# Strong Markets and Market Share Performance Drive Earnings Growth at Linamar Despite Tough Cost Environment

August 10, 2022, Guelph, Ontario, Canada (TSX: LNR)

- Excellent new business wins ("NBW") take launch book to nearly \$4.9 billion;
  - 74% of year to date ("YTD") NBW with electrified vehicles
- Sales up 28.2% for Industrial due to strong agricultural and access sales on stronger markets and market share growth;
- Sales up 25.0% for Mobility on stronger markets and cost recoveries;
- Two acquisitions completed in the quarter;
- Strong content per vehicle¹ growth in North America and Europe driven by a positive customer platform mix and launches; and
- Liquidity<sup>1</sup>, measured as cash and cash equivalents and available credit as at June 30, 2022, was \$1.4 billion.

|  | Three M | Six Months Ended<br>June 30 |         |         |  |
|--|---------|-----------------------------|---------|---------|--|
|  | 2022    | 2021                        | 2022    | 2021    |  |
| (in millions of dollars, except per share figures)                       | \$      | \$                          | \$      | \$      |  |
| Sales  | 1,981.6 | 1,575.3                     | 3,759.7 | 3,357.1 |  |
| Operating Earnings (Loss)  |         |                             |         |         |  |
| Industrial   | 39.7    | 73.7                        | 61.2    | 109.4   |  |
| Mobility   | 104.1   | 80.0                        | 216.7   | 265.5   |  |
| Operating Earnings (Loss)  | 143.8   | 153.7                       | 277.9   | 374.9   |  |
| Net Earnings (Loss)  | 104.5   | 108.0                       | 200.8   | 261.5   |  |
| Net Earnings (Loss) per Share – Diluted                                  | 1.61    | 1.65                        | 3.08    | 3.99    |  |
| Earnings before interest, taxes and amortization ("EBITDA") <sup>1</sup> | 256.5   | 261.2                       | 495.2   | 594.0   |  |
| Operating Earnings (Loss) – Normalized <sup>1</sup>                      |         |                             |         |         |  |
| Industrial   | 49.4    | 66.3                        | 62.8    | 112.2   |  |
| Mobility   | 99.8    | 85.9                        | 193.0   | 261.4   |  |
| Operating Earnings (Loss) – Normalized                                   | 149.2   | 152.2                       | 255.8   | 373.6   |  |
| Net Earnings (Loss) – Normalized <sup>1</sup>                            | 109.3   | 106.9                       | 180.2   | 265.2   |  |
| Net Earnings (Loss) per Share – Diluted – Normalized <sup>1</sup>        | 1.68    | 1.63                        | 2.76    | 4.05    |  |
| EBITDA – Normalized <sup>1</sup>   | 262.9   | 259.2                       | 473.7   | 600.6   |  |

### **Operating Highlights**

Sales for the second quarter of 2022 ("Q2 2022") were \$1,981.6 million, up \$406.3 million from \$1,575.3 million in the second quarter of 2021 ("Q2 2021").

The Industrial segment ("Industrial") product sales increased 28.2%, or \$111.1 million, to \$504.6 million in Q2 2022 from Q2 2021. The sales increase was due to:

- an increase in agricultural sales from market growth further improved by global market share growth in all core products;
- additional access equipment sales primarily due to increased market volumes in North America for all products amplified by North American market share growth in booms and global market share growth in scissors;
- increased pricing to help partially relieve increased supply chain costs; and
- increased sales related to the acquisition of the Salford Group of Companies ("Salford").

Sales for the Mobility segment ("Mobility") increased by \$295.2 million, or 25.0% in Q2 2022 compared with Q2 2021. The sales in Q2 2022 were impacted by:

- a sales increase primarily attributed to an improvement in adverse conditions associated with supply related issues experienced by our customers compared to Q2 2021;
- increased pricing related to cost recovery partially offsetting the associated raw material, utilities and freight increases;
- increased sales related to the acquisition of the remaining 50% interest in the joint venture GF Linamar LLC ("GFL"); and
- additional sales for launching programs and increased volumes for certain programs that the Company has significant business with;
   partially offset by
- an unfavourable impact on sales from the changes in foreign exchange rates from Q2 2021.

Operating Earnings (Loss) – Normalized, Net Earnings (Loss) – Normalized, Net Earnings (Loss) per Share – Diluted – Normalized, EBITDA, EBITDA – Normalized, Liquidity, and Free Cash Flow are non-GAAP financial measures. Content per Vehicle is a Supplementary Financial Measure. Please see "Non-GAAP and Other Financial Measures" section of this press release.

The Company's normalized operating earnings for Q2 2022 was \$149.2 million. This compares to normalized operating earnings of \$152.2 million in Q2 2021, a decrease of \$3.0 million.

Industrial segment normalized operating earnings in Q2 2022 decreased \$16.9 million, or 25.5% from Q2 2021. The Industrial normalized operating earnings results were predominantly driven by:

- the non-recurrence of a gain recognized in Q2 2021 for receivables collected that had been previously provided for;
- an increase in material, labour, freight and utilities costs;
- a reduction in the utilization of Government support programs related to the global COVID-19 pandemic; and
- an unfavourable impact from the changes in foreign exchange rates from Q2 2021; partially offset by
- an increase in agricultural sales; and
- an increase in access equipment sales.

Q2 2022 normalized operating earnings for Mobility were higher by \$13.9 million, or 16.2% compared to Q2 2021. The Mobility segment's earnings were impacted by the following:

- a sales increase primarily attributed to an improvement in adverse conditions associated with supply related issues experienced by our customers compared to Q2 2021; and
- additional sales for launching programs and increased volumes for certain programs that the Company has significant business with;
   partially offset by
- reduction in earnings related to the acquisition of GFL;
- a reduction in the utilization of Government support programs related to the global COVID-19 pandemic; and
- increased costs related to raw material, utilities and freight partially offset by customer cost recovered in sales.

"Q2 was a strong quarter thanks to markets improving in all of our businesses, market share growing and some relief starting to flow on customer pricing related to higher costs," said Linamar Executive Chair and CEO Linda Hasenfratz, "We continue to strongly execute on electrified NBW's in our mobility business, 74% of wins YTD, and well over double the dollar value of all of 2021 in just 2 quarters. We are also executing on articulated strategies to grow our light metal structural casting business and expand our agricultural business into the nutrition space with our Mills River Foundry and Salford acquisitions. We have repurchased nearly 1.9 million shares under our NCIB, 1.3 million in Q2 alone and continue to execute on such. We remain focused on generating high single digit EPS growth this year."

#### **Dividends**

The Board of Directors today declared an eligible dividend in respect to the quarter ended June 30, 2022 of CDN\$0.20 per share on the common shares of the company, payable on or after September 9, 2022 to shareholders of record on August 23, 2022.

#### Non-GAAP And Other Financial Measures

The Company uses certain non-GAAP and other financial measures to provide useful information to both management, investors and other stakeholders in assessing the financial performance and financial condition of the Company.

Certain expenses and income that must be recognized under GAAP are not necessarily reflective of the Company's underlying operational performance. For this reason, management uses certain non-GAAP and other financial measures when analyzing operational performance on a consistent basis.

These Non-GAAP and other financial measures do not have a standardized meaning prescribed by GAAP and therefore they are unlikely to be comparable to similarly titled measures presented by other publicly traded companies, and they should not be construed as an alternative to other financial measures determined in accordance with GAAP.

#### Normalized Non-GAAP Financial Measures and Ratios

All Non-GAAP financial measures denoted with 'Normalized' as presented by the Company are adjusted for foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, and other items.

#### Operating Earnings (Loss) - Normalized

Operating Earnings (Loss) – Normalized is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Operating Earnings (Loss) – Normalized is calculated as Operating Earnings (Loss), the most directly comparable measure as presented in the Company's consolidated statement of earnings, adjusted for foreign exchange gain (loss), and any other items, if applicable, that are considered not to be indicative of underlying operational performance.

#### Net Earnings (Loss) - Normalized

Net Earnings (Loss) – Normalized is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Net Earnings (Loss) – Normalized is calculated as Net Earnings (Loss), the most directly comparable measure as presented in the Company's consolidated statement of earnings, adjusted for foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, and any other items, if applicable, that are considered not to be indicative of underlying operational performance.

#### Net Earnings (Loss) per Share – Diluted – Normalized

Net Earnings (Loss) per Share – Diluted – Normalized is a non-GAAP financial ratio and the Company believes it is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Net Earnings (Loss) per Share – Diluted – Normalized is calculated as Net Earnings (Loss) – Normalized (as defined above) divided by the fully diluted number of shares outstanding as at the period end date.

#### EBITDA and EBITDA - Normalized

EBITDA is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's underlying operational performance of cash flow and profitability, the effective use and allocation of resources, and to provide more meaningful comparisons of operating results. EBITDA is calculated as Net Earnings (Loss) before income taxes, the most directly comparable measure as presented in the Company's consolidated statement of earnings, adjusted for amortization of property, plant and equipment, amortization of other intangible assets, finance costs, and other interest.

EBITDA – Normalized is a non-GAAP financial measure and the Company believes EBITDA – Normalized is useful in assessing the Company's underlying operational performance of cash flow and profitability, the effective use and allocation of resources, and to provide more meaningful comparisons of operating results. EBITDA – Normalized is calculated as EBITDA (as defined above) adjusted for foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, non-cash asset impairments and any other items, if applicable, that are considered not to be indicative of underlying operational performance.

All these other items contained in these non-GAAP financial measures are summarized as follows:

|   | Three Months Ended<br>June 30 |       | Six Months End<br>June |      |
|---|-------------------------------|-------|------------------------|------|
|   | 2022                          | 2021  | 2022                   | 2021 |
| (in millions of dollars)  | \$                            | \$    | \$                     | \$   |
| Gain on sale of unused land   | -                             | -     | (22.1)                 | -    |
| Other items impacting Operating Earnings (loss) – Normalized and Net Earnings (Loss) - Normalized | -                             | -     | (22.1)                 |      |
| Gain on sale of unused land   | -                             | -     | (22.1)                 | -    |
| Other items   | -                             | -     | (22.1)                 | -    |
| Asset impairment provision, net of reversals  | 0.1                           | (0.5) | 0.1                    | 1.6  |
| Other items and asset impairments impacting EBITDA – Normalized                                   | 0.1                           | (0.5) | (22.0)                 | 1.6  |

Normalizing items for asset impairment provisions adjusted EBITDA and impacted the Mobility segment by \$0.1 million for Q2 2022 and \$0.1 million for YTD 2022 (\$0.5 million gain for Q2 2021 and \$1.6 million loss for YTD 2021).

During Q1 2022, a normalizing item related to a "gain on sale of unused land" adjusted the Mobility segment by \$22.1 million.

All normalized non-GAAP financial measures areas reconciled as follows:

|  | Three Months Ended June 30 |       |       |        |        | Six Mon | ths Ended<br>June 30 |         |
|--|----------------------------|-------|-------|--------|--------|---------|----------------------|---------|
|  | 2022                       | 2021  | +/-   | +/-    | 2022   | 2021    | +/-                  | +/-     |
| (in millions of dollars)               | \$                         | \$    | \$    | %      | \$     | \$      | \$                   | %       |
| Operating Earnings (Loss) – Normalized |                            |       |       |        |        |         |                      |         |
| Operating Earnings (Loss)              | 143.8                      | 153.7 | (9.9) | (6.4%) | 277.9  | 374.9   | (97.0)               | (25.9%) |
| Foreign exchange (gain) loss           | 5.4                        | (1.5) | 6.9   |        | -      | (1.3)   | 1.3                  | , ,     |
| Other items                            | -                          | - 1   | -     |        | (22.1) | - 1     | (22.1)               |         |
| Operating Earnings (Loss) – Normalized | 149.2                      | 152.2 | (3.0) | (2.0%) | 255.8  | 373.6   | (117.8)              | (31.5%) |
| Net Earnings (Loss) – Normalized       |                            |       |       |        |        |         |                      |         |
| Net Earnings (Loss)                    | 104.5                      | 108.0 | (3.5) | (3.2%) | 200.8  | 261.5   | (60.7)               | (23.2%) |
| Foreign exchange (gain) loss           | 5.4                        | (1.5) | 6.9   |        | -      | (1.3)   | 1.3                  | , ,     |
| Foreign exchange (gain) loss on debt   |                            |       |       |        |        |         |                      |         |
| and derivatives                        | 0.9                        | -     | 0.9   |        | 0.5    | 6.3     | (5.8)                |         |
| Other items                            | -                          | -     | -     |        | (22.1) | -       | (22.1)               |         |
| Tax impact                             | (1.5)                      | 0.4   | (1.9) |        | 1.0    | (1.3)   | 2.3                  |         |
| Net Earnings (Loss) – Normalized       | 109.3                      | 106.9 | 2.4   | 2.2%   | 180.2  | 265.2   | (85.0)               | (32.1%) |

|  | Three Months Ended<br>June 30 |        |        |        |        |        | Six Mont | hs Ended<br>June 30 |
|--|-------------------------------|--------|--------|--------|--------|--------|----------|---------------------|
|  | 2022                          | 2021   | +/-    | +/-    | 2022   | 2021   | +/-      | +/-                 |
| (in millions of dollars)   | \$                            | \$     | \$     | %      | \$     | \$     | \$       | %                   |
| Net Earnings (Loss) per Share - Diluted -  | Normalized                    |        |        |        | ·      | ·      |          |                     |
| Net Earnings (Loss) per Share – Diluted  | 1.61                          | 1.65   | (0.04) | (2.4%) | 3.08   | 3.99   | (0.91)   | (22.8%)             |
| Foreign exchange (gain) loss   | 0.08                          | (0.02) | 0.10   | , ,    | -      | (0.02) | 0.02     | , ,                 |
| Foreign exchange (gain) loss on debt   |                               | , ,    |        |        |        | , ,    |          |                     |
| and derivatives  | 0.01                          | -      | 0.01   |        | 0.01   | 0.10   | (0.09)   |                     |
| Other items  | -                             | -      | -      |        | (0.34) | -      | (0.34)   |                     |
| Tax impact   | (0.02)                        | -      | (0.02) |        | 0.01   | (0.02) | 0.03     |                     |
| Net Earnings (Loss) per Share – Diluted  |                               |        | •      |        |        |        |          |                     |
| <ul> <li>Normalized</li> </ul>   | 1.68                          | 1.63   | 0.05   | 3.1%   | 2.76   | 4.05   | (1.29)   | (31.9%)             |
| EBITDA and EBITDA – Normalized  Net Earnings (Loss) before income taxes  Amortization of property, plant and | 138.9                         | 145.7  | (6.8)  | (4.7%) | 266.5  | 353.1  | (86.6)   | (24.5%)             |
| equipment  | 97.2                          | 97.9   | (0.7)  |        | 189.5  | 205.1  | (15.6)   |                     |
| Amortization of other intangible assets  | 13.6                          | 12.2   | 1.4    |        | 27.5   | 24.1   | 3.4      |                     |
| Finance costs  | 5.0                           | 4.7    | 0.3    |        | 8.9    | 10.1   | (1.2)    |                     |
| Other interest   | 1.8                           | 0.7    | 1.1    |        | 2.8    | 1.6    | 1.2      |                     |
| EBITDA   | 256.5                         | 261.2  | (4.7)  | (1.8%) | 495.2  | 594.0  | (98.8)   | (16.6%)             |
| Foreign exchange (gain) loss   | 5.4                           | (1.5)  | 6.9    |        | -      | (1.3)  | 1.3      |                     |
| Foreign exchange (gain) loss on debt   |                               |        |        |        |        |        |          |                     |
| and derivatives  | 0.9                           | -      | 0.9    |        | 0.5    | 6.3    | (5.8)    |                     |
| Asset impairment provision, net of   |                               |        |        |        |        |        |          |                     |
| reversals  | 0.1                           | (0.5)  | 0.6    |        | 0.1    | 1.6    | (1.5)    |                     |
| Other items  | -                             | -      | -      |        | (22.1) | -      | (22.1)   |                     |
| EBITDA – Normalized  | 262.9                         | 259.2  | 3.7    | 1.4%   | 473.7  | 600.6  | (126.9)  | (21.1%)             |

