

**Q4 2019 Conference Call Information** Local: (647) 427-3383 Toll Free: (888) 424-9894 (North America) Conference ID 7182436

**Conference Call Presentation** 

Linda Hasenfratz

March 11, 2020

# Forward Looking Information, Risk and Uncertainties

Certain information regarding Linamar set forth in this presentation and oral summary, including management's assessment of the Company's future plans and operations may constitute forward-looking statements. This information is based on current expectations that are subject to significant risks and uncertainties that are difficult to predict. Actual results may differ materially from these anticipated in the forward-looking statements due to factors such as customer demand and timing of buying decisions, product mix, competitive products and pricing pressure. In addition, uncertainties and difficulties in domestic and foreign financial markets and economies could adversely affect demand from customers. These factors, as well as general economic and political conditions, may in turn have a material adverse effect on the Company's financial results. The Company assumes no obligation to update the forward-looking statements, or to update the reasons why actual results could differ from those reflected in the forward-looking statements. Content is protected by copyright and may not be reproduced or repurposed without express written consent by the Company.

### Sales, Normalized<sup>1</sup> Earnings and CPV

1 –Management uses certain non-GAAP financial measures including normalized earnings which exclude foreign exchange impacts and the impact of unusual items when analyzing consolidated and segment underlying operational performance.

For more information refer to the section entitled "Non-GAAP and Additional GAAP Measures" in the Company's separately released Management's Discussion and Analysis ("MD&A").

# Sales, Normalized Earnings, and Margins (in millions CAD)

	Q4 2019	Q4 2018	%Δ	<u>Q4 2019</u>	Helped By:		
Sales	1,616.1	1,732.0	(6.7%)	<ul> <li>Sales outperform soft global markets with 6.7% decline</li> <li>NA vehicle markets down 8.9% but</li> </ul>	<ul> <li>Strong launches in Transportation gain traction and working through transition challenges</li> <li>Improved ag sales due to launch of 202 product in Q4 vs Q3</li> <li>Hurt By:</li> <li>GM Strike impact</li> <li>Double digit market declines in core N/</li> </ul>		
EBITDA – Normalized <sup>2</sup>	222.4	247.6	(10.2%)	launch growth globally offsets			
EBITDA – Normalized Margin	13.8%	14.3%		<ul><li>segment to a 7.1% decline</li><li>Boom sales up in Europe despite</li></ul>			
Industrial OE – Normalized <sup>1</sup>	39.4	45.4	(13.2%)	<ul><li>double digit market declines</li><li>Market share growth in NA</li></ul>			
Industrial OE Normalized Margin	11.7%	12.8%		telehandlers also helping to offset significant market declines	<ul><li>access markets triggering Skyjack sal decline</li><li>Global light vehicle market declines</li></ul>		
Transportation OE – Normalized <sup>1</sup>	73.2	113.5	(35.5%)	<ul> <li>NA combine market down mid single digit but MacDon sales up</li> </ul>			
Transportation OE Normalized Margin	5.7%	8.2%		<ul> <li>Normalized EBITDA down from last year but still strong with a full year finish of</li> </ul>			
OE – Normalized <sup>1</sup>	112.6	158.9	(29.1%)	14.6%, top quartile performance			
OE – Normalized Margin	7.0%	9.2%		OE Normalized Margin <sup>1</sup> EBITDA	Normalized Margin <sup>2</sup> — NE Normalized Margin		
NE – Normalized <sup>3</sup>	75.4	115.4	(34.7%)	15.9% 16.9%	45.00/		
NE – Normalized Margin	4.7%	6.7%			.3% 15.0% 15.0% 14.0% 13.8%		
EPS – Normalized <sup>4</sup>	1.15	1.75	(34.3%)	12.4%	10.0%		
				8.1% 9.0% 9.3% 9.	2% 7.1% 7.6% 8.0% 7.0%		

Q2 19

7.0%

4.7%

Q4 19

5.5%

Q3 19

7.1%

Q1 19

6.6%

Q3 18

Q1 18

Q2 18

6.7%

Q4 18

1 - Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

2 - EBITDA before unusual items and foreign exchange impacts from revaluation of the balance sheet.

