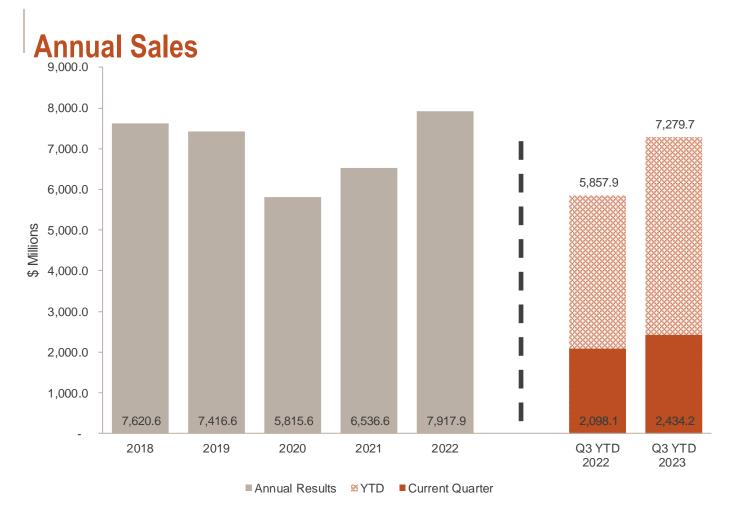
Cash Flow Continues to be a Key Priority



- ■FCF^{1,2} negative in the quarter due to higher draw on working capital and higher Capex in quarter;
- •Liquidity¹ remains excellent with \$1.4 billion of cash available at quarter end.

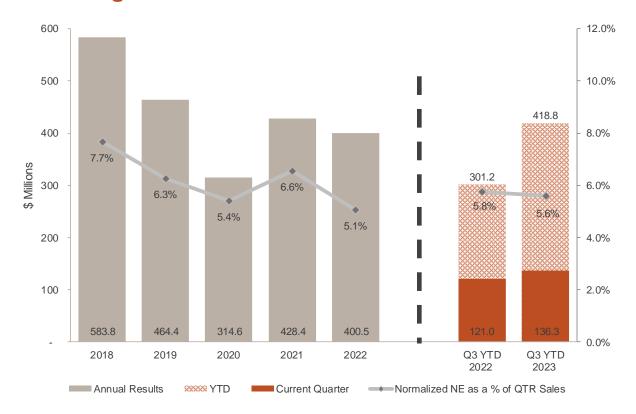
^{1 -} Free Cash Flow and Liquidity are non-GAAP financial measures. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

^{2 -} Free Cash Flow in 2019 has been adjusted for additions of property, plant and equipment related to the dissolution of a joint venture.



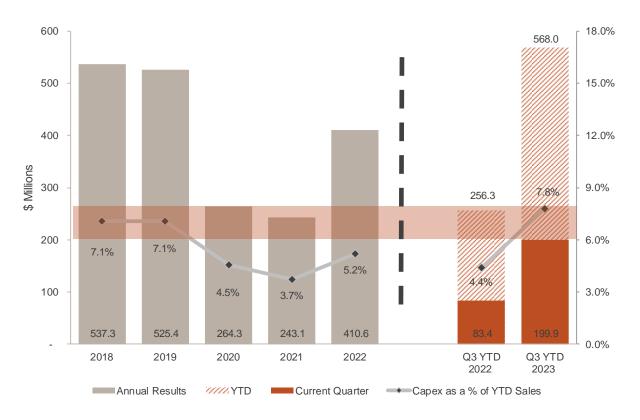


Net Earnings - Normalized¹

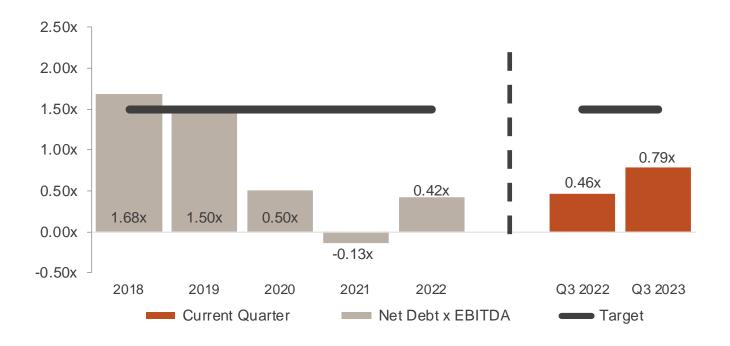


^{1 -} Net Earnings - Normalized is a non-GAAP financial measure. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

Operational Capital Expenditures



Net Debt to EBITDA¹



^{1 -} EBITDA, as used in Net Debt to EBITDA, includes trailing twelve months EBITDA on acquisitions, when applicable.

Companies Who Will Win In Challenging Times









Flexible and Nimble

Technically
Strong and
Devoted to
Innovation

Financially
Strong to Invest
in Capital, R&D
and Automation

Commercially Astute



Thank You

www.linamar.com