All normalized non-GAAP financial measures areas impacting segments reconciled as follows:

|  |            | Six Months Ended<br>June 30<br>2022 |         |            |          |         |
|--|------------|-------------------------------------|---------|------------|----------|---------|
|  | Industrial | Mobility                            | Linamar | Industrial | Mobility | Linamar |
| (in millions of dollars)               | \$         | \$                                  | \$      | \$         | \$       | \$      |
| Operating Earnings (Loss) – Normalized |            |                                     |         |            |          |         |
| Operating Earnings (Loss)              | 39.7       | 104.1                               | 143.8   | 61.2       | 216.7    | 277.9   |
| Foreign exchange (gain) loss           | 9.7        | (4.3)                               | 5.4     | 1.6        | (1.6)    | -       |
| Other items                            | -          | `- `                                | -       | -          | (22.1)   | (22.1)  |
| Operating Earnings (Loss) – Normalized | 49.4       | 99.8                                | 149.2   | 62.8       | 193.0    | 255.8   |
| EBITDA – Normalized                    |            |                                     |         |            |          |         |
| EBITDA                                 | 52.9       | 203.6                               | 256.5   | 87.2       | 408.0    | 495.2   |
| Foreign exchange (gain) loss           | 9.7        | (4.3)                               | 5.4     | 1.6        | (1.6)    | -       |
| Foreign exchange (gain) loss on debt   |            | ( )                                 |         |            | ( )      |         |
| and derivatives                        | 0.2        | 0.7                                 | 0.9     | 0.1        | 0.4      | 0.5     |
| Asset impairment provision, net of     |            |                                     |         |            |          |         |
| reversals                              | -          | 0.1                                 | 0.1     | -          | 0.1      | 0.1     |
| Other items                            | -          | -                                   | -       | -          | (22.1)   | (22.1)  |
| EBITDA – Normalized                    | 62.8       | 200.1                               | 262.9   | 88.9       | 384.8    | 473.7   |

|  |            | Three M  | Six Months Ended<br>June 30<br>2021 |            |          |         |
|--|------------|----------|-------------------------------------|------------|----------|---------|
|  | Industrial | Mobility | Linamar                             | Industrial | Mobility | Linamar |
| (in millions of dollars)               | \$         | \$       | \$                                  | \$         | \$       | \$      |
| Operating Earnings (Loss) – Normalized |            |          |                                     |            |          |         |
| Operating Earnings (Loss)              | 73.7       | 80.0     | 153.7                               | 109.4      | 265.5    | 374.9   |
| Foreign exchange (gain) loss           | (7.4)      | 5.9      | (1.5)                               | 2.8        | (4.1)    | (1.3)   |
| Other items                            | -          | -        | -                                   | -          | -        | -       |
| Operating Earnings (Loss) – Normalized | 66.3       | 85.9     | 152.2                               | 112.2      | 261.4    | 373.6   |
| EBITDA – Normalized                    |            |          |                                     |            |          |         |
| EBITDA                                 | 88.0       | 173.2    | 261.2                               | 137.8      | 456.2    | 594.0   |
| Foreign exchange (gain) loss           | (7.4)      | 5.9      | (1.5)                               | 2.8        | (4.1)    | (1.3)   |
| Foreign exchange (gain) loss on debt   |            |          |                                     |            |          |         |
| and derivatives                        | (0.1)      | 0.1      | -                                   | 1.2        | 5.1      | 6.3     |
| Asset impairment provision, net of     |            |          |                                     |            |          |         |
| reversals                              | -          | (0.5)    | (0.5)                               | -          | 1.6      | 1.6     |
| Other items                            | -          | -        | -                                   | -          | -        | -       |
| EBITDA – Normalized                    | 80.5       | 178.7    | 259.2                               | 141.8      | 458.8    | 600.6   |

#### Other Non-GAAP Financial Measures

#### Free Cash Flow

Free Cash Flow is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's ability to generate cash. Free Cash Flow is calculated as Cash from Operating Activities, the most directly comparable measure as presented in the Company's consolidated statements of cash flows, adjusted for payments for purchase of property, plant and equipment, and proceeds on disposal of property, plant and equipment.

#### Liquidity

Liquidity is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's ability to satisfy its financial obligations as they come due. Liquidity is calculated as Cash, the most directly comparable measure as presented in the Company's consolidated statements of financial position, adjusted for the Company's available credit.

All other non-GAAP financial measures are reconciled as follows:

|  | Three Months Ended<br>June 30 |         | Six Months Ended<br>June 30 |         |
|--|-------------------------------|---------|-----------------------------|---------|
|  | 2022                          | 2021    | 2022                        | 2021    |
| (in millions of dollars)                               | \$                            | \$      | \$                          | \$      |
| Free Cash Flow   |                               |         |                             |         |
| Cash generated from (used in) operating activities     | 66.4                          | 186.0   | 128.8                       | 409.9   |
| Payments for purchase of property, plant and equipment | (84.9)                        | (50.8)  | (172.8)                     | (110.3) |
| Proceeds on disposal of property, plant and equipment  | 3.8                           | 2.5     | 33.0                        | 4.4     |
| Free Cash Flow   | (14.7)                        | 137.7   | (11.0)                      | 304.0   |
| Liquidity  |                               |         |                             |         |
| Cash   | 877.5                         | 731.6   | 877.5                       | 731.6   |
| Available credit                                       | 527.0                         | 957.6   | 527.0                       | 957.6   |
| Liquidity  | 1,404.5                       | 1,689.2 | 1,404.5                     | 1,689.2 |

#### **Supplementary Financial Measures**

#### Content per Vehicle

Content per Vehicle is a supplementary financial measure and is calculated within the Mobility segment for the region indicated as automotive sales less tooling sales divided by vehicle production units.

#### Summary of Content per Vehicle by Quarter

The following table summarizes the updated CPV for the current year for changes in volumes as revised by industry sources:

| Estimates as of June 30, 2022          | Three Months Ende  | ed                      | Year to Date |
|--|--------------------|-------------------------|--------------|
|  | Mar 31 Jun 3       |                         | Jun 30       |
| North America                          | 2022 202           |                         | 2022         |
| Vehicle Production Units               | 3.70 3.6           |                         | 7.39         |
| Automotive Sales                       | \$ 761.6 \$ 870.   |                         | \$ 1,632.2   |
| Content Per Vehicle                    | \$ 205.83 \$ 235.7 | 70 \$ 205.83            | \$ 220.76    |
| Europe                                 |                    |                         |              |
| Vehicle Production Units               | 3.90 3.9           |                         | 7.84         |
| Automotive Sales                       | \$ 390.6 \$ 396.   | .0 \$ 390.6             | \$ 786.7     |
| Content Per Vehicle                    | \$ 100.14 \$ 100.4 | <del>17</del> \$ 100.14 | \$ 100.30    |
| Asia Pacific                           |                    |                         |              |
| Vehicle Production Units               | 11.31 10.0         | 02 11.31                | 21.34        |
| Automotive Sales                       | \$ 133.9 \$ 97.    | .7 \$ 133.9             | \$ 231.6     |
| Content Per Vehicle                    | \$ 11.83 \$ 9.7    | 75 \$ 11.83             | \$ 10.85     |
| Estimates as of March 21, 2022         | Three Months Ended | Year to Date            |              |
|  | Mar 31             | Mar 31                  |              |
| North America                          | 2022               | 2022                    | _            |
| Vehicle Production Units               | 3.70               | 3.70                    |              |
| Automotive Sales                       | \$ 761.6           | \$ 761.6                |              |
| Content Per Vehicle                    | \$ 206.00          | \$ 206.00               | _            |
| Europe                                 |                    |                         |              |
| Vehicle Production Units               | 3.87               | 3.87                    | _            |
| Automotive Sales                       | \$ 390.6           | \$ 390.6                |              |
| Content Per Vehicle                    | \$ 100.82          | \$ 100.82               | _            |
| Asia Pacific                           |                    |                         |              |
| Vehicle Production Units               | 11.11              | 11.11                   | _            |
| Automotive Sales                       | \$ 133.9           | \$ 133.9                |              |
| Content Per Vehicle                    | \$ 12.05           | \$ 12.05                | _            |
| Change in Estimates from Prior Quarter | Three Months Ended | Year to Date            |              |
|  | Mar 31             | Mar 31                  |              |
|  | 2022               | 2022                    |              |
| North America                          | +/-                | +/-                     | _            |
| Vehicle Production Units               | -                  | -                       |              |
| Automotive Sales Content Per Vehicle   | \$ -<br>\$ (0.17)  | \$ -<br>\$ (0.17)       |              |
| Content rei Venicle                    | Ψ (0.17)           | Ψ (0.17)                | _            |
| Europe                                 | 0.00               | 0.00                    | _            |
| Vehicle Production Units               | 0.03               | 0.03                    |              |
| Automotive Sales                       | \$ -               | \$ -                    |              |
| Content Per Vehicle                    | \$ (0.68)          | \$ (0.68)               | _            |
| Asia Pacific                           |                    |                         | _            |
| Vehicle Production Units               | 0.20               | 0.20                    |              |
| Automotive Sales                       | \$ -               | \$ -                    |              |
| Content Per Vehicle                    | \$ (0.22)          | \$ (0.22)               | _            |

### Forward Looking Information, Risk and Uncertainties

Certain information provided by Linamar in this press release, MD&A, the consolidated financial statements and other documents published throughout the year which are not recitation of historical facts may constitute forward-looking statements. The words "may", "would", "could", "will", "likely", "estimate", "believe", "expect", "plan", "forecast" and similar expressions are intended to identify forward-looking statements. Readers are cautioned that such statements are only predictions and the actual events or results may differ materially. In evaluating such forward-looking statements, readers should specifically consider the various factors that could cause actual events or results to differ materially from those indicated by such forward-looking statements.

Such forward-looking information may involve important risks and uncertainties that could materially alter results in the future from those expressed or implied in any forward-looking statements made by, or on behalf of, Linamar. Some of the factors and risks and uncertainties that cause results to differ from current expectations include, but are not limited to, changes in the competitive environment in which Linamar operates, OEM outsourcing and insourcing; sources and availability of raw materials; labour markets and dependence on key personnel; dependence on certain customers and product programs; technological change in the sectors in which the Company operates and by

Linamar's competitors; delays in or operational issues with product launches; foreign currency risk; long-term contracts that are not guaranteed; acquisition and expansion risk; foreign business risk; public health threats; cyclicality and seasonality; legal proceedings and insurance coverage; credit risk; weather; emission standards; capital and liquidity risk; tax laws; securities laws compliance and corporate governance standards; fluctuations in interest rates; environmental emissions and safety regulations; trade and labour disruptions; world political events; pricing concessions to customers; and governmental, environmental and regulatory policies.

The foregoing is not an exhaustive list of the factors that may affect Linamar's forward-looking statements. These and other factors should be considered carefully and readers should not place undue reliance on Linamar's forward-looking statements. Linamar assumes no obligation to update the forward-looking statements, or to update the reasons why actual results could differ from those reflected in the forward-looking statements.

#### **Conference Call Information**

#### Q2 2022 Release Information

Linamar will hold a webcast call on August 10, 2022, at 5:00 p.m. ET to discuss its second-quarter results. The event will be simulcast and can be accessed at the following URL linamar.com/event/q2-2022-earnings-call/ and can also be navigated to on the company's website. For those who wish to listen to an audio only call-in option, the numbers for this call are (+1) 888 886 7786 (North America) or (+1) 416 764 8658 (International) Conference ID 14490656, with a call-in required 15 minutes prior to the start of the webcast. The conference call will be chaired by Linda Hasenfratz, Linamar's Chair and Chief Executive Officer. A copy of the Company's quarterly financial statements, including the Management's Discussion & Analysis, will be available on the Company's website after 4:00 p.m. ET on August 10, 2022, and at www.sedar.com by the start of business on August 11, 2022. The webcast replay will be available at linamar.com/event/q2-2022-earnings-call/ after the call. A taped replay of the conference call will also be made available starting at 8:00 p.m. ET on August 10, 2022, for seven days. The number for the replay is (+1) 877 674 7070 or (+1) 416 764 8692, Passcode: 490656 #. In addition, a recording of the call will be posted at linamar.com/event/q2-2022-earnings-call/.

#### Q3 2022 Release Information

Linamar will hold a webcast call on November 9, 2022, at 5:00 p.m. ET to discuss its third quarter results. The event will be simulcast and can be accessed at the following URL linamar.com/event/q3-2022-earnings-call/ and can also be navigated to on the Company's website. For those who wish to listen to an audio only call-in option, the numbers for this call are (+1) 888 886-7786 (North America) or (+1) 416 764-8658 (International) Conference ID 21070291, with a call-in required 15 minutes prior to the start of the webcast. The conference call will be chaired by Linda Hasenfratz, Linamar's Executive Chair and Chief Executive Officer. A copy of the Company's quarterly financial statements, including the Management's Discussion & Analysis, will be available on the Company's website after 4:00 p.m. ET on November 9, 2022, and at www.sedar.com by the start of business on November 10, 2022. The webcast replay will be available at linamar.com/event/q3-2022-earnings-call/ after the call. A taped replay of the conference call will also be made available starting at 8:00 p.m. ET on November 9, 2022, for seven days. The number for the replay is (+1) (877) 674-7070 or (+1) (416) 764-8692, Passcode: 070291#. In addition, a recording of the call will be posted at linamar.com/event/q3-2022-earnings-call/.

Linamar Corporation (TSX:LNR) is an advanced manufacturing company where the intersection of leading-edge technology and deep manufacturing expertise is creating solutions that power vehicles, motion, work and lives for the future. The Company is made up of two operating segments – the Industrial segment and the Mobility segment, both global leaders in manufacturing solutions and world-class developers of highly engineered products. The Industrial segment is comprised of Skyjack, MacDon and Salford. Skyjack manufactures scissors, booms and telehandler lifts for the aerial work platform industry. MacDon manufactures combine draper headers and self-propelled windrowers for the agricultural harvesting industry. Salford also supplies the agriculture market with farm tillage and crop nutrition application equipment. The Mobility segment is subdivided into three regional groups: North America, Europe and Asia Pacific. Within the Mobility segment, the regional groups are vertically integrated operations combining expertise in light metal casting, forging, machining and assembly for both the global electrified and traditionally powered vehicle markets. The Mobility segment products are focused on both components and systems for new energy powertrains, body and chassis, driveline, engine and transmission systems of these vehicles. In addition to the recently formed eLIN Product Solutions Group that focuses on Electrification, McLaren Engineering provides design, development, and testing services for the Mobility segment. Linamar has 26,796 employees in 65 manufacturing locations, 14 R&D centres and 28 sales offices in 17 countries in North and South America, Europe and Asia, which generated sales of more than \$6.5 billion in 2021. For more information about Linamar Corporation and its industry-leading products and services, visit www.linamar.com or follow us on our social media channels.

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For further information regarding this release please contact Linda Hasenfratz at (519) 836-7550.

Guelph, Ontario August 10, 2022

### Management's Discussion and Analysis

For the Quarter Ended June 30, 2022

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") of Linamar Corporation ("Linamar" or the "Company") should be read in conjunction with its consolidated interim financial statements for the quarter ended June 30, 2022. This MD&A has been prepared as at August 10, 2022. The financial information presented herein has been prepared on the basis of International Financial Reporting Standards ("IFRS"). References to the term generally accepted accounting principles ("GAAP") refer to information contained herein being prepared under IFRS as adopted. All amounts in this MD&A are in millions of Canadian dollars, unless otherwise noted.

Additional information regarding Linamar, including copies of its continuous disclosure materials such as its annual information form, is available on its website at www.linamar.com or through the SEDAR website at www.sedar.com.

### **OVERALL CORPORATE PERFORMANCE**

#### **Overview of the Business**

Linamar Corporation (TSX:LNR) is an advanced manufacturing company where the intersection of leading-edge technology and deep manufacturing expertise is creating solutions that power vehicles, motion, work and lives for the future. The Company is made up of two operating segments – the Industrial segment and the Mobility segment, both global leaders in manufacturing solutions and world-class developers of highly engineered products. The Industrial segment is comprised of Skyjack, MacDon and Salford. Skyjack manufactures scissors, booms and telehandler lifts for the aerial work platform industry. MacDon manufactures combine draper headers and self-propelled windrowers for the agricultural harvesting industry. Salford also supplies the agriculture market with farm tillage and crop nutrition application equipment. The Mobility segment is subdivided into three regional groups: North America, Europe and Asia Pacific. Within the Mobility segment, the regional groups are vertically integrated operations combining expertise in light metal casting, forging, machining and assembly for both the global electrified and traditionally powered vehicle markets. The Mobility segment products are focused on both components and systems for new energy powertrains, body and chassis, driveline, engine and transmission systems of these vehicles. In addition to the recently formed eLIN Product Solutions Group that focuses on Electrification, McLaren Engineering provides design, development, and testing services for the Mobility segment. Linamar has 26,796 employees in 65 manufacturing locations, 14 R&D centres and 28 sales offices in 17 countries in North and South America, Europe and Asia, which generated sales of more than \$6.5 billion in 2021. For more information about Linamar Corporation and its industry-leading products and services, visit www.linamar.com or follow us on our social media channels.