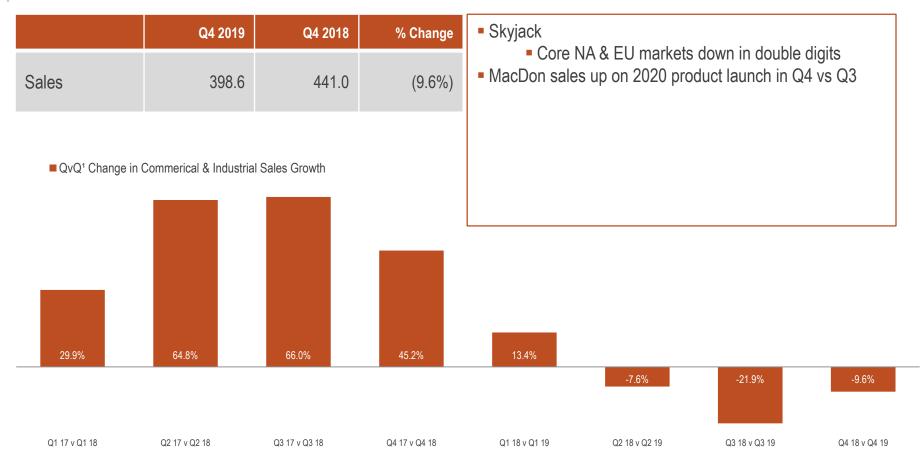
3 - Net Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet, tax affected.

4 - Earnings per share (EPS) before unusual items, and foreign exchange impacts from revaluation of the balance sheet, tax affected.

# Automotive Sales & Content Per Vehicle (CPV)

	CPV Q4 2019	CPV Q4 2018	CPV % Change	Vehicle Production Units % Change	Automotive Sales Q4 2019 (CAD Millions)	Automotive Sales Q4 2018 (CAD Millions)	Automotive Sales % Change	
North America	156.80	160.33	(2.2%)	(9.6%)	617.4	699.2	(11.7%)	
Europe	77.01	73.06	5.4%	(6.4%)	394.6	399.7	(1.3%)	
Asia Pacific	9.92	8.85	12.1%	(7.0%)	122.6	117.6	4.3%	
Other Automotive Sales	-	-	-	-	82.9	74.4	11.4%	
Annual CPV 150.37	153.82	159.07	163.85	166.17	<ul> <li>Growth in Global CPV in quarter</li> <li>Solid CPV growth in Europ and Asia thanks to launching business</li> <li>GM strike negatively impacts NA CPV</li> </ul>			
2015 39.47	63.60	2017 Europe	78.30	81.58				
2015	2016 A 8.32	2017 sia Pacific 9.66	9.82	2019 9.72	<ul> <li>New records on CPV at annua level for both NA and Europe a Globally</li> </ul>			
2015	2016	2017	2018	2019	-			

### Commercial & Industrial Sales (in millions CAD)



### Capital Expenditures (in millions CAD)

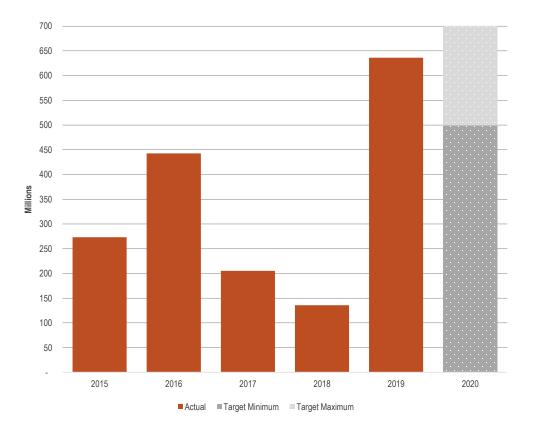
		Q4 2019	Q4 2018	<ul> <li>Capex down 17% from Q4 2018</li> <li>Liging disciplined approach to appending given</li> </ul>		a aivon	
Capital Expenditures (Capex)		120.1	144.5	<ul> <li>Using disciplined approach to spending given economic uncertainties</li> </ul>			g given
Capex as a % of Sales		7.4%	8.3%				
Capex	-	Capex as a % of Sale 8.5%	s 8.3%			9.1%	7.4%
6.2%	5.5%	155.4	144.5	6.1%	6.1%	158.5	120.1
Q1 2018	Q2 2018	Q3 2018	Q4 2018	Q1 2019	Q2 2019	Q3 2019	Q4 2019

# Leverage (in millions CAD)

	Q4 2019	Q3 2019	Q4 2018	Fantastic FC		-	
Net Debt	1,559.5	1,938.3	2,016.5	<ul> <li>\$600 mill of debt repaid since peak in Q1 2018</li> </ul>			k in Q1
Net Debt to EBITDA	1.50x	1.75x	1.68x				
■ Net Debt to EBITDA							
1.79x 1.75x	۲.e	69x	1.68x	1.78x	1.73x	1.75x	1.50x
Q1 2018 <sup>1</sup> Q2 20	18 <sup>1</sup> Q3 2	2018 <sup>1</sup> (	Q4 2018 <sup>1</sup>	Q1 2019 G	2 2019	Q3 2019	Q4 2019

1 - EBITDA includes rolling last 12 month EBITDA on acquisitions.