#### **Overall Corporate Results**

The following table sets out certain highlights of the Company's performance in the second quarter of 2022 ("Q2 2022") and 2021 ("Q2 2021"):

|   |         |         | Three Month | hs Ended |         |         | Six Mont | hs Ended |
|---|---------|---------|-------------|----------|---------|---------|----------|----------|
|   |         | June 30 |             |          |         |         |          |          |
| (in millions of dollars, except per share           | 2022    | 2021    | +/-         | +/-      | 2022    | 2021    | +/-      | +/-      |
| figures)  | \$      | \$      | \$          | %        | \$      | \$      | \$       | %        |
| Sales   | 1,981.6 | 1,575.3 | 406.3       | 25.8%    | 3,759.7 | 3,357.1 | 402.6    | 12.0%    |
| Gross Margin  | 249.9   | 228.5   | 21.4        | 9.4%     | 448.1   | 541.2   | (93.1)   | (17.2%)  |
| Operating Earnings (Loss)                           | 143.8   | 153.7   | (9.9)       | (6.4%)   | 277.9   | 374.9   | (97.0)   | (25.9%)  |
| Net Earnings (Loss)                                 | 104.5   | 108.0   | (3.5)       | (3.2%)   | 200.8   | 261.5   | (60.7)   | (23.2%)  |
| Net Earnings (Loss) per Share - Diluted             | 1.61    | 1.65    | (0.04)      | (2.4%)   | 3.08    | 3.99    | (0.91)   | (22.8%)  |
| Earnings before interest, taxes and                 |         |         |             |          |         |         |          |          |
| amortization ("EBITDA")1                            | 256.5   | 261.2   | (4.7)       | (1.8%)   | 495.2   | 594.0   | (98.8)   | (16.6%)  |
| Operating Earnings (Loss) - Normalized <sup>1</sup> | 149.2   | 152.2   | (3.0)       | (2.0%)   | 255.8   | 373.6   | (117.8)  | (31.5%)  |
| Net Earnings (Loss) - Normalized <sup>1</sup>       | 109.3   | 106.9   | 2.4         | 2.2%     | 180.2   | 265.2   | `(85.0)  | (32.1%)  |
| Net Earnings (Loss) per Share - Diluted -           |         |         |             |          |         |         | , ,      | ,        |
| Normalized <sup>1</sup>                             | 1.68    | 1.63    | 0.05        | 3.1%     | 2.76    | 4.05    | (1.29)   | (31.9%)  |
| EBITDA – Normalized <sup>1</sup>                    | 262.9   | 259.2   | 3.7         | 1.4%     | 473.7   | 600.6   | (126.9)  | (21.1%)  |

The changes in these financial highlights are discussed in detail in the following sections of this analysis.

Operating Earnings (Loss) – Normalized, Net Earnings (Loss) – Normalized, Net Earnings (Loss) per Share – Diluted – Normalized, EBITDA and EBITDA – Normalized are non-GAAP financial measures. Please see "Non-GAAP and Other Financial Measures" section of this MD&A.

#### **IMPACT ON LINAMAR'S RESULTS AND BUSINESS RELATED TO COVID-19**

During 2021 and into 2022, the demand for the Company's products has been negatively impacted by semiconductor supply related issues as well as labour, material and freight costs associated with the pandemic. Therefore, the pandemic and resulting economic contraction have had, and is expected to continue to have, a negative impact on the demand for the Company's products.

Despite these continued impacts, the Company has maintained sufficient liquidity<sup>1</sup> to satisfy its financial obligations during this period and liquidity, measured as cash and cash equivalents and available credit, at June 30, 2022 is \$1.4 billion compared with \$1.7 billion at June 30, 2021 due to two acquisitions in Q2 2022.

Continuing with the second quarter of 2022, the regional COVID-19 restrictions have not had a significant impact on Linamar's sales or expenses as Linamar has been subject to 'essential business' exemptions in the various jurisdictions in which we operate. Consequently, volumes have not been adversely affected by such restrictions. Given the currently available information, these restrictions are not expected to have a significant impact to the Company's performance. However, the length and extent of the COVID-19 pandemic and current and potential future governmental and other responses to it, such as regional business shut-downs, stay-at-home orders, business, border, travel and other restrictions and their impacts on the overall global economy are not known. Accordingly, there is material uncertainty as to the overall impact relating to the Company's future operations due to the ongoing pandemic. The Company is unable to quantify the overall impact of COVID-19 on Linamar's financial results including net of any mitigating factors.

In light of these events, the Company, if necessary, will continue to update its disclosures including: commentary in the "Business Segment Review", "Results of Operations, "Selected Financial Information", and "Financial Condition, Liquidity and Capital Resources" sections, as well as the risk factors in the "Risk Management" section, commentary related to COVID-19 in the "Disclosure Controls and Procedures and Internal Controls Over Financial Reporting" section, and its discussion of critical accounting estimates in the "Critical Accounting Estimates and Judgements" section of this MD&A.

#### **BUSINESS SEGMENT REVIEW**

The Company reports its results of operations in two business segments: Industrial and Mobility. The segments are differentiated by the products that each produces and reflects how the chief operating decision makers of the Company manage the business. The following should be read in conjunction with the Company's consolidated interim financial statements for the guarter ended June 30, 2022.

|  |            | Six N    | Nonths Ended<br>June 30<br>2022 |            |          |         |
|--|------------|----------|---------------------------------|------------|----------|---------|
|  | Industrial | Mobility | 2022<br>Linamar                 | Industrial | Mobility | Linamar |
| (in millions of dollars)               | \$         | \$       | \$                              | \$         | \$       | \$      |
| Sales                                  | 504.6      | 1,477.0  | 1,981.6                         | 872.8      | 2,886.9  | 3,759.7 |
| Operating Earnings (Loss)              | 39.7       | 104.1    | 143.8                           | 61.2       | 216.7    | 277.9   |
| EBITDA                                 | 52.9       | 203.6    | 256.5                           | 87.2       | 408.0    | 495.2   |
| Operating Earnings (Loss) – Normalized | 49.4       | 99.8     | 149.2                           | 62.8       | 193.0    | 255.8   |
| EBITDA – Normalized                    | 62.8       | 200.1    | 262.9                           | 88.9       | 384.8    | 473.7   |

|  |            | Three N  | Six N   | Nonths Ended<br>June 30<br>2021 |          |         |
|--|------------|----------|---------|---------------------------------|----------|---------|
|  | Industrial | Mobility | Linamar | Industrial                      | Mobility | Linamar |
| (in millions of dollars)               | \$         | \$       | \$      | \$                              | \$       | \$      |
| Sales                                  | 393.5      | 1,181.8  | 1,575.3 | 741.8                           | 2,615.3  | 3,357.1 |
| Operating Earnings (Loss)              | 73.7       | 80.0     | 153.7   | 109.4                           | 265.5    | 374.9   |
| EBITDA                                 | 88.0       | 173.2    | 261.2   | 137.8                           | 456.2    | 594.0   |
| Operating Earnings (Loss) – Normalized | 66.3       | 85.9     | 152.2   | 112.2                           | 261.4    | 373.6   |
| EBITDA – Normalized                    | 80.5       | 178.7    | 259.2   | 141.8                           | 458.8    | 600.6   |

#### Industrial Highlights

Three Months Ended Six Months Ended June 30 June 30 2022 2021 2022 2021 +/-+/-+/-% % (in millions of dollars) \$ 393.5 111.1 28.2% 741.8 131.0 Sales 504.6 872.8 17.7% Operating Earnings (Loss) 39.7 73.7 (34.0)(46.1%)61.2 109.4 (48.2)(44.1%)**EBITDA** 52.9 88.0 (35.1)(39.9%)87.2 137.8 (50.6)(36.7%)Operating Earnings (Loss) - Normalized 49.4 66.3 (16.9)(25.5%)62.8 112.2 (49.4)(44.0%)EBITDA - Normalized 62.8 80.5 (17.7)(22.0%)88.9 141.8 (52.9)(37.3%)

<sup>1</sup> Liquidity and Free Cash Flow are non-GAAP financial measures. Please see "Non-GAAP and Other Financial Measures" section of this MD&A.

The Industrial segment ("Industrial") product sales increased 28.2%, or \$111.1 million, to \$504.6 million in Q2 2022 from Q2 2021. The sales increase was due to:

- an increase in agricultural sales from market growth further improved by global market share growth in all core products;
- additional access equipment sales primarily due to increased market volumes in North America for all products amplified by North American market share growth in booms and global market share growth in scissors;
- increased pricing to help partially relieve increased supply chain costs; and
- increased sales related to the acquisition of the Salford Group of Companies ("Salford").

Year to date ("YTD") sales for Industrial increased by \$131.0 million, or 17.7% compared with YTD 2021. The factors that impacted Q2 2022 similarly impacted the YTD results with the exception of the agricultural revenues which have declined due to supply chain and labour constraints which are significantly impacting our ability to deliver equipment on a YTD basis.

Industrial segment normalized operating earnings in Q2 2022 decreased \$16.9 million, or 25.5% from Q2 2021. The Industrial normalized operating earnings results were predominantly driven by:

- the non-recurrence of a gain recognized in Q2 2021 for receivables collected that had been previously provided for;
- an increase in material, labour, freight and utilities costs;
- a reduction in the utilization of Government support programs related to the global COVID-19 pandemic; and
- an unfavourable impact from the changes in foreign exchange rates from Q2 2021; partially offset by
- an increase in agricultural sales; and
- an increase in access equipment sales.

The YTD normalized operating earnings for Industrial decreased by \$49.4 million, or 44.0% compared with YTD 2021. The factors that impacted Q2 2022 similarly impacted the YTD results with the exception of the agricultural revenues which have declined due to supply chain and labour constraints which are significantly impacting our ability to deliver equipment on a YTD basis.

#### **Mobility Highlights**

|  | Three Months Ended<br>June 30 |            |           |          |            |            |           | ths Ended<br>June 30 |
|--|-------------------------------|------------|-----------|----------|------------|------------|-----------|----------------------|
| (in millions of dollars)               | 2022<br>\$                    | 2021<br>\$ | +/-<br>\$ | +/-<br>% | 2022<br>\$ | 2021<br>\$ | +/-<br>\$ | +/-<br>%             |
| Sales                                  | 1,477.0                       | 1,181.8    | 295.2     | 25.0%    | 2,886.9    | 2,615.3    | 271.6     | 10.4%                |
| Operating Earnings (Loss)              | 104.1                         | 80.0       | 24.1      | 30.1%    | 216.7      | 265.5      | (48.8)    | (18.4%)              |
| EBITDA                                 | 203.6                         | 173.2      | 30.4      | 17.6%    | 408.0      | 456.2      | (48.2)    | (10.6%)              |
| Operating Earnings (Loss) – Normalized | 99.8                          | 85.9       | 13.9      | 16.2%    | 193.0      | 261.4      | (68.4)    | (26.2%)              |
| EBITDA – Normalized                    | 200.1                         | 178.7      | 21.4      | 12.0%    | 384.8      | 458.8      | (74.0)    | (16.1%)              |

Sales for the Mobility segment ("Mobility") increased by \$295.2 million, or 25.0% in Q2 2022 compared with Q2 2021. The sales in Q2 2022 were impacted by:

- a sales increase primarily attributed to an improvement in adverse conditions associated with supply related issues experienced by our customers compared to Q2 2021;
- increased pricing related to cost recovery partially offsetting the associated raw material, utilities and freight increases;
- increased sales related to the acquisition of the remaining 50% interest in the joint venture GF Linamar LLC ("GFL"); and
- additional sales for launching programs and increased volumes for certain programs that the Company has significant business with;
   partially offset by
- an unfavourable impact on sales from the changes in foreign exchange rates from Q2 2021.

YTD sales for Mobility increased by \$271.6 million, or 10.4% compared to YTD 2021. The factors that impacted Q2 2022 similarly impacted the YTD results.

Q2 2022 normalized operating earnings for Mobility were higher by \$13.9 million, or 16.2% compared to Q2 2021. The Mobility segment's earnings were impacted by the following:

- a sales increase primarily attributed to an improvement in adverse conditions associated with supply related issues experienced by our customers compared to Q2 2021; and
- additional sales for launching programs and increased volumes for certain programs that the Company has significant business with;
   partially offset by
- reduction in earnings related to the acquisition of GFL;
- a reduction in the utilization of Government support programs related to the global COVID-19 pandemic; and
- increased costs related to raw material, utilities and freight partially offset by customer cost recovered in sales.

The YTD normalized operating earnings decreased by \$68.4 million, or 26.2% compared with YTD 2021. The factors that impacted Q2 2022 similarly impacted the YTD results with the exception of the impact on earnings from the changes in foreign exchange rates which was a negative impact from on a YTD basis.

#### AUTOMOTIVE SALES AND CONTENT PER VEHICLE<sup>1</sup>

Automotive sales by region in the following discussion are determined by the final vehicle production location and, as such, there are differences between these figures and those reported under the geographic segment disclosure, which are based primarily on the Company's location of manufacturing and include both automotive and non-automotive sales. These differences are the result of products being sold directly to one continent, and the final vehicle being assembled on another continent. It is necessary to show the sales based on the vehicle build location to provide accurate comparisons to the vehicle production units<sup>2</sup> for each continent.

In addition to automotive Original Equipment Manufacturers ("OEMs"), the Company sells powertrain parts to a mix of automotive and non-automotive manufacturers that service various industries such as power generation, construction equipment, marine and automotive. The final application of some parts sold to these manufacturers is not always clear; however, the Company estimates the automotive portion of the sales for inclusion in its content per vehicle ("CPV") calculations. The allocation of sales to regions is based on vehicle production volume estimates from industry sources, published closest to the quarter end date. As these estimates are updated, the Company's sales classifications can be impacted.

|                          |              |              | Three Mor    | nths Ended<br>June 30 |               |               | Six Mo       | nths Ended<br>June 30 |
|--------------------------|--------------|--------------|--------------|-----------------------|---------------|---------------|--------------|-----------------------|
| North America            | 2022         | 2021         | +/-          | %                     | 2022          | 2021          | +/-          | %                     |
| Vehicle Production Units | 3.69         | 3.30         | 0.39         | 11.8%                 | 7.39          | 7.04          | 0.35         | 5.0%                  |
| Automotive Sales         | \$<br>870.6  | \$<br>591.0  | \$<br>279.6  | 47.3%                 | \$<br>1,632.2 | \$<br>1,314.5 | \$<br>317.7  | 24.2%                 |
| Content Per Vehicle      | \$<br>235.70 | \$<br>178.85 | \$<br>56.85  | 31.8%                 | \$<br>220.76  | \$<br>186.66  | \$<br>34.10  | 18.3%                 |
|                          |              |              |              |                       |               |               |              |                       |
| Europe                   |              |              |              |                       |               |               |              |                       |
| Vehicle Production Units | 3.94         | 4.14         | (0.20)       | (4.8%)                | 7.84          | 8.89          | (1.05)       | (11.8%)               |
| Automotive Sales         | \$<br>396.0  | \$<br>332.3  | \$<br>63.7   | 19.2%                 | \$<br>786.7   | \$<br>720.6   | \$<br>66.1   | 9.2%                  |
| Content Per Vehicle      | \$<br>100.47 | \$<br>80.18  | \$<br>20.29  | 25.3%                 | \$<br>100.30  | \$<br>81.09   | \$<br>19.21  | 23.7%                 |
| Asia Pacific             |              |              |              |                       |               |               |              |                       |
| Vehicle Production Units | 10.02        | 10.29        | (0.27)       | (2.6%)                | 21.34         | 21.38         | (0.04)       | (0.2%)                |
| Automotive Sales         | \$<br>97.7   | \$<br>126.4  | \$<br>(28.7) | (22.7%)               | \$<br>231.6   | \$<br>275.1   | \$<br>(43.5) | (15.8%)               |
| Content Per Vehicle      | \$<br>9.75   | \$<br>12.28  | \$<br>(2.53) | (20.6%)               | \$<br>10.85   | \$<br>12.86   | \$<br>(2.01) | (15.6%)               |

North American automotive sales for Q2 2022 increased 47.3% from Q2 2021 in a market that saw an increase of 11.8% in production volumes for the same period. As a result, content per vehicle in Q2 2022 increased 31.8% from \$178.85 to \$235.70. The increase in North American content per vehicle was mainly driven by programs we have significant business with that have enjoyed disproportionately higher volumes and increased sales for launching programs. These increases were also partially driven by additional sales obtained through the acquisition of GFL and increased pricing related to cost recovery partially offsetting the associated raw material, utilities and freight increases.