### **2020 Expected to Drive Solid Free Cash Flow**



 2020 expected to again generate between \$500 and \$700 million of free cash flow

Strong earnings;

Lower Capex than 2019

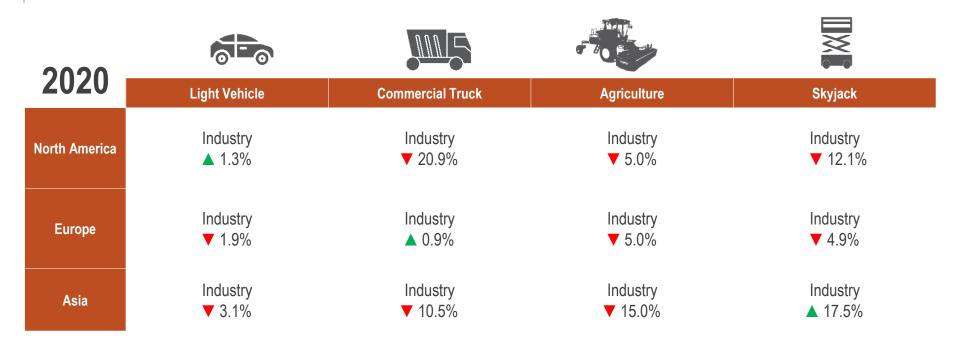
 Leverage down to <1x EBITDA by end of 2020

1 - Free cash flow is defined as cash from operating activities less payments for purchase of property, plant and equipment plus proceeds on disposal of property, plant and equipment less dividends. All figures used in the calculation are presented in the Company's separately released Consolidated Interim Statements of Cash Flows.

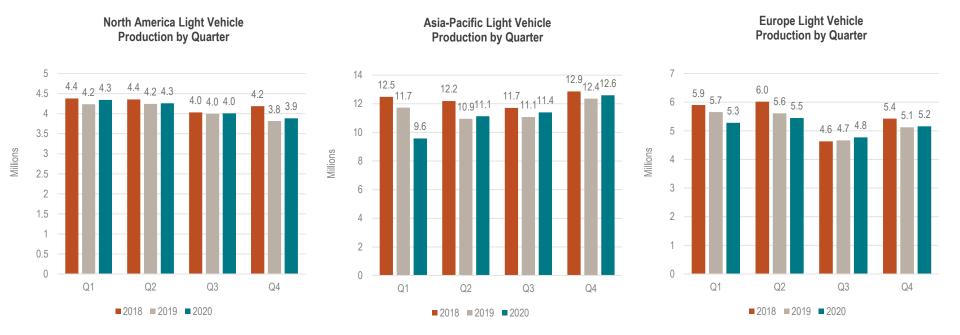
2 - Free cash flow has been adjusted for additions of property, plant and equipment related to the dissolution of a joint venture.

# Market Outlook

### **Market Snapshot**



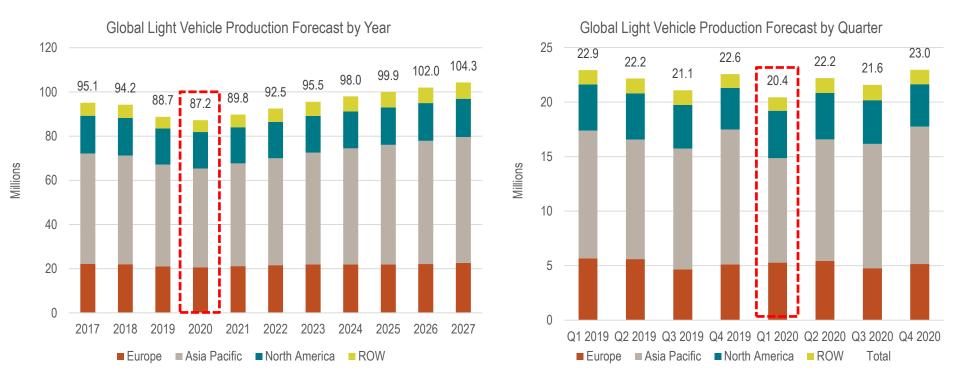
## **IHS Light Vehicle Production Forecast**



#### Source: IHS, February 2020

### **IHS Light Vehicle Production Forecast**

Global light vehicle production trough in 2020. Lowest quarterly production occurred in Q1-2020.