European automotive sales for Q2 2022 increased 19.2% from Q2 2021 in a market that saw a decrease of 4.8% in production volumes for the same period. As a result, content per vehicle in Q2 2022 increased 25.3% from \$80.18 to \$100.47. The increase in European content per vehicle was mainly driven by programs we have significant business with that have enjoyed disproportionately higher volumes and increased sales for launching programs. These increases were also partially driven by increased pricing related to cost recovery partially offsetting the associated raw material, utilities and freight increases.

Asia Pacific automotive sales for Q2 2022 decreased 22.7% from Q2 2021 in a market that saw a decrease of 2.6% in production volumes for the same period. As a result, content per vehicle in Q2 2022 decreased 20.6% from \$12.28 to \$9.75. The decrease in Asian content per vehicle was mainly driven by production disruptions related to COVID-19 and semi conductor and other supply issues disproportionately impacting OEMs that the Company has significant business with. These sales declines were partially offset by increases in sales for launching programs.

<sup>1</sup> Content per Vehicle is a supplementary financial measure. Please see "Non-GAAP and Other Financial Measures" section of this MD&A. Automotive Sales are measured as the amount of the Company's automotive sales dollars per vehicle, not including tooling sales. CPV does not have a standardized meaning and therefore is unlikely to be comparable to similar measures presented by other issuers. CPV is an indicator of the Company's market share for the automotive markets that it operates in.

Vehicle production units are derived from industry sources and are shown in millions of units. North American vehicle production units used by the Company for the determination of the Company's CPV include medium and heavy truck volumes. European and Asia Pacific vehicle production units exclude medium and heavy trucks. All vehicle production volume information is as regularly reported by industry sources. Industry sources release vehicle production volume estimates based on the latest information from the Automotive Manufacturers and update these estimates as more accurate information is obtained. The Company will, on a quarterly basis, update CPV for the current fiscal year in its MD&A as these volume estimates are revised by the industry sources. The CPV figures in this MD&A reflect the volume estimates that were published closest to the quarter end date by the industry sources. These updates to vehicle production units have no effect on the Company's financial statements for those periods.

#### **RESULTS OF OPERATIONS**

#### **Gross Margin**

|                                   | Three Months Ended |         |    |         |    | Six Months Ended |    |         |  |
|-----------------------------------|--------------------|---------|----|---------|----|------------------|----|---------|--|
|                                   |                    |         |    | June 30 |    |                  |    | June 30 |  |
| (in millions of dollars)          |                    | 2022    |    | 2021    |    | 2022             |    | 2021    |  |
| Sales                             | \$                 | 1,981.6 | \$ | 1,575.3 | \$ | 3,759.7          | \$ | 3,357.1 |  |
| Cost of Sales before amortization |                    | 1,621.7 |    | 1,237.4 |    | 3,096.0          |    | 2,588.3 |  |
| Amortization                      |                    | 110.0   |    | 109.4   |    | 215.6            |    | 227.6   |  |
| Cost of Sales                     |                    | 1,731.7 |    | 1,346.8 |    | 3,311.6          |    | 2,815.9 |  |
| Gross Margin                      | \$                 | 249.9   | \$ | 228.5   | \$ | 448.1            | \$ | 541.2   |  |
| Gross Margin percentage           | •                  | 12.6%   |    | 14.5%   |    | 11.9%            |    | 16.1%   |  |

Gross margin percentage decreased in Q2 2022 to 12.6% compared to 14.5% in Q2 2021. Cost of sales before amortization as a percentage of sales increased in Q2 2022 to 81.8% compared to 78.6% for the same quarter of last year. In dollar terms, gross margin increased \$21.4 million in Q2 2022 compared with Q2 2021 as a result of the items discussed earlier in this analysis such as:

- a sales increase primarily attributed to an improvement in adverse conditions associated with supply related issues experienced by our customers compared to Q2 2021;
- additional sales for launching programs and increased volumes for certain programs that the Company has significant business with;
- an increase in industrial sales; partially offset by
- a reduction in the utilization of Government support programs related to the global COVID-19 pandemic;
- reduction in earnings related to the acquisition of GFL;
- an increase in material, energy, freight, and labour costs partially offset by customer pricing increases; and
- an unfavourable impact from the changes in foreign exchange rates from Q2 2021.

Q2 2022 amortization remained flat at \$110.0 million compared to Q2 2021. Amortization as a percentage of sales decreased to 5.6% of sales compared to 6.9% in Q2 2021. YTD amortization was lower as a result of lower capital investment during the pandemic at \$215.6 million compared to \$227.6M in YTD 2021. YTD amortization as a percentage of sales decreased to 5.7% of sales compared to 6.8% in YTD 2021.

YTD gross margin decreased to 11.9% from 16.1% in the same period of 2021. The decrease in the YTD gross margin was a result of the same factors that impacted Q2 2022.

#### Selling, General and Administration

|                                     | Three Mo       | nths Ended | Six Months End |         |  |
|-------------------------------------|----------------|------------|----------------|---------|--|
|                                     |                | June 30    |                | June 30 |  |
| (in millions of dollars)            | 2022           | 2021       | 2022           | 2021    |  |
| Selling, general and administrative | \$<br>100.7 \$ | 77.0 \$    | 192.4 \$       | 168.5   |  |
| SG&A percentage                     | 5.1%           | 4.9%       | 5.1%           | 5.0%    |  |

Selling, general and administrative ("SG&A") costs increased in Q2 2022 to \$100.7 million from \$77.0 million and increased as a percentage of sales to 5.1% from 4.9% when compared to Q2 2021. This increase, in dollar terms, is primarily due to:

- the non-recurrence of a gain recognized in Q2 2021 for receivables collected that had been previously provided for;
- increased travel expenses from reductions in global travel restrictions:
- additional expenses from the acquisition of GFL and Salford; and
- a reduction in the utilization of Government support programs related to the global COVID-19 pandemic.

On a YTD basis, SG&A costs reflected similar factors that impacted Q2 2022 and increased as a percentage of sales to 5.1% from 5.0% when compared to YTD 2021.

#### **Finance Expense and Income Taxes**

|  | Three Months Ended |       | Six Months Ended |         |  |
|--|--------------------|-------|------------------|---------|--|
|  | June 30            |       |                  | June 30 |  |
|  | 2022               | 2021  | 2022             | 2021    |  |
| (in millions of dollars)   | \$                 | \$    | \$               | \$      |  |
| Operating Earnings (Loss)  | 143.8              | 153.7 | 277.9            | 374.9   |  |
| Share of Net Earnings (Loss) of Investments Accounted for Using the Equity<br>Method | -                  | (7.3) | (6.0)            | (13.5)  |  |
| Finance Income and (Expenses)  | (4.9)              | (0.7) | (5.4)            | (8.3)   |  |
| Provision for (Recovery of) Income Taxes   | 34.4               | 37.7  | 65.7             | 91.6    |  |
| Net Earnings (Loss)  | 104.5              | 108.0 | 200.8            | 261.5   |  |

#### Finance Expenses

Finance expenses increased \$4.2 million in Q2 2022 from \$0.7 million in Q2 2021 to \$4.9 million due to:

- lower interest earned due to the decreasing long-term receivable balances;
- increase in interest costs due to change in the Bank of Canada rates;
- increased borrowings to fund business acquisitions and to fund the Company's share repurchase program; and
- an increase in foreign exchange impacts on debt and derivatives.

YTD finance expenses decreased \$2.9 million compared to \$8.3 million in YTD 2021 primarily due to a one-time foreign exchange impact due to the repayment of the United States Dollar ("USD") denominated bank borrowings and receipt of the new Euro ("EUR") 320 million private placement notes ("2031 Notes") in January 2021 that did not recur.

The consolidated effective interest rate for Q2 2022 increased to 2.1% compared to 2.0% in Q2 2021. The effective interest rate increased to 2.0% YTD versus 1.9% YTD 2021. The changes in the effective interest rate for both Q2 2022 and YTD were driven by increases in the Bank of Canada rates.

#### **Income Taxes**

The effective tax rate for Q2 2022 was 24.8%, a decrease from the 25.9% rate in the second quarter of 2021. The decrease in the effective tax rate in Q2 2022 was primarily due to a non-recurring decrease in non-deductible expenses and the impact of the Company's acquisition of GFL, partially offset by an increase due to a less favourable mix of foreign tax rates.

The YTD 2022 effective tax rate was 24.7%, a decrease from the 25.9% rate for YTD 2021. The YTD 2022 effective tax rate was impacted by similar factors that impacted the Q2 2022 effective tax rate.

#### TOTAL EQUITY AND OUTSTANDING SHARE DATA

During the quarter no options expired unexercised, no options were forfeited, no options were exercised, and no options were issued.

The Company is authorized to issue an unlimited number of common shares, of which 63,585,737 common shares were outstanding as of August 10, 2022. The Company's common shares constitute its only class of voting securities. As of August 10, 2022, there were 1,050,000 options to acquire common shares outstanding and 3,600,000 options still available to be granted under the Company's share option plan.

In November 2021, the Company announced Toronto Stock Exchange ("TSX") approval to commence a new normal course issuer bid ("NCIB" or "Bid"). This bid permits the Company to acquire for cancellation up to 4,421,507 common shares between November 30, 2021 and November 29, 2022. This bid is subject to daily limits and blackout periods. For the six months ended June 30, 2022, the Company repurchased and cancelled 1,510,996 common shares under its bid for a total amount of \$83,170. Subsequent to the period end and before entering into the next blackout period, the Company has repurchased and cancelled 353,964 common shares under its bid for a total amount of \$19,567.

### **SELECTED FINANCIAL INFORMATION**

#### **Quarterly Results**

The following table sets forth unaudited information for each of the eight quarters ended September 30, 2020 through June 30, 2022. This information has been derived from the Company's unaudited consolidated interim financial statements which, in the opinion of management, have been prepared on a basis consistent with the audited consolidated financial statements and include all adjustments, consisting only of normal recurring adjustments, necessary for fair presentation of the financial position and results of operations for those periods.

|   | Jun 30<br>2022 | Mar 31<br>2022 | Dec 31<br>2021 | Sep 30<br>2021 | Jun 30<br>2021 | Mar 31<br>2021 | Dec 31<br>2020 | Sep 30<br>2020 |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| (in millions of dollars, except per share |                |                |                |                |                |                |                |                |
| figures)                                  | \$             | \$             | \$             | \$             | \$             | \$             | \$             | \$             |
| Sales                                     | 1,981.6        | 1,778.1        | 1,534.4        | 1,645.0        | 1,575.3        | 1,781.9        | 1,704.8        | 1,637.4        |
| Net Earnings (Loss)                       | 104.5          | 96.3           | 50.2           | 108.8          | 108.0          | 153.5          | 113.1          | 125.5          |
| Net Earnings (Loss) per Share             |                |                |                |                |                |                |                |                |
| Basic                                     | 1.61           | 1.47           | 0.77           | 1.66           | 1.65           | 2.35           | 1.73           | 1.92           |
| Diluted                                   | 1.61           | 1.47           | 0.77           | 1.66           | 1.65           | 2.34           | 1.73           | 1.92           |

The quarterly results of the Company are impacted by the seasonality of certain operational units. Historically, earnings in the second quarter for the Industrial segment are positively impacted by the high selling season for both the access equipment and agricultural businesses. For the Mobility segment, vehicle production is typically at its lowest level during the third and fourth quarters due to lower OEM production schedules resulting from shutdowns related to summer and winter maintenance and model changeovers. The Company takes advantage of summer and winter shutdowns for maintenance activities that would otherwise disrupt normal production schedules. Additionally, COVID-19 had adverse impacts on each quarter of 2020, 2021, and YTD 2022. Plant shutdowns began mainly in March 2020 and April 2020 with the automotive OEM's restarting production in May 2020 resulting in volumes growing over the remainder of the year.

#### FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

#### **Cash Flows**

|  | Three Mo | Six Mo  | onths Ended |         |
|--|----------|---------|-------------|---------|
|  |          | June 30 |             | June 30 |
|  | 2022     | 2021    | 2022        | 2021    |
| (in millions of dollars)                         | \$       | \$      | \$          | \$      |
| Cash generated from (used in):                   |          |         |             |         |
| Operating Activities                             | 66.4     | 186.0   | 128.8       | 409.9   |
| Financing Activities                             | 323.3    | (72.9)  | 300.5       | (411.0) |
| Investing Activities                             | (412.7)  | (56.1)  | (473.4)     | (117.2) |
| Effect of translation adjustment on cash         | (3.4)    | 2.7     | (6.8)       | (11.2)  |
| Increase (decrease) in cash and cash equivalents | (26.4)   | 59.7    | (50.9)      | (129.5) |
| Cash and cash equivalents – Beginning of Period  | 903.9    | 671.9   | 928.4       | 861.1   |
| Cash and cash equivalents – End of Period        | 877.5    | 731.6   | 877.5       | 731.6   |
| Comprised of:                                    |          |         |             |         |
| Cash in bank                                     | 475.5    | 429.9   | 475.5       | 429.9   |
| Short-term deposits                              | 409.1    | 310.8   | 409.1       | 310.8   |
| Unpresented cheques                              | (7.1)    | (9.1)   | (7.1)       | (9.1)   |
|  | 877.5    | 731.6   | 877.5       | 731.6   |

The Company's cash and cash equivalents (net of unpresented cheques) at June 30, 2022 were \$877.5 million, an increase of \$145.9 million compared to June 30, 2021.

Cash generated from operating activities was \$66.4 million, a decrease of \$119.6 million from Q2 2021, due to an increased use of cash in operating assets and liabilities due to the sales increases and decreased earnings for the period. YTD cash generated from operating activities was \$128.8 million, \$281.1 million less than was provided in YTD 2021, due to the same factors as described above.

Financing activities generated \$323.3 million of cash compared to \$72.9 million used in Q2 2021. This generation of cash for Q2 2022 was primarily due to borrowings used for the acquisition of the Company's remaining 50% interest in GFL and 100% of the issued and outstanding equity of Salford. For YTD 2022, cash generated from financing activities was used for these business acquisitions as well as \$83.2 million used for the repurchase of 1,510,996 shares under the Company's NCIB program. For YTD 2021, \$411.0 of cash was used primarily for the repayment of the Company's USD denominated bank borrowings a portion which came due in January 2021 partially offset by funding received through the Company's new 2031 Notes.

Investing activities used \$412.7 million in Q2 2022 compared to \$56.1 million used in Q2 2021 and YTD 2022 investing activities used \$473.4 million compared to \$117.2 million in YTD 2021. The use of cash was primarily for business acquisitions and the purchases of property, plant and equipment.

#### **Operating Activities**

| Three Months Ended |   | Six Mo  | Nonths Ended  |  |
|--------------------|---|---|---|--|
| June 30            |   |   | June 30   |  |
| 2022               | 2021  | 2022  | 2021  |  |
| \$                 | \$  | \$  | \$  |  |
| 104.5              | 108.0   | 200.8   | 261.5   |  |
| 99.6               | 112.3   | 187.8   | 224.0   |  |
| 204.1              | 220.3   | 388.6   | 485.5   |  |
| (137.7)            | (34.3)  | (259.8)   | (75.6)  |  |
| 66.4               | 186.0   | 128.8   | 409.9   |  |
|                    | 2022<br>\$<br>104.5<br>99.6<br>204.1<br>(137.7) | June 30 2022 2021 \$ \$ 104.5 108.0 99.6 112.3 204.1 220.3 (137.7) (34.3) | June 30 2022 2021 2022 \$ \$ \$ 104.5 108.0 200.8 99.6 112.3 187.8 204.1 220.3 388.6 (137.7) (34.3) (259.8) |  |

Cash generated by operations before the effect of changes in operating assets and liabilities decreased \$16.2 million in Q2 2022 to \$204.1 million, compared to \$220.3 million in Q2 2021. YTD cash generated from operations before the effect of changes in operating assets and liabilities decreased \$96.9 million in 2022 to \$388.6 million, compared to \$485.5 million YTD 2021.

Changes in operating assets and liabilities for Q2 2022 used cash of \$137.7 million primarily due to increases in accounts receivables and inventories. Changes in operating assets and liabilities YTD used cash of \$259.8 million primarily due to increased accounts receivables and inventories partially offset by increased accounts payables.

#### **Financing Activities**

|  | Three Months Ended |        | Six Mo | onths Ended |  |
|--|--------------------|--------|--------|-------------|--|
|  | June 30            |        |        | June 30     |  |
|  | 2022               | 2021   | 2022   | 2021        |  |
| (in millions of dollars)                           | \$                 | \$     | \$     | \$          |  |
| Proceeds from (repayments of) long-term debt       | 423.5              | (53.7) | 413.4  | (845.7)     |  |
| Proceeds from senior unsecured notes               | -                  | -      | -      | 494.0       |  |
| Repurchase of shares                               | (73.2)             | -      | (83.2) | -           |  |
| Dividends  | (26.1)             | (20.9) | (26.1) | (20.9)      |  |
| Finance income received (expenses paid)            | (0.9)              | 1.7    | (3.6)  | 2.1         |  |
| Settlement of derivative contracts                 | -                  | -      | -      | (40.5)      |  |
| Cash generated from (used in) financing activities | 323.3              | (72.9) | 300.5  | (411.0)     |  |

Financing activities for Q2 2022 generated \$323.3 million of cash compared to \$72.9 million used in Q2 2021 and YTD financing activities generated \$300.5 million of cash compared to \$411.0 million used in YTD 2021 primarily driven by the Company's proceeds from borrowings related to the acquisitions of GFL and Salford in Q2 2022. In addition, the Company used \$73.2 million in Q2 2022 and \$83.2 million YTD for the repurchase of shares under its NCIB program. In January 2021, the Company received EUR 320 million of its 2031 Notes, issued at an annual rate of 1.37%, coming due January 2031 and paying interest semi-annually. In January 2021, the Company also repaid USD denominated bank borrowings a portion which came due in January 2021 that was maturing under its bank credit facility.

#### **Investing Activities**

|  | Three Months Ended |        | Six M   | Months Ended |  |
|--|--------------------|--------|---------|--------------|--|
|  | June 30            |        |         | June 30      |  |
|  | 2022               | 2021   | 2022    | 2021         |  |
| (in millions of dollars)                               | \$                 | \$     | \$      | \$           |  |
| Payments for purchase of property, plant and equipment | (84.9)             | (50.8) | (172.8) | (110.3)      |  |
| Proceeds on disposal of property, plant and equipment  | 3.8                | 2.5    | 33.0    | 4.4          |  |
| Payments for purchase of intangible assets             | (2.3)              | (1.8)  | (4.3)   | (5.3)        |  |
| Business acquisitions, net of cash acquired            | (328.4)            | -      | (328.4) |              |  |
| Other  | (0.9)              | (6.0)  | (0.9)   | (6.0)        |  |
| Cash generated from (used in) investing activities     | (412.7)            | (56.1) | (473.4) | (117.2)      |  |

Cash used for investing activities for Q2 2022 was \$412.7 million compared to Q2 2021 at \$56.1 million. YTD cash used on investing activities was \$473.4 million compared to YTD 2021 at \$117.2 million. In addition to the Company's ongoing purchase of property, plant and equipment, the primary use of cash in Q2 2022 was for the acquisitions of GFL and Salford.

#### **Liquidity and Capital Resources**

The Company's financial condition is solid given its strong balance sheet, which can be attributed to the Company's low cost structure, low level of debt, strong cash position, prospects for growth and significant new program launches. Management expects that all future operating capital expenditures will be financed by cash flow from operations or utilization of existing financing facilities.

At June 30, 2022, cash and cash equivalents, including short-term deposits was \$877.5 million and the Company's credit facilities had available credit of \$527.0 million. Combined, the Company believes this liquidity of \$1.4 billion at June 30, 2022 is sufficient to meet cash flow needs. Free cash flow was negative \$14.7 million for Q2 2022 primarily due to the change in operating assets and liabilities from the increase in sales.

#### **Commitments and Contingencies**

Please see the Company's December 31, 2021 annual MD&A for a table summarizing the contractual obligations by category. Also, certain guarantees and legal claims are described in the notes to the Company's consolidated financial statements for the year ended December 31, 2021.

#### **Financial Instruments**

A portion of the Company's financial instruments are held as long-term receivables totalling \$79.2 million at June 30, 2022 compared to \$230.1 million at December 31, 2021. Long-term receivables are primarily made up of financing loans for the sale of industrial access equipment which decreased by \$11.7 million to \$51.2 million, and receivables for government assistance which decreased by \$6.2 million to \$25.1 million. During Q2 2022, the Company purchased the remaining 50% interest in GFL.

The Company's strategy, risks and presentation of its financial instruments remain substantially unchanged during the quarter ended June 30, 2022. For more information, please see the Company's December 31, 2021 annual MD&A and the Company's consolidated financial statements for the year ended December 31, 2021.

#### **CURRENT AND PROPOSED TRANSACTIONS**

On April 1, 2022, the Company acquired the remaining 50% interest in the joint venture, GF Linamar LLC, from GF Casting Solutions, a division of Georg Fischer AG thereby assuming 100% ownership and operational control. The ownership change will help secure the Company's long-term growth plan in lightweight structural castings; a critical component in electrified vehicles. The preliminary purchase price is USD \$73 million plus an earn out of up to a maximum of USD \$24 million, for a total in CAD of \$121.3 million.

On June 3, 2022, the Company acquired 100% of the issued and outstanding equity of the Salford Group of Companies. The ownership will expand the Company's agricultural portfolio into crop nutrition application and tillage products. The preliminary purchase price is CAD \$248.5 million.

Due to the timing of the close and complexities associated with these transactions, the determination of the fair value of consideration, including earn outs, assets acquired and liabilities assumed, is subject to further adjustments.

There are no other current and proposed transactions for the quarter ended June 30, 2022.

#### **RISK MANAGEMENT**

The Company is exposed to a number of risks in the normal course of business that have the potential to affect its operating results. These include, but are not limited to Public Health Threats; Competition, Outsourcing and Insourcing; Sources and Availability of Raw Materials; Labour Markets and Dependence on Key Personnel; Dependence on Certain Customers; Technological Change and Product Launches; Foreign Currency Risk; Long-term Contracts; Acquisition and Expansion Risk; Foreign Business Risk; Cyclicality and Seasonality; Legal Proceedings and Insurance Coverage; Credit Risk; Weather; Emission Standards; Capital and Liquidity Risk; Tax Laws; Securities Laws Compliance and Corporate Governance Standards; and Environmental Matters. These risk factors remain substantially unchanged during the quarter ended June 30, 2022. These risk factors, as well as the other information contained in this MD&A, the Company's December 31, 2021 annual MD&A, and the Company's December 31, 2021 Annual Information Form, should be considered carefully. These risk factors could materially and adversely affect the Company's future operating results and could cause actual events to differ materially from those described in forward-looking statements related to the Company.

#### DISCLOSURE CONTROLS AND PROCEDURES AND INTERNAL CONTROLS OVER FINANCIAL REPORTING

In response to the COVID-19 pandemic, certain physical distancing measures taken by the Company, customers, suppliers and governments had the potential to impact the design and performance of internal controls over financial reporting for the Company. Although our pre-existing controls were not specifically designed to operate in this current pandemic environment, we continue to believe that our established internal control over financial reporting addresses all identified risk areas. There were no changes in the Company's internal control over financial reporting during the quarter ended June 30 2022, which have materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting, except as outlined below in the Limitation of Scope of Design section.

The Company will continue to monitor any risk associated with a change to its control environment in response to the pandemic.

#### Limitation of Scope of Design

The Company has limited the scope of design of our internal controls and procedures and internal controls over financial reporting to exclude controls, policies and procedures of i) the GFL business, which the Company acquired the remaining 50% interest in the joint venture on April 1, 2022, and ii) the Salford business, which the Company acquired 100% of the then outstanding shares on June 3, 2022. The chart below presents the summary financial information of GFL and Salford:

|                                    | From the Date of A | Acquisition for<br>Period Ended |
|------------------------------------|--------------------|---------------------------------|
|                                    |                    | June 30<br>2022                 |
|                                    | GFL                | Salford                         |
| (in millions of dollars)           | \$                 | \$                              |
| Sales                              | 41.1               | 12.5                            |
| Net Earnings (Loss) for the Period | (13.6)             | 0.6                             |
| Current Assets                     | 88.3               | 57.0                            |
| Non-Current Assets                 | 207.0              | 230.8                           |
| Current Liabilities                | 56.0               | 36.3                            |
| Non-Current Liabilities            | 0.2                | 2.7                             |

The scope limitation is in accordance with section 3.3(1)(b) of National Instrument 52-109 to which this MD&A relates, which allows an issuer to limit its design of disclosure controls and procedures and internal controls over financial reporting to exclude controls, policies and procedures of a business that the issuer acquired not more than 365 days prior to the end of the fiscal period.

#### CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements in conformity with IFRS requires management to make estimates and judgements about the future. Estimates and judgements are continually evaluated and are based on the historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results could differ from those estimates under different assumptions or conditions. Due to the uncertainty of COVID-19, the following discussion sets forth an update to management's most critical estimates and assumptions in determining the value of assets and liabilities and most critical judgements in applying accounting policies that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year.

#### Impact of COVID-19 on Results and Risk Management Practices

During 2020, the outbreak of the novel strain of coronavirus, specifically identified as COVID-19, spread across the globe impacting worldwide economic activity. The extent to which the financial results and condition of the Company in future periods may be affected by COVID-19 depends on future developments and cannot be reliably determined at the date of these financial statements. The Company has not changed its fundamental risk management practices. The Company will continue to evaluate the situation and monitor any impacts or potential impacts to its business.

#### **Purchase Price Allocations**

The determination of the purchase price is a critical estimate until finalized. The purchase price related to a business combination is allocated to the underlying acquired assets and liabilities based on their estimated fair values at the time of acquisition. The determination of fair value requires the Company to make assumptions, estimates and judgements regarding future events. The allocation process is inherently subjective and impacts the amounts assigned to individually identifiable assets and liabilities. As a result, the purchase price allocation impacts the Company's reported assets and liabilities and future net earnings due to the impact on future depreciation and amortization expense and impairment tests.

#### RECENT ACCOUNTING CHANGES AND EFFECTIVE DATES

For information pertaining to accounting changes effective in 2021 and for future fiscal years please see the Company's consolidated financial statements for the year ended December 31, 2021 and the consolidated interim financial statements for the quarter ended June 30, 2022.

#### **NON-GAAP AND OTHER FINANCIAL MEASURES**

The Company uses certain non-GAAP and other financial measures to provide useful information to both management, investors and other stakeholders in assessing the financial performance and financial condition of the Company.

Certain expenses and income that must be recognized under GAAP are not necessarily reflective of the Company's underlying operational performance. For this reason, management uses certain non-GAAP and other financial measures when analyzing operational performance on a consistent basis.

These Non-GAAP and other financial measures do not have a standardized meaning prescribed by GAAP and therefore they are unlikely to be comparable to similarly titled measures presented by other publicly traded companies, and they should not be construed as an alternative to other financial measures determined in accordance with GAAP.

#### Normalized Non-GAAP Financial Measures and Ratios

All Non-GAAP financial measures denoted with 'Normalized' as presented by the Company are adjusted for foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, and other items.

#### Operating Earnings (Loss) - Normalized

Operating Earnings (Loss) – Normalized is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Operating Earnings (Loss) – Normalized is calculated as Operating Earnings (Loss), the most directly comparable measure as presented in the Company's consolidated statement of earnings, adjusted for foreign exchange gain (loss), and any other items, if applicable, that are considered not to be indicative of underlying operational performance.

#### Net Earnings (Loss) - Normalized

Net Earnings (Loss) – Normalized is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Net Earnings (Loss) – Normalized is calculated as Net Earnings (Loss), the most directly comparable measure as presented in the Company's consolidated statement of earnings, adjusted for foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, and any other items, if applicable, that are considered not to be indicative of underlying operational performance.

#### Net Earnings (Loss) per Share – Diluted – Normalized

Net Earnings (Loss) per Share – Diluted – Normalized is a non-GAAP financial ratio and the Company believes it is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Net Earnings

(Loss) per Share – Diluted – Normalized is calculated as Net Earnings (Loss) – Normalized (as defined above) divided by the fully diluted number of shares outstanding as at the period end date.

#### EBITDA and EBITDA - Normalized

EBITDA is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's underlying operational performance of cash flow and profitability, the effective use and allocation of resources, and to provide more meaningful comparisons of operating results. EBITDA is calculated as Net Earnings (Loss) before income taxes, the most directly comparable measure as presented in the Company's consolidated statement of earnings, adjusted for amortization of property, plant and equipment, amortization of other intangible assets, finance costs, and other interest.

EBITDA – Normalized is a non-GAAP financial measure and the Company believes EBITDA – Normalized is useful in assessing the Company's underlying operational performance of cash flow and profitability, the effective use and allocation of resources, and to provide more meaningful comparisons of operating results. EBITDA – Normalized is calculated as EBITDA (as defined above) adjusted for foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, non-cash asset impairments and any other items, if applicable, that are considered not to be indicative of underlying operational performance.

All these other items contained in these non-GAAP financial measures are summarized as follows:

|  | Three Months Ended |         | Six M  | Months Ended |  |
|--|--------------------|---------|--------|--------------|--|
|  |                    | June 30 |        | June 30      |  |
|  | 2022               | 2021    | 2022   | 2021         |  |
| (in millions of dollars)   | \$                 | \$      | \$     | \$           |  |
| Gain on sale of unused land  | -                  | -       | (22.1) | -            |  |
| Other items impacting Operating Earnings (loss) - Normalized and Net |                    |         |        |              |  |
| Earnings (Loss) - Normalized   | -                  | -       | (22.1) | -            |  |
| Gain on sale of unused land  | -                  | -       | (22.1) | -            |  |
| Other items  | -                  | -       | (22.1) | -            |  |
| Asset impairment provision, net of reversals                         | 0.1                | (0.5)   | 0.1    | 1.6          |  |
| Other items and asset impairments impacting EBITDA – Normalized      | 0.1                | (0.5)   | (22.0) | 1.6          |  |

Normalizing items for asset impairment provisions adjusted EBITDA and impacted the Mobility segment by \$0.1 million for Q2 2022 and \$0.1 million for YTD 2022 (\$0.5 million gain for Q2 2021 and \$1.6 million loss for YTD 2021).

During Q1 2022, a normalizing item related to a "gain on sale of unused land" adjusted the Mobility segment by \$22.1 million.