# **Historical NA Auto Cycles**



#### Conclusions

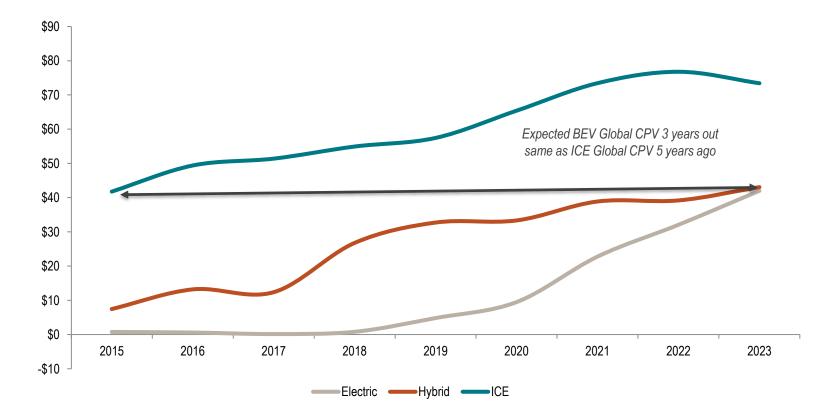
• 'Normal' cycle is 1% to 5% drops ie low single digit each year for on average 4 years, then growth resumes

Production saw a drop of 10% or more in one year only 3 times in last 35 years -- 2001, 2008, 2009
 Source IHS Feb 2020



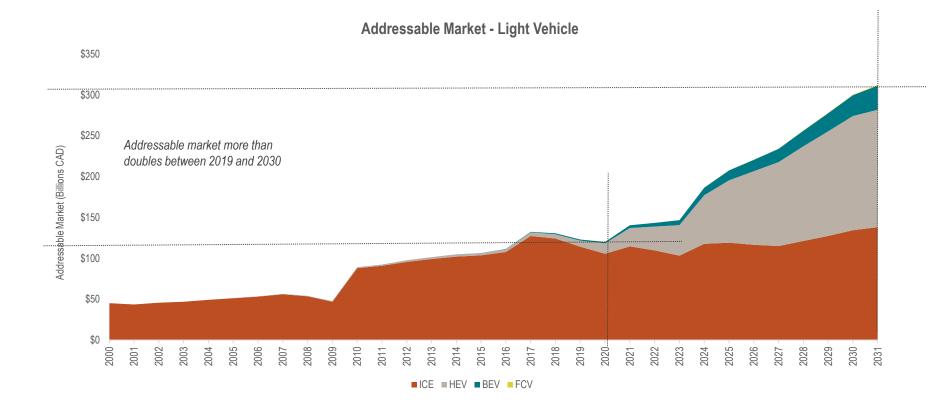
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### **Electrified Vehicles Key Growth Opportunity for Linamar**



Updated: Q4 2019, estimates based on current projections and EV applications in market.

### **Global Addressable Market Grows 2.5X in 10 Years**

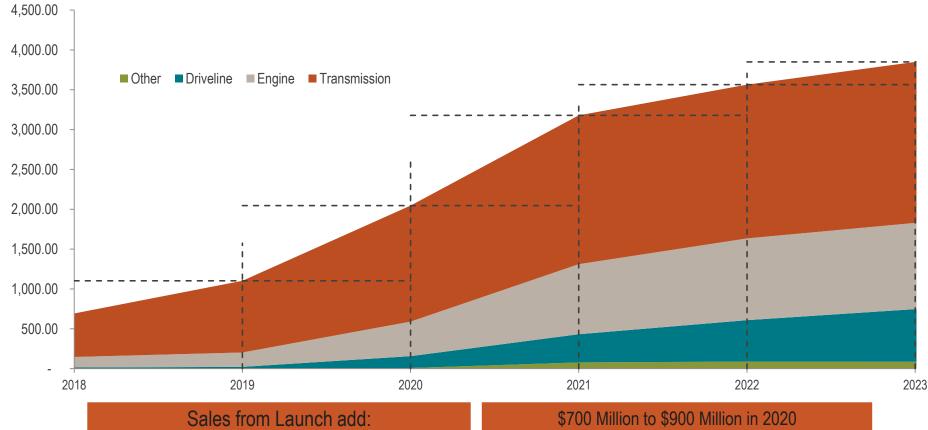


Source IHS Forecasting 2000-2027 Advanced Consensus Projection 2027-2031

ii) Production Share of Technologies by 2031 of ICE 41%, HEV 43%, EV 16%, Fuel Cell 0.2%. (Based on Consensus Average of External Industry Expert Forecasts for EV adoption, Updated Q4 2019)

### Launches

### Launching more than \$4.2 billion of new work today



# Outlook

Consolidated	Normal Ranges	2018 Actuals	2019 Actuals	Expectations 2020
Sales Growth		16.4%	(2.7%)	Flat to Modest Declines
Normalized Earnings Growth				
EPS		6%	(20.0%)	Low to Mid Single Digit Growth
EBITDA		11.2%	(8.0%)	Low to Mid Single Digit Growth
Normalized Net Margin	7.0% - 9.0%	7.7%	6.3%	Flat to Modest Expansion: 6.25% to 6.75%
Capex (% of Sales)		537m	525m	Down in \$ from 2019
	6.0% - 8.0%	7.1%	7.1%	Below Range and down in % from 2019
Leverage Net Debt: EBITDA		1.68x	1.50x	Under 1
Free Cash Flow		\$136 m	\$670m	\$500 to \$700 mil
Induction				
Industrial				
Sales Growth				
Skyjack				Double Digit Declines
MacDon				Double Digit Declines
Normalized Operating Margin	14.0% - 18.0%	17.1%	14.5%	Contractior

TransportationImage: Construct of the system of

### **Q1** Expectations

#### Auto

- COVID-19 outbreak is the single largest impact to Q1
  - \$20-\$30 mill estimated impact to OE
  - Likely to impact Q2 as well but at a lesser level
  - Possibility for supply chain disruption to NA and EU plants as well
- Normal seasonal uptick on balance of business will drive some segment OE growth vs Q4
- Ag
  - A strong Q4 plus strong headwinds in H1 means a pullback in Q1 vs Q4 2019, improving in back half

#### Access

 Strong headwinds in H1 will mean limited seasonal uptick in Q1, improving in back half

#### General

- Impacts from the Covid-19 outbreak are currently not fully understood or determinable in terms of their impact to all segments at this point
- Cash
  - Continued solid cash generation



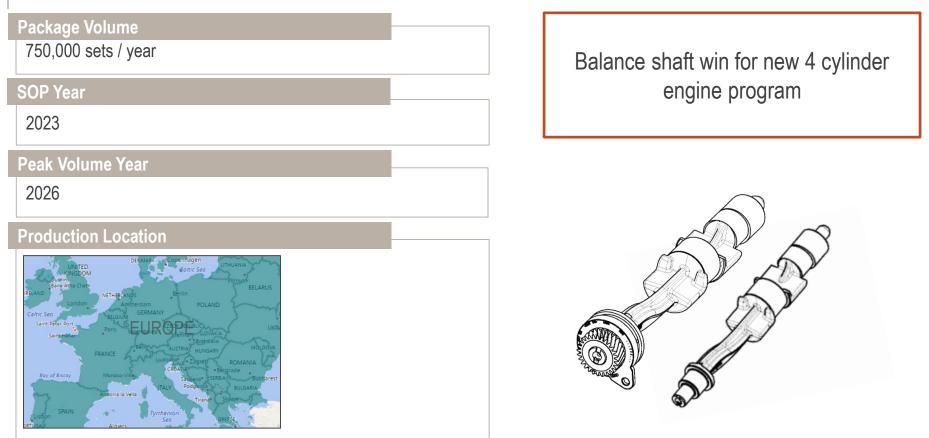
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### **New Business Wins: Driveline Components**