All normalized non-GAAP financial measures areas reconciled as follows:

|  | Three Months Ended<br>June 30 |       |       |        |        | Six Mon | ths Ended<br>June 30 |         |
|--|-------------------------------|-------|-------|--------|--------|---------|----------------------|---------|
|  | 2022                          | 2021  | +/-   | +/-    | 2022   | 2021    | +/-                  | +/-     |
| (in millions of dollars)               | \$                            | \$    | \$    | %      | \$     | \$      | \$                   | %       |
| Operating Earnings (Loss) – Normalized |                               |       |       |        |        |         |                      |         |
| Operating Earnings (Loss)              | 143.8                         | 153.7 | (9.9) | (6.4%) | 277.9  | 374.9   | (97.0)               | (25.9%) |
| Foreign exchange (gain) loss           | 5.4                           | (1.5) | 6.9   |        | -      | (1.3)   | 1.3                  |         |
| Other items                            | -                             | -     | -     |        | (22.1) | -       | (22.1)               |         |
| Operating Earnings (Loss) – Normalized | 149.2                         | 152.2 | (3.0) | (2.0%) | 255.8  | 373.6   | (117.8)              | (31.5%) |
| Net Earnings (Loss) – Normalized       |                               |       |       |        |        |         |                      |         |
| Net Earnings (Loss)                    | 104.5                         | 108.0 | (3.5) | (3.2%) | 200.8  | 261.5   | (60.7)               | (23.2%) |
| Foreign exchange (gain) loss           | 5.4                           | (1.5) | 6.9   |        | -      | (1.3)   | 1.3                  |         |
| Foreign exchange (gain) loss on debt   |                               |       |       |        |        |         |                      |         |
| and derivatives                        | 0.9                           | -     | 0.9   |        | 0.5    | 6.3     | (5.8)                |         |
| Other items                            | -                             | -     | -     |        | (22.1) | -       | (22.1)               |         |
| Tax impact                             | (1.5)                         | 0.4   | (1.9) |        | 1.0    | (1.3)   | 2.3                  |         |
| Net Earnings (Loss) – Normalized       | 109.3                         | 106.9 | 2.4   | 2.2%   | 180.2  | 265.2   | (85.0)               | (32.1%) |

|  |            |        | Three Mont | hs Ended<br>June 30 |        |        | Six Mont | ths Ended<br>June 30 |
|--|------------|--------|------------|---------------------|--------|--------|----------|----------------------|
|  | 2022       | 2021   | +/-        | +/-                 | 2022   | 2021   | +/-      | +/-                  |
| (in millions of dollars)   | \$         | \$     | \$         | %                   | \$     | \$     | \$       | %                    |
| Net Earnings (Loss) per Share - Diluted -  | Normalized | -      |            |                     |        | -      |          |                      |
| Net Earnings (Loss) per Share – Diluted  | 1.61       | 1.65   | (0.04)     | (2.4%)              | 3.08   | 3.99   | (0.91)   | (22.8%)              |
| Foreign exchange (gain) loss   | 80.0       | (0.02) | 0.10       | , ,                 | -      | (0.02) | 0.02     | , ,                  |
| Foreign exchange (gain) loss on debt   |            | . ,    |            |                     |        | , ,    |          |                      |
| and derivatives  | 0.01       | -      | 0.01       |                     | 0.01   | 0.10   | (0.09)   |                      |
| Other items  | -          | -      | -          |                     | (0.34) | -      | (0.34)   |                      |
| Tax impact   | (0.02)     | -      | (0.02)     |                     | 0.01   | (0.02) | 0.03     |                      |
| Net Earnings (Loss) per Share – Diluted  |            |        |            |                     |        |        |          |                      |
| <ul><li>Normalized</li></ul>   | 1.68       | 1.63   | 0.05       | 3.1%                | 2.76   | 4.05   | (1.29)   | (31.9%)              |
| EBITDA and EBITDA – Normalized Net Earnings (Loss) before income taxes Amortization of property, plant and | 138.9      | 145.7  | (6.8)      | (4.7%)              | 266.5  | 353.1  | (86.6)   | (24.5%)              |
| equipment  | 97.2       | 97.9   | (0.7)      |                     | 189.5  | 205.1  | (15.6)   |                      |
| Amortization of other intangible assets  | 13.6       | 12.2   | 1.4        |                     | 27.5   | 24.1   | 3.4      |                      |
| Finance costs  | 5.0        | 4.7    | 0.3        |                     | 8.9    | 10.1   | (1.2)    |                      |
| Other interest   | 1.8        | 0.7    | 1.1        |                     | 2.8    | 1.6    | 1.2      |                      |
| EBITDA   | 256.5      | 261.2  | (4.7)      | (1.8%)              | 495.2  | 594.0  | (98.8)   | (16.6%)              |
| Foreign exchange (gain) loss   | 5.4        | (1.5)  | 6.9        |                     | -      | (1.3)  | 1.3      |                      |
| Foreign exchange (gain) loss on debt   |            |        |            |                     |        |        |          |                      |
| and derivatives  | 0.9        | -      | 0.9        |                     | 0.5    | 6.3    | (5.8)    |                      |
| Asset impairment provision, net of   |            |        |            |                     |        |        |          |                      |
| reversals  | 0.1        | (0.5)  | 0.6        |                     | 0.1    | 1.6    | (1.5)    |                      |
| Other items  | -          | -      | -          |                     | (22.1) | -      | (22.1)   |                      |
| EBITDA – Normalized  | 262.9      | 259.2  | 3.7        | 1.4%                | 473.7  | 600.6  | (126.9)  | (21.1%)              |

All normalized non-GAAP financial measures areas impacting segments reconciled as follows:

|  | Three Months Ended<br>June 30<br>2022 |          |         | Six N      | Six Months Ended<br>June 30<br>2022 |         |
|--|---------------------------------------|----------|---------|------------|-------------------------------------|---------|
|  | Industrial                            | Mobility | Linamar | Industrial | Mobility                            | Linamar |
| (in millions of dollars)               | \$                                    | \$       | \$      | \$         | \$                                  | \$      |
| Operating Earnings (Loss) – Normalized |                                       |          |         |            |                                     |         |
| Operating Earnings (Loss)              | 39.7                                  | 104.1    | 143.8   | 61.2       | 216.7                               | 277.9   |
| Foreign exchange (gain) loss           | 9.7                                   | (4.3)    | 5.4     | 1.6        | (1.6)                               | -       |
| Other items                            | -                                     | `- `     | -       | -          | (22.1)                              | (22.1)  |
| Operating Earnings (Loss) – Normalized | 49.4                                  | 99.8     | 149.2   | 62.8       | 193.0                               | 255.8   |
| EBITDA – Normalized                    |                                       |          |         |            |                                     |         |
| EBITDA                                 | 52.9                                  | 203.6    | 256.5   | 87.2       | 408.0                               | 495.2   |
| Foreign exchange (gain) loss           | 9.7                                   | (4.3)    | 5.4     | 1.6        | (1.6)                               | -       |
| Foreign exchange (gain) loss on debt   |                                       | ( )      |         |            | ( )                                 |         |
| and derivatives                        | 0.2                                   | 0.7      | 0.9     | 0.1        | 0.4                                 | 0.5     |
| Asset impairment provision, net of     |                                       |          |         |            |                                     |         |
| reversals                              | -                                     | 0.1      | 0.1     | -          | 0.1                                 | 0.1     |
| Other items                            | -                                     | -        | -       | -          | (22.1)                              | (22.1)  |
| EBITDA – Normalized                    | 62.8                                  | 200.1    | 262.9   | 88.9       | 384.8                               | 473.7   |

|  | Three Months Ended<br>June 30<br>2021 |          |         | Six Months Ended<br>June 30<br>2021 |          |         |
|--|---------------------------------------|----------|---------|-------------------------------------|----------|---------|
|  | Industrial                            | Mobility | Linamar | Industrial                          | Mobility | Linamar |
| (in millions of dollars)               | \$                                    | \$       | \$      | \$                                  | \$       | \$      |
| Operating Earnings (Loss) – Normalized |                                       |          |         |                                     |          |         |
| Operating Earnings (Loss)              | 73.7                                  | 80.0     | 153.7   | 109.4                               | 265.5    | 374.9   |
| Foreign exchange (gain) loss           | (7.4)                                 | 5.9      | (1.5)   | 2.8                                 | (4.1)    | (1.3)   |
| Other items                            | -                                     | -        | -       | -                                   | -        | -       |
| Operating Earnings (Loss) – Normalized | 66.3                                  | 85.9     | 152.2   | 112.2                               | 261.4    | 373.6   |
| EBITDA - Normalized                    |                                       |          |         |                                     |          |         |
| EBITDA                                 | 88.0                                  | 173.2    | 261.2   | 137.8                               | 456.2    | 594.0   |
| Foreign exchange (gain) loss           | (7.4)                                 | 5.9      | (1.5)   | 2.8                                 | (4.1)    | (1.3)   |
| Foreign exchange (gain) loss on debt   | , ,                                   |          |         |                                     | , ,      | ` ,     |
| and derivatives                        | (0.1)                                 | 0.1      | -       | 1.2                                 | 5.1      | 6.3     |
| Asset impairment provision, net of     | , ,                                   |          |         |                                     |          |         |
| reversals                              | -                                     | (0.5)    | (0.5)   | -                                   | 1.6      | 1.6     |
| Other items                            | -                                     | -        | . ,     | -                                   | -        | -       |
| EBITDA – Normalized                    | 80.5                                  | 178.7    | 259.2   | 141.8                               | 458.8    | 600.6   |

#### Other Non-GAAP Financial Measures

#### Free Cash Flow

Free Cash Flow is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's ability to generate cash. Free Cash Flow is calculated as Cash from Operating Activities, the most directly comparable measure as presented in the Company's consolidated statements of cash flows, adjusted for payments for purchase of property, plant and equipment, and proceeds on disposal of property, plant and equipment.

#### Liquidity

Liquidity is a non-GAAP financial measure and the Company believes it is useful in assessing the Company's ability to satisfy its financial obligations as they come due. Liquidity is calculated as Cash, the most directly comparable measure as presented in the Company's consolidated statements of financial position, adjusted for the Company's available credit.

All other non-GAAP financial measures are reconciled as follows:

|  | Three Months Ended<br>June 30 |         | Six Months Ended<br>June 30 |         |
|--|-------------------------------|---------|-----------------------------|---------|
|  | 2022                          | 2021    | 2022                        | 2021    |
| (in millions of dollars)                               | \$                            | \$      | \$                          | \$      |
| Free Cash Flow   |                               |         |                             |         |
| Cash generated from (used in) operating activities     | 66.4                          | 186.0   | 128.8                       | 409.9   |
| Payments for purchase of property, plant and equipment | (84.9)                        | (50.8)  | (172.8)                     | (110.3) |
| Proceeds on disposal of property, plant and equipment  | 3.8                           | 2.5     | 33.0                        | 4.4     |
| Free Cash Flow   | (14.7)                        | 137.7   | (11.0)                      | 304.0   |
| Liquidity  |                               |         |                             |         |
| Cash   | 877.5                         | 731.6   | 877.5                       | 731.6   |
| Available credit                                       | 527.0                         | 957.6   | 527.0                       | 957.6   |
| Liquidity  | 1,404.5                       | 1,689.2 | 1,404.5                     | 1,689.2 |

#### **Supplementary Financial Measures**

#### Content per Vehicle

Content per Vehicle is a supplementary financial measure and is calculated within the Mobility segment for the region indicated as automotive sales less tooling sales divided by vehicle production units.

#### Summary of Content per Vehicle by Quarter

The following table summarizes the updated CPV for the current year for changes in volumes as revised by industry sources:

| Estimates as of June 30, 2022                                 | Three Months Ended        | Year to Date              |
|---|---------------------------|---------------------------|
| ,   | Mar 31 Jun 30             | Mar 31 Jun 30             |
| North America   | 2022 2022                 | 2022 2022                 |
| Vehicle Production Units                                      | 3.70 3.69                 | 3.70 7.39                 |
| Automotive Sales  | \$ 761.6 \$ 870.6         | \$ 761.6 \$ 1,632.2       |
| Content Per Vehicle   | \$ 205.83 \$ 235.70       | \$ 205.83 \$ 220.76       |
| Europe  |                           |                           |
| Vehicle Production Units                                      | 3.90 3.94                 | 3.90 7.84                 |
| Automotive Sales  | \$ 390.6 \$ 396.0         | \$ 390.6 \$ 786.7         |
| Content Per Vehicle   | \$ 100.14 \$ 100.47       | \$ 100.14 \$ 100.30       |
| Asia Pacific  |                           |                           |
| Vehicle Production Units                                      | 11.31 10.02               | 11.31 21.34               |
| Automotive Sales  | \$ 133.9 \$ 97.7          | \$ 133.9 \$ 231.6         |
| Content Per Vehicle   | \$ 11.83 \$ 9.75          | \$ 11.83 \$ 10.85         |
| Estimates as of March 21, 2022                                | Three Months Ended        | Year to Date              |
| AL (LA  | Mar 31                    | Mar 31                    |
| North America   | 2022                      | 2022                      |
| Vehicle Production Units                                      | 3.70                      | 3.70                      |
| Automotive Sales  | \$ 761.6                  | \$ 761.6                  |
| Content Per Vehicle   | \$ 206.00                 | \$ 206.00                 |
| Europe  |                           |                           |
| Vehicle Production Units                                      | 3.87                      | 3.87                      |
| Automotive Sales  | \$ 390.6                  | \$ 390.6                  |
| Content Per Vehicle   | \$ 100.82                 | \$ 100.82                 |
| Asia Pacific  |                           |                           |
| Vehicle Production Units                                      | 11.11                     | 11.11                     |
| Automotive Sales  | \$ 133.9                  | \$ 133.9                  |
| Content Per Vehicle   | \$ 12.05                  | \$ 12.05                  |
| Change in Estimates from Prior Quarter                        | Three Months Ended        | Year to Date              |
| •   | Mar 31                    | Mar 31                    |
|   | 2022                      | 2022                      |
| North America   | +/-                       | +/                        |
| Vehicle Production Units                                      | -                         | -                         |
| Automotive Sales  | \$ -                      | \$ -                      |
| Content Per Vehicle   | \$ (0.17)                 | \$ (0.17)                 |
| Europe  |                           |                           |
| Vehicle Production Units                                      | 0.03                      | 0.03                      |
| Automotive Sales  | \$ -                      | \$ -                      |
| Content Per Vehicle   | \$ (0.68)                 | \$ (0.68)                 |
| Asia Pacific  |                           |                           |
|   | <u></u>                   |                           |
| Vehicle Production Units                                      | 0.20                      | 0.20                      |
| Vehicle Production Units Automotive Sales Content Per Vehicle | 0.20<br>\$ -<br>\$ (0.22) | 0.20<br>\$ -<br>\$ (0.22) |

#### FORWARD LOOKING INFORMATION

Certain information provided by Linamar in this MD&A, the consolidated financial statements and other documents published throughout the year which are not recitation of historical facts may constitute forward-looking statements. The words "may", "would", "could", "will", "likely", "estimate", "believe", "expect", "plan", "forecast" and similar expressions are intended to identify forward-looking statements. Readers are cautioned that such statements are only predictions and the actual events or results may differ materially. In evaluating such forward-looking statements, readers should specifically consider the various factors that could cause actual events or results to differ materially from those indicated by such forward-looking statements.

Such forward-looking information may involve important risks and uncertainties that could materially alter results in the future from those expressed or implied in any forward-looking statements made by, or on behalf of, Linamar. Some of the factors and risks and uncertainties that cause results to differ from current expectations include, but are not limited to, changes in the competitive environment in which Linamar operates, OEM outsourcing and insourcing; sources and availability of raw materials; labour markets and dependence on key personnel; dependence on certain customers and product programs; technological change in the sectors in which the Company operates and by

Linamar's competitors; delays in or operational issues with product launches; foreign currency risk; long-term contracts that are not guaranteed; acquisition and expansion risk; foreign business risk; public health threats; cyclicality and seasonality; legal proceedings and insurance coverage; credit risk; weather; emission standards; capital and liquidity risk; tax laws; securities laws compliance and corporate governance standards; fluctuations in interest rates; environmental emissions and safety regulations; trade and labour disruptions; world political events; pricing concessions to customers; and governmental, environmental and regulatory policies.

The foregoing is not an exhaustive list of the factors that may affect Linamar's forward-looking statements. These and other factors should be considered carefully and readers should not place undue reliance on Linamar's forward-looking statements. Linamar assumes no obligation to update the forward-looking statements, or to update the reasons why actual results could differ from those reflected in the forward-looking statements.