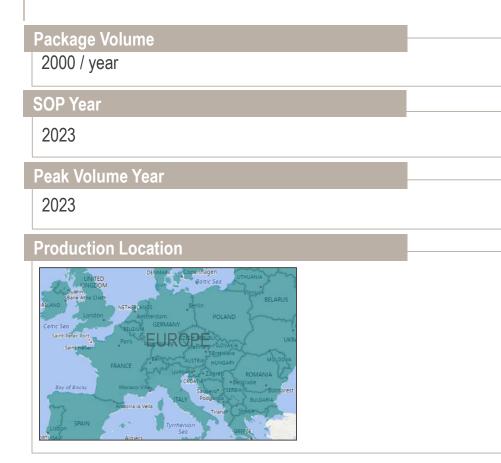
# Package Volume 220,000 PTUs & RDUs / year Major driveline program win in Mexico SOP Year 2022 **Peak Volume Year** 2024 **Production Location**

#### © Linamar Corporation 21

### **New Business Wins: Engine Components**



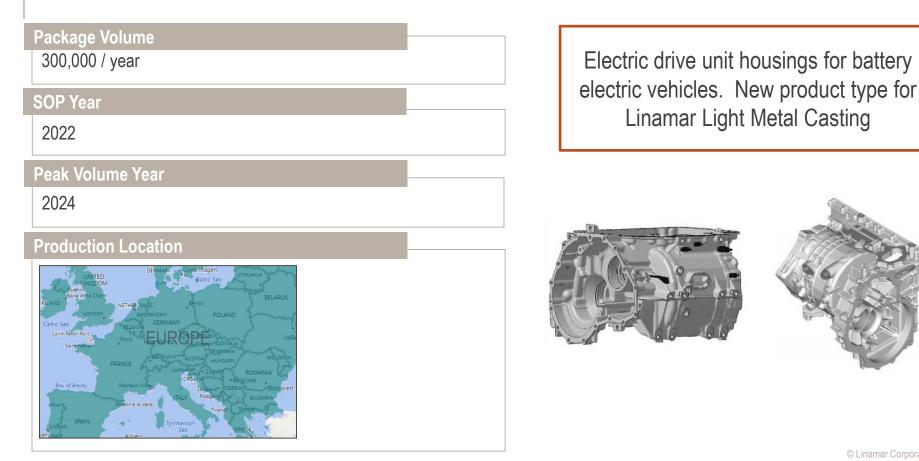
### **New Business Wins: eAxle**



Tier 1 eAxle win, including gearbox, motor and converter, for high performance vehicles

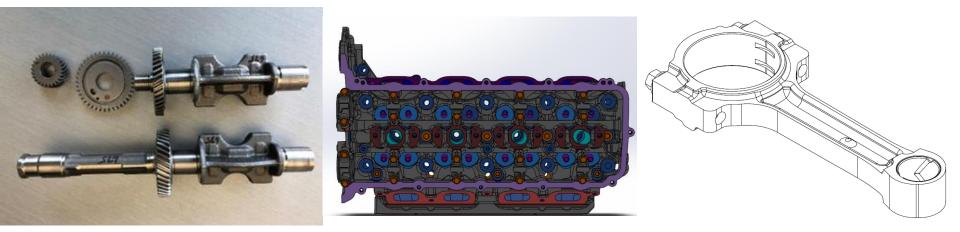


### **New Business Wins: Driveline Components**



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### Takeover Work Building From Distressed Supply Base



Takeover wins to date >\$240 million in annual sales Additional opportunities under pursuit

### Innovation

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## **Innovation In Focus :**

### New Guelph, Canada 'iHub' Innovation Centre Nearly Complete

- Linamar's dedicated Innovation Hub (iHub) building construction has entered its final phase
- Move in date planned for early Q2
- Facility will enable accelerated Research and Development focused on;
  - A 'Factory of the Future' modular production cell concept with extensive Autonomous, Artificial Intelligence, Machine Learning elements
  - Additive (3D) Manufacturing Process Development
  - Specialized and low-volume new production process development for diversified markets and product lines



Engineering Rendering of Completed iHub



**Current Construction Status, February 2020** 



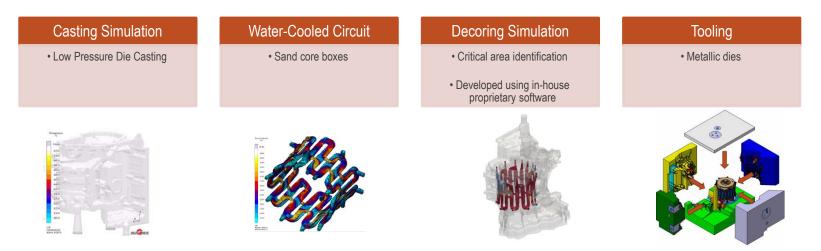
### **Innovation In Focus:**

### Light Metals Casting Development of a Electric Drive unit (EDU) eAxle Housing

- Newly developed eAxle housing for an upcoming Electric Vehicle application
- Linamar Light Metals Casting Group demonstrates the deep technical expertise required to design a manufacturing process that ensures a compact, lightweight, and efficient casting design that meets its OEM customer's needs



```
Cast eAxle Housing Design
```