### **Consolidated Interim Statements of Financial Position**

As at June 30, 2022 with comparatives as at December 31, 2021 (Unaudited) (in thousands of Canadian dollars)

|  | June 30<br>2022<br>\$ | December 31<br>2021<br>\$ |
|--|-----------------------|---------------------------|
| ASSETS   | a== 400               | 222 422                   |
| Cash and cash equivalents                                    | 877,483               | 928,428                   |
| Accounts and other receivables                               | 1,130,236             | 870,551                   |
| Inventories  | 1,336,720             | 1,066,456                 |
| Income taxes recoverable                                     | 24,603                | 23,188                    |
| Current portion of long-term receivables (Note 6)            | 29,996                | 43,883                    |
| Current portion of derivative financial instruments (Note 6) | 13,176                | 9,099                     |
| Prepaid expenses and other current assets  Current Assets    | 34,835                | 40,588                    |
| Current Assets   | 3,447,049             | 2,982,193                 |
| Long-term receivables (Note 6)                               | 49,148                | 186,186                   |
| Derivative financial instruments (Note 6)                    | 1,926                 | 1,031                     |
| Property, plant and equipment                                | 2,591,514             | 2,415,916                 |
| Investments  | 15,319                | 14,375                    |
| Deferred tax assets  | 138,473               | 130,925                   |
| Intangible assets  | 911,845               | 806,476                   |
| Goodwill   | 890,155               | 853,288                   |
| Assets   | 8,045,429             | 7,390,390                 |
| LIABILITIES  |                       |                           |
| Accounts payable and accrued liabilities                     | 1,874,389             | 1,603,466                 |
| Provisions   | 34,308                | 35,910                    |
| Income taxes payable   | 40,497                | 77,390                    |
| Current portion of long-term debt (Notes 6, 7)               | 656,290               | 21,055                    |
| Current portion of derivative financial instruments (Note 6) | 12,795                | 7,299                     |
| Current Liabilities  | 2,618,279             | 1,745,120                 |
|  |                       |                           |
| Long-term debt (Notes 6, 7)                                  | 558,616               | 770,490                   |
| Derivative financial instruments (Note 6)                    | 1,524                 | 1,044                     |
| Deferred tax liabilities                                     | 264,918               | 274,940                   |
| Liabilities  | 3,443,337             | 2,791,594                 |
| EQUITY   |                       |                           |
| Capital stock  | 142,828               | 146,204                   |
| Retained earnings  | 4,544,551             | 4,449,643                 |
| Contributed surplus  | 30,345                | 28,816                    |
| Accumulated other comprehensive earnings (loss)              | (115,632)             | (25,867)                  |
| Equity   | 4,602,092             | 4,598,796                 |
| Liabilities and Equity                                       | 8,045,429             | 7,390,390                 |
| Liabilities and Equity                                       | 0,040,429             | 1,000,000                 |

The accompanying notes are an integral part of these consolidated interim financial statements.

### On behalf of the Board of Directors:

(Signed) "Linda Hasenfratz" (Signed) "Jim Jarrell"

Linda Hasenfratz Jim Jarrell Director Director

Consolidated Interim Statements of Earnings
For the six months ended June 30, 2022 and June 30, 2021 (Unaudited) (in thousands of Canadian dollars, except per share figures)

|   | Three I    | Months Ended Six M<br>June 30 |            | onths Ended<br>June 30 |  |
|---|------------|-------------------------------|------------|------------------------|--|
|   | 2022<br>\$ | 2021<br>\$                    | 2022<br>\$ | 2021<br>\$             |  |
| Sales   | 1,981,640  | 1,575,270                     | 3,759,729  | 3,357,127              |  |
| Cost of sales   | 1,731,772  | 1,346,739                     | 3,311,671  | 2,815,889              |  |
| Gross Margin  | 249,868    | 228,531                       | 448,058    | 541,238                |  |
| Selling, general and administrative   | 100,649    | 77,018                        | 192,352    | 168,538                |  |
| Other income and (expenses) (Note 9)  | (5,427)    | 2,171                         | 22,227     | 2,220                  |  |
| Operating Earnings (Loss)   | 143,792    | 153,684                       | 277,933    | 374,920                |  |
| Share of net earnings (loss) of investments accounted for using the equity method | -          | (7,284)                       | (6,086)    | (13,509)               |  |
| Finance income and (expenses) (Note 10)   | (4,858)    | (716)                         | (5,395)    | (8,336)                |  |
| Net Earnings (Loss) before Income Taxes   | 138,934    | 145,684                       | 266,452    | 353,075                |  |
| Provision for (recovery of) income taxes  | 34,465     | 37,727                        | 65,692     | 91,586                 |  |
| Net Earnings (Loss) for the Period  | 104,469    | 107,957                       | 200,760    | 261,489                |  |
| Net Earnings (Loss) per Share:  |            |                               |            |                        |  |
| Basic   | 1.61       | 1.65                          | 3.08       | 4.00                   |  |
| Diluted   | 1.61       | 1.65                          | 3.08       | 3.99                   |  |

Consolidated Interim Statements of Comprehensive Earnings
For the six months ended June 30, 2022 and June 30, 2021 (Unaudited)
(in thousands of Canadian dollars)

|   | Three Months Ended<br>June 30 |         | Six Months Ended<br>June 30 |           |
|---|-------------------------------|---------|-----------------------------|-----------|
|   | 2022                          | 2021    | 2022                        | 2021      |
|   | \$                            | \$      | \$                          | \$        |
| Net Earnings (Loss) for the Period  | 104,469                       | 107,957 | 200,760                     | 261,489   |
| Items that may be reclassified subsequently to net income                           |                               |         |                             |           |
| Unrealized gains (losses) on translating financial statements of foreign operations | (47,008)                      | 1,109   | (119,216)                   | (129,179) |
| Change in unrealized gains (losses) on net investment hedges                        | 10,336                        | 1,056   | 28,352                      | 35,222    |
| Change in unrealized gains (losses) on cash flow hedges                             | (19,101)                      | 8,096   | (1,720)                     | 3,105     |
| Change in cost of hedging   | 1,501                         | (764)   | 3,070                       | (2,385)   |
| Reclassification to earnings of gains (losses) on cash flow hedges                  | 4,457                         | (8,890) | 3,106                       | (7,780)   |
| Tax impact of above   | 3,797                         | 448     | (366)                       | (1,474)   |
| Other Comprehensive Earnings (Loss)   | (46,018)                      | 1,055   | (86,774)                    | (102,491) |
| Comprehensive Earnings (Loss) for the Period  | 58,451                        | 109,012 | 113,986                     | 158,998   |

Consolidated Interim Statements of Changes in Equity For the six months ended June 30, 2022 and June 30, 2021 (Unaudited) (in thousands of Canadian dollars)

|  |               |                   |                     | Cumulative                        |                  |              |
|--|---------------|-------------------|---------------------|-----------------------------------|------------------|--------------|
|  | Capital       | Retained          | Contributed         | translation                       | Hedging          |              |
|  | stock         | earnings          | surplus             | adjustment                        | reserves         | Total Equity |
|  | \$            | \$                | \$                  | \$                                | \$               | \$           |
| Balance at January 1, 2022                             | 146,204       | 4,449,643         | 28,816              | (21,284)                          | (4,583)          | 4,598,796    |
| Net Earnings (Loss)                                    | -             | 200,760           | -                   | -                                 | -                | 200,760      |
| Other comprehensive earnings (loss)                    | -             | -                 | -                   | (90,863)                          | 4,089            | (86,774)     |
| Comprehensive Earnings (Loss)                          | -             | 200,760           | -                   | (90,863)                          | 4,089            | 113,986      |
| Hedging transferred to the carrying value of inventory | -             | -                 | -                   | -                                 | (2,991)          | (2,991)      |
| Share-based compensation                               | -             | -                 | 1,529               | -                                 | · -              | 1,529        |
| Common shares repurchased and cancelled (Note 8)       | (3,376)       | (79,794)          | -                   | -                                 | -                | (83,170)     |
| Dividends  | -             | (26,058)          | -                   | -                                 | -                | (26,058)     |
| Balance at June 30, 2022                               | 142,828       | 4,544,551         | 30,345              | (112,147)                         | (3,485)          | 4,602,092    |
|  | Capital stock | Retained earnings | Contributed surplus | Cumulative translation adjustment | Hedging reserves | Total Equity |
| B. 1. 1. 1.0001  | 110001        | \$                | \$                  | 34 500                            | 10.550           | \$           |
| Balance at January 1, 2021                             | 146,204       | 4,073,591         | 25,546              | 91,598                            | 16,559           | 4,353,498    |
| Net Earnings (Loss)                                    | -             | 261,489           | -                   | -                                 | -                | 261,489      |
| Other comprehensive earnings (loss)                    | -             | -                 | -                   | (97,185)                          | (5,306)          | (102,491)    |
| Comprehensive Earnings (Loss)                          | -             | 261,489           | -                   | (97,185)                          | (5,306)          | 158,998      |
| Hedging transferred to the carrying value of inventory | -             | -                 | -                   | -                                 | 110              | 110          |
| Share-based compensation                               | -             | -                 | 1,412               | -                                 | -                | 1,412        |
| Dividends  |               | (20,944)          | -                   | <u>-</u>                          | <u>-</u>         | (20,944)     |
| Balance at June 30, 2021                               | 146,204       | 4,314,136         | 26,958              | (5,587)                           | 11,363           | 4,493,074    |

**Consolidated Interim Statements of Cash Flows**For the six months ended June 30, 2022 and June 30, 2021 (Unaudited) (in thousands of Canadian dollars)

|  | Three I                       | Months Ended<br>June 30       | Six M                         | Six Months Ended<br>June 30   |  |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|--|
|  | 2022                          | 2021                          | 2022                          | 2021                          |  |
|  | \$                            | \$                            | \$                            | \$                            |  |
| Cash generated from (used in)  |                               |                               |                               |                               |  |
| Operating Activities   | 404.400                       | 407.057                       | 000 700                       | 004 400                       |  |
| Net Earnings (Loss) for the Period Adjustments for:  | 104,469                       | 107,957                       | 200,760                       | 261,489                       |  |
| Amortization of property, plant and equipment  | 97,153                        | 97,941                        | 189,514                       | 205,148                       |  |
| Amortization of other intangible assets  | 13,645                        | 12,226                        | 27,541                        | 24,098                        |  |
| Deferred income taxes  | (17,839)                      | (3,125)                       | (18,214)                      | (13,587                       |  |
| Asset impairment provision, net of reversals   | 64                            | (511)                         | 139                           | 1,640                         |  |
| Share-based compensation   | 765                           | 706                           | 1,529                         | 1,412                         |  |
| Equity investment (earnings) loss  | -                             | 7,284                         | 6,086                         | 13,509                        |  |
| Finance (income) and expenses  | 4,858                         | 716                           | 5,395                         | 8,336                         |  |
| Other  | 1,000                         | (2,845)                       | (24,115)                      | (16,523                       |  |
| Changes in asserting assets and lightlities.   | 204,115                       | 220,349                       | 388,635                       | 485,522                       |  |
| Changes in operating assets and liabilities: (Increase) decrease in accounts and other receivables | (89,780)                      | 3,776                         | (225,243)                     | (100,608)                     |  |
| (Increase) decrease in inventories   | (76,623)                      | (57,633)                      | (217,916)                     | (103,305                      |  |
| (Increase) decrease in prepaid expenses and other current assets                                   | 4,733                         | 2,832                         | 6,543                         | 2,756                         |  |
| (Increase) decrease in long-term receivables   | 7,685                         | 132,458                       | 10,665                        | 123,606                       |  |
| Increase (decrease) in income taxes  | 6,291                         | 997                           | (40,961)                      | (19,118)                      |  |
| Increase (decrease) in accounts payable and accrued liabilities                                    | 10,323                        | (117,456)                     | 209,250                       | 22,793                        |  |
| Increase (decrease) in provisions  | (393)                         | 656                           | (2,125)                       | (1,746)                       |  |
|  | (137,764)                     | (34,370)                      | (259,787)                     | (75,622)                      |  |
| Cash generated from (used in) operating activities   | 66,351                        | 185,979                       | 128,848                       | 409,900                       |  |
| Florancian Antivities  |                               |                               |                               |                               |  |
| Financing Activities   | 100 150                       | (E2 70E)                      | 442 222                       | (0.4E CO.4)                   |  |
| Proceeds from (repayments of) long-term debt Proceeds from senior unsecured notes                  | 423,453                       | (53,705)                      | 413,333                       | (845,694)<br>493,952          |  |
|  | (73,183)                      | -                             | (83,170)                      | 493,932                       |  |
| Repurchase of shares (Note 8) Dividends  | (26,058)                      | (20,944)                      | (26,058)                      | (20,944)                      |  |
| Finance income received (expenses paid)  | (932)                         | 1,753                         | (3,626)                       | 2,120                         |  |
| Settlement of derivative contracts   | (332)                         | 1,733                         | (3,020)                       | (40,470)                      |  |
| Cash generated from (used in) financing activities   | 323,280                       | (72,896)                      | 300,479                       | (411,036)                     |  |
|  | ,                             | (,)                           |                               | ( , )                         |  |
| Investing Activities   | (04.040)                      | (E0.700)                      | (170 050)                     | (110,351)                     |  |
| Payments for purchase of property, plant and equipment   | (84,840)                      | (50,799)                      | (172,850)                     | , ,                           |  |
| Proceeds on disposal of property, plant and equipment  | 3,801                         | 2,560                         | 32,988                        | 4,405                         |  |
| Payments for purchase of intangible assets   | (2,361)<br>(328,352)          | (1,871)                       | (4,311)<br>(328,352)          | (5,271)                       |  |
| Business acquisitions, net of cash acquired (Note 14) Other  | (903)                         | (5,981)                       | (903)                         | (5,981)                       |  |
| Cash generated from (used in) investing activities   | (412,655)                     | (56,091)                      | (473,428)                     | (117,198)                     |  |
| Cash generated from (used in) investing activities   | (23,024)                      | 56,992                        | (44,101)                      | (118,334)                     |  |
| Effect of translation adjustment on cash   | (3,435)                       | 2,677                         | (6,844)                       | (11,195)                      |  |
| Increase (decrease) in cash and cash equivalents   | (26,459)                      | 59,669                        | (50,945)                      | (129,529)                     |  |
| Cash and cash equivalents - Beginning of Period  | 903,942                       | 671,902                       | 928,428                       | 861,100                       |  |
| Cash and cash equivalents - End of Period  | 877,483                       | 731,571                       | 877,483                       | 731,571                       |  |
| ·  |                               |                               |                               |                               |  |
|  |                               |                               |                               |                               |  |
| Comprised of:  | A75 500                       | <b>420 8E3</b>                | A75 500                       | /20 <u>8</u> 53               |  |
| Cash in bank   | 475,528<br>409.061            | 429,853<br>310,768            | 475,528<br>409.061            |                               |  |
|  | 475,528<br>409,061<br>(7,106) | 429,853<br>310,768<br>(9,050) | 475,528<br>409,061<br>(7,106) | 429,853<br>310,768<br>(9,050) |  |

### **Notes to Consolidated Interim Financial Statements**

For the six months ended June 30, 2022 and June 30, 2021 (Unaudited) (in thousands of Canadian dollars, except where otherwise noted)

#### 1 General Information

Linamar Corporation and its subsidiaries, including jointly controlled entities, (together, the "Company") is a diversified global manufacturing company of highly engineered products. The Company is incorporated in Ontario, Canada with common shares listed on the Toronto Stock Exchange ("TSX"). The Company is domiciled in Canada and its registered office is 287 Speedvale Avenue West, Guelph, Ontario, Canada.

The consolidated interim financial statements of the Company for the period ended June 30, 2022 were authorized for issue in accordance with a resolution of the Company's Board of Directors on August 10, 2022.

### 2 Basis of Preparation and Significant Accounting Policies

The Company has prepared its consolidated interim financial statements in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") and with interpretations of the International Financial Reporting Issues Committee.

These interim financial statements have been prepared in accordance with IFRS applicable to the preparation of interim financial statements, including International Accounting Standards ("IAS") 34, Interim Financial Reporting. Accordingly, certain information and footnotes as required in the annual financial statements have been omitted or condensed and as such these interim financial statements should be read in conjunction with the Company's annual financial statements for the year ended December 31, 2021. These interim financial statements and the notes thereto have not been reviewed by the Company's external auditors pursuant to a review engagement applying review standards set out in the Canadian Chartered Professional Accountants handbook.

These interim financial statements were prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of financial assets and financial liabilities (including derivative instruments) at fair value.

The Company has prepared these unaudited consolidated interim financial statements using the same accounting policies and methods as those used in the Company's audited consolidated annual financial statements for the year ended December 31, 2021. These policies have been consistently applied to all periods presented, unless otherwise stated.

### 3 Changes in Accounting Policies

#### **New Standards and Amendments Adopted**

Certain new standards and amendments became effective during the current period; however the adoption of these new standards and amendments did not significantly impact the Company's net earnings or financial position.