### **Innovation In Focus :**

### MacDon's R2 is the Latest Offering in Hay Mower-Conditioners

- MacDon's latest R2 Series Rotary Disc Header for Hay crops launched for the 2020 production year run
- New R2 Series Rotary Disc header mates with the MacDon M1240 Self-Propelled Windrower (SPW) with Evenflow<sup>™</sup> technology that delivers superior cut, conditioning and windrow formation
- The summer of 2019 "Hit em with the Haymaker" demonstration program and fall MacDon 70<sup>TH</sup> Dealer Convention generated great early interest resulting in an early order program with initial limited production run for 2020 which is already sold out





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### Innovation In Focus : Skyjack's Evolving Telematics Solutions



#### State of Health

- Battery life
- Last charge date
- Battery care information

Serialized Machine Information

- Quickstart guides
- Emergency lowering procedures
- Operator manuals
- Pre-use inspection checklist



#### Elevate Telematics Solution

- Introduced in February 2018
- Optional equipment with a high take-rate on new machines shipped
- Won 6 rental and access industry innovation awards globally
- 'ElevateLive' is the next evolution of the Telematics Solution providing critical machine operation and maintenance data, particularly details on battery health.
- Accessed from any mobile device
- Enabling customers to better manage the condition and value of machine over its life

# **Digitization with AI/ML**

61 Plants

2,489 Connected Machines



3,162	3,206		
	Robots		
LMMS Data Collection Connections			
<b>2,094</b> RFID Stations	1,081©		
2,105 🕞 🗇	Vision Systems		
Traceability Read Stations			

**922** Traceability Marking Stations





March 2020

# **Operations**

### LTH & Oros Expansion Grand Opening









**33** 



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# Synaptive Medical Manufacturing Agreement

Modus V<sup>TM</sup> is a advanced robotic and digital microscope surgical system. Fully-automated, hands-free, robotically-controlled digital microscope with advanced visualization.

Replaces current technology of static microscope with limited field of view requiring manual adjustment which surgeons need to maneuver around.

### Modus V Advantages:

- Optimized workflow during surgery
  - Potential for less invasive procedures for patients
  - Improved operating room workflow
- Better ergonomics for surgeons



# **Synaptive Medical Manufacturing Agreement**

Evry<sup>TM</sup> is a revolutionary head-only MRI system. Innovative, midfield MRI designed to be installed directly at the point of care – ER, ICU, Operating Room with high performance imagery.

Offers a lighter weight, less costly installation, and lower ongoing operational costs compared to current MRI systems.

### **Evry Advantages:**

- 2,000 lb. vs 10,000 20,000 lb.
- Install in 250 sq. ft. vs 1,000+ sq. ft.
- Helium free reduces siting cost and ongoing service cost.
- No cranes or rigging resulting in significantly less cost to install
- Install anywhere in hospital vs current systems that are restricted due to size and weight.
- Automatic planning of imaging to increase efficiency in scan time



#### **Financial Review**

Dale Schneider

### Sales, Normalized Earnings, and Margins (in millions CAD)

	Q4 2019	Q4 2018	%Δ	Q4 2019	Helped By:	
Sales	1,616.1	1,732.0	(6.7%)	<ul> <li>Sales outperform soft global markets with 6.7% decline         <ul> <li>NA vehicle markets down 8.9% but launch growth globally offsets segment to a 7.1% decline</li> <li>Boom sales up in Europe despite double digit market declines</li> <li>Market share growth in NA telehandlers also helping to offset significant market declines</li> <li>NA combine market down mid single digit but MacDon sales up</li> </ul> </li> <li>Normalized EBITDA down from last year but still strong with a full year finish of 14.6%, top quartile performance</li> </ul>	<ul> <li>Strong launches in Transportation gainin traction and working through transition challenges</li> <li>Improved ag sales due to launch of 2020 product in Q4 vs Q