#### **New Standards and Interpretations Not Yet Adopted**

All pronouncements will be adopted in the Company's accounting policies after the effective date of the pronouncement. At the date of authorization of these interim financial statements, there were no new standards, amendments and interpretations to existing standards that were relevant to the Company.

### 4 Critical Accounting Estimates and Judgements

The preparation of financial statements in conformity with IFRS requires management to make estimates and judgements about the future. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results could differ from those estimates under different assumptions or conditions. Due to the uncertainty of COVID-19, the following discussion sets forth an update to management's most critical estimates and assumptions in determining the value of assets and liabilities and most critical judgements in applying accounting policies that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year.

#### Impact of COVID-19 on Results and Risk Management Practices

During 2020, the outbreak of the novel strain of coronavirus, specifically identified as COVID-19, spread across the globe impacting worldwide economic activity. The extent to which the financial results and condition of the Company in future periods may be affected by COVID-19 depends on future developments and cannot be reliably determined at the date of these financial statements. The Company has not changed its fundamental risk management practices. The Company will continue to evaluate the situation and monitor any impacts or potential impacts to its business.

#### **Purchase Price Allocations**

The determination of the purchase price is a critical estimate until finalized. The purchase price related to a business combination is allocated to the underlying acquired assets and liabilities based on their estimated fair values at the time of acquisition. The determination

### **Notes to Consolidated Interim Financial Statements**

For the six months ended June 30, 2022 and June 30, 2021 (Unaudited) (in thousands of Canadian dollars, except where otherwise noted)

of fair value requires the Company to make assumptions, estimates and judgements regarding future events. The allocation process is inherently subjective and impacts the amounts assigned to individually identifiable assets and liabilities. As a result, the purchase price allocation impacts the Company's reported assets and liabilities and future net earnings due to the impact on future depreciation and amortization expense and impairment tests.

Please refer to the "Critical Accounting Estimates and Judgements" section of the Company's December 31, 2021 consolidated annual financial statements for additional information.

### 5 Seasonality

Historically, earnings in the second quarter for the Industrial segment are positively impacted by the high selling season for both the access equipment and agricultural businesses. For the Mobility segment, vehicle production is typically at its lowest level during the third and fourth quarters due to lower original equipment manufacturers' production schedules resulting from shutdowns related to summer and winter maintenance and model changeovers. The Company takes advantage of summer and winter shutdowns for maintenance activities that would otherwise disrupt normal production schedules.

### 6 Composition of Financial Instruments

The comparison of fair values to carrying amounts of financial assets and financial liabilities along with their fair value hierarchy for financial assets and financial liabilities carried at fair value on a recurring basis is as follows:

|  |                          | June 30, 2022  |             | Dece           | ember 31, 2021 |
|--|--------------------------|----------------|-------------|----------------|----------------|
|  |                          | Carrying Value |             | Carrying Value |                |
|  |                          | Asset          |             | Asset          |                |
|  | Subsequent               | (Liability)    | Fair Value  | (Liability)    | Fair Value     |
|  | Measurement              | \$             | \$          | \$             | \$             |
| Long-term receivables                                  | Amortized cost (Level 2) | 79,144         | 85,695      | 230,069        | 240,456        |
| Derivative financial instruments (hedge relationships) |                          |                |             |                |                |
| USD sales forwards – CAD functional entities           | Fair value (Level 2)     | (13,919)       | (13,919)    | (3,880)        | (3,880)        |
| USD sales forwards – MXN functional entities           | Fair value (Level 2)     | 5,102          | 5,102       | 3,323          | 3,323          |
| USD sales forwards – CNY functional entities           | Fair value (Level 2)     | (279)          | (279)       | 1,045          | 1,045          |
| CAD purchase forwards – GBP functional entities        | Fair value (Level 2)     | 9,589          | 9,589       | 1,299          | 1,299          |
| Derivative financial instruments (held for trading)    | , ,                      |                |             |                |                |
| USD foreign currency forwards                          | Fair value (Level 2)     | 290            | 290         | -              | -              |
| Investment designated at fair value through other      | , ,                      |                |             |                |                |
| comprehensive income                                   | Fair value (Level 3)     | 7,191          | 7,191       | 6,794          | 6,794          |
| Long-term debt, excluding lease liabilities            | Amortized cost (Level 2) | (1,131,926)    | (1,041,031) | (732,249)      | (700,197)      |

### 7 Long-Term Debt

|                        | June 30<br>2022<br>\$ | December 31<br>2021<br>\$ |
|------------------------|-----------------------|---------------------------|
| Senior unsecured notes | 430,191               | 458,521                   |
| Bank borrowings        | 629,411               | 198,007                   |
| Lease liabilities      | 82,980                | 59,296                    |
| Government borrowings  | 72,324                | 75,721                    |
|                        | 1,214,906             | 791,545                   |
| Less: current portion  | 656,290               | 21,055                    |
|                        | 558,616               | 770,490                   |

As of June 30, 2022, \$527,025 was available under the revolving credit facility.

#### 8 Capital Stock

In November 2021, the Company announced TSX approval to commence a new normal course issuer bid. This bid permits the Company to acquire for cancellation up to 4,421,507 common shares between November 30, 2021 and November 29, 2022. This bid is subject to daily limits and blackout periods. For the six months ended June 30, 2022, the Company repurchased and cancelled 1,510,996 common

### **Notes to Consolidated Interim Financial Statements**

For the six months ended June 30, 2022 and June 30, 2021 (Unaudited) (in thousands of Canadian dollars, except where otherwise noted)

shares under its bid for a total amount of \$83,170. Subsequent to the period end and before entering into the next blackout period, the Company has repurchased and cancelled 353,964 common shares under its bid for a total amount of \$19,597.

### 9 Other Income and (Expenses)

|                              | Three Months Ended<br>June 30         |       | Six Months Ended<br>June 30 |       |
|------------------------------|---------------------------------------|-------|-----------------------------|-------|
|                              |                                       |       |                             |       |
|                              | 2022                                  | 2021  | 2022                        | 2021  |
|                              | \$                                    | \$    | \$                          | \$    |
| Foreign exchange gain (loss) | (5,455)                               | 1,436 | 17                          | 1,359 |
| Gain on sale of unused land  | · · · · · · · · · · · · · · · · · · · | -     | 22,157                      | -     |
| Other income (expense)       | 28                                    | 735   | 53                          | 861   |
|                              | (5,427)                               | 2,171 | 22,227                      | 2,220 |

### 10 Finance Income and (Expenses)

|  | Three Months Ended |                       | Six Months Ended |                       |
|--|--------------------|-----------------------|------------------|-----------------------|
|  | 2022<br>\$         | June 30<br>2021<br>\$ | 2022<br>\$       | June 30<br>2021<br>\$ |
| Finance costs  | (4,969)            | (4,722)               | (8,835)          | (10,122)              |
| Foreign exchange gain (loss) on debt and derivatives | (909)              | -                     | (567)            | (6,324)               |
| Interest earned                                      | 3,862              | 5,603                 | 8,918            | 11,768                |
| Other  | (2,842)            | (1,597)               | (4,911)          | (3,658)               |
|  | (4,858)            | (716)                 | (5,395)          | (8,336)               |

#### 11 Commitments

As at June 30, 2022, outstanding commitments for capital expenditures under purchase orders and contracts amounted to \$324,572 (June 30, 2021 - \$167,935). Of this amount \$306,318 (June 30, 2021 - \$151,146) relates to the purchase of manufacturing equipment and \$18,254 (June 30, 2021 - \$16,789) relates to general contracting and construction costs in respect of plant construction. Of the commitments for plant construction, \$5,792 (June 30, 2021 - \$13,319) were commitments to a related party, a company owned by the spouse of an officer and director. The majority of these commitments are due within the next twelve months.

#### 12 Related Party Transactions

Related party transactions include long-term receivables due from an investee accounted for using the equity method at June 30, 2022 of \$Nil (June 30, 2021 - \$118,030). Interest earned on the receivable included in finance income was \$Nil for the three months ended June 30, 2022 and \$1,470 for the six months ended June 30, 2022 (\$1,200 for the three months ended June 30, 2021 and \$2,333 for the six months ended June 30, 2021). Included in the cost of sales are material purchases from the same related party of \$Nil for the three months ended June 30, 2022 and \$7,458 for the six months ended June 30, 2022 (\$7,493 for the three months ended June 30, 2021 and \$10,803 for the six months ended June 30, 2021), with amounts payable at June 30, 2022 of \$Nil (June 30, 2021 of \$6,450). Please see Note 14 regarding the business acquisition of the remaining 50% interest in the equity accounted investment on April 1, 2022.

Building additions made by a related party, a company owned by the spouse of an officer and director, were \$4,606 for the three months ended June 30, 2022 and \$9,928 for the six months ended June 30, 2022 (\$63 for the three months ended June 30, 2021 and \$262 for the six months ended June 30, 2021).

### 13 Segmented Information

Management has determined the operating segments based on the reports reviewed by the Senior Executive Group that are used to make strategic decisions.

**Mobility:** The Mobility segment derives revenues primarily from the collaborative design, development and manufacture of both systems and components for new energy powertrains, body and chassis, driveline, engine, and transmission systems for both the global electrified and traditionally powered on and off highway vehicle markets.

**Industrial:** The Industrial segment is a world leader in the design and production of innovative mobile industrial equipment, notably its class-leading aerial work platforms, telehandlers and agricultural equipment.

#### **Notes to Consolidated Interim Financial Statements**

For the six months ended June 30, 2022 and June 30, 2021 (Unaudited) (in thousands of Canadian dollars, except where otherwise noted)

The segments are differentiated by the products that each produces and reflects how the Senior Executive Group manages the business. Corporate headquarters and other small operating entities are allocated to the Mobility and Industrial operating segments accordingly.

The Company accounts for inter-segment sales and transfers as arm's length transactions at current market rates. The Company ensures that the measurement and policies are consistently followed among the Company's reportable segments for sales, operating earnings, net earnings and assets.

The Company derives revenue from the transfer of goods and services at a point in time and over time in the following operating segments. These segments best depict how economic factors affect the nature, amount, timing and uncertainty of revenue and cash flows.

|            |                   | Three Months Ended June 30, 2022 |                 |                   | Six Months Ended June 30, 2022 |                 |
|------------|-------------------|----------------------------------|-----------------|-------------------|--------------------------------|-----------------|
|            | Sales to external | Inter-segment                    | Operating       | Sales to external | Inter-segment                  | Operating       |
|            | customers         | sales                            | earnings (loss) | customers         | sales                          | earnings (loss) |
|            | \$                | \$                               | \$              | \$                | \$                             | \$              |
| Mobility   | 1,477,031         | 9,352                            | 104,100         | 2,886,965         | 18,863                         | 216,726         |
| Industrial | 504,609           | 2,700                            | 39,692          | 872,764           | 5,238                          | 61,207          |
| Total      | 1,981,640         | 12,052                           | 143,792         | 3,759,729         | 24,101                         | 277,933         |

|            | Three Months Ended June 30, 2021 |               |                 |                   | Six Months End | led June 30, 2021 |
|------------|----------------------------------|---------------|-----------------|-------------------|----------------|-------------------|
|            | Sales to external                | Inter-segment | Operating       | Sales to external | Inter-segment  | Operating         |
|            | customers                        | sales         | earnings (loss) | customers         | sales          | earnings (loss)   |
|            | \$                               | \$            | \$              | \$                | \$             | \$                |
| Mobility   | 1,181,774                        | 7,595         | 80,030          | 2,615,342         | 13,947         | 265,544           |
| Industrial | 393,496                          | 2,213         | 73,654          | 741,785           | 4,448          | 109,376           |
| Total      | 1,575,270                        | 9,808         | 153,684         | 3,357,127         | 18,395         | 374,920           |

The Company operates in four geographic segments. The sales to external customers in Canada, Rest of North America, Asia Pacific and Europe are as follows:

|                       | Three Months Ended<br>June 30 |           | Six Months Ended<br>June 30 |           |
|-----------------------|-------------------------------|-----------|-----------------------------|-----------|
|                       | 2022                          |           |                             | 2021      |
|                       | \$                            | \$        | \$                          | \$        |
| Canada                | 1,036,796                     | 777,789   | 1,929,400                   | 1,662,632 |
| Rest of North America | 273,313                       | 181,529   | 497,089                     | 404,155   |
| Asia Pacific          | 128,315                       | 135,332   | 277,262                     | 274,403   |
| Europe                | 543,216                       | 480,620   | 1,055,978                   | 1,015,937 |
| Total                 | 1,981,640                     | 1,575,270 | 3,759,729                   | 3,357,127 |

### 14 Business Acquisitions

#### (i) GF Linamar LLC

On April 1, 2022, the Company acquired the remaining 50% interest in the joint venture, GF Linamar LLC ("GFL"), from GF Casting Solutions, a division of Georg Fischer AG thereby assuming 100% ownership and operational control. The ownership change will help secure the Company's long-term growth plan in lightweight structural castings; a critical component in electrified vehicles. The preliminary purchase price is USD \$73,000 plus an earn out of up to a maximum of USD \$24,000, for a total in CAD of \$121,316.

Due to the timing of the close and complexities associated with these transactions, the determination of the fair value of the purchase price, including the earn out, assets acquired and liabilities assumed, is not yet complete and are subject to further adjustments. The Company will disclose the finalized purchase price allocation when the determination of the fair value is complete. The following table summarizes the \$121,316 consideration paid for the remaining 50% interest paid for GFL's acquired net assets, recognized at the acquisition date, which has been accounted for as a step business combination.

#### **Notes to Consolidated Interim Financial Statements**

For the six months ended June 30, 2022 and June 30, 2021 (Unaudited) (in thousands of Canadian dollars, except where otherwise noted)

Preliminary summary of identifiable assets acquired and liabilities assumed after step acquisition completed on April 1, 2022:

|   | \$      |
|---|---------|
| Current assets  | 83,829  |
| Non-current assets  | 204,056 |
| Total assets acquired   | 287,885 |
| Current liabilities   | 45,594  |
| Non-current liabilities   | 158     |
| Total liabilities assumed   | 45,752  |
| Net assets  | 242,133 |
| Less: Net assets of original 50% equity investment in joint venture | 120,817 |
| Preliminary net identifiable assets acquired                        | 121,316 |

The sales included in the consolidated statement of earnings from April 1, 2022 to June 30, 2022 contributed by GFL were \$41,095. GFL also contributed net losses of \$13,649 over the same period.

#### (ii) Salford Group of Companies

On June 3, 2022, the Company acquired 100% of the issued and outstanding equity of the Salford Group of Companies ("Salford"). The ownership will expand the Company's agricultural portfolio into crop nutrition application and tillage products. The preliminary purchase price is CAD \$248,474.

Due to the timing of the close and complexities associated with these transactions, the determination of the fair value of the purchase price, assets acquired and liabilities assumed, is not yet complete and are subject to further adjustments. The Company has recorded a provisional amount of \$64,666 to goodwill as the current unallocated portion of the purchase price. The Company will update this balance and disclose the finalized purchase price allocation when the determination of the fair value is complete. The following table summarizes the \$248,474 consideration paid for Salford's acquired net assets, recognized at the acquisition date, which has been accounted for as a business combination.

Preliminary summary of identifiable assets acquired and liabilities assumed after acquisition completed on June 3, 2022:

|  | \$      |
|--|---------|
| Current assets                               | 60,689  |
| Non-current assets                           | 166,569 |
| Goodwill                                     | 64,666  |
| Total assets acquired                        | 291,924 |
| Current liabilities                          | 43,450  |
| Non-current liabilities                      | -       |
| Total liabilities assumed                    | 43,450  |
| Preliminary net identifiable assets acquired | 248,474 |
|  |         |

The sales included in the consolidated statement of earnings from June 3, 2022 to June 30, 2022 contributed by Salford were \$12,455. Salford also contributed net earnings of \$649 over the same period.

#### (iii) Consolidated Pro-forma Sales and Earnings

If both acquisitions had occurred on January 1, 2022, the Company's consolidated pro-forma sales and net earnings for the six month period ended June 30, 2022 would have been \$3,887,827 and \$204,006 respectively. These amounts have been calculated using GFL and Salford's results adjusted for the additional depreciation and amortization that would have been charged assuming the preliminary fair value adjustments to property, plant and equipment and intangible assets had applied from January 1, 2022, together with the consequential tax effects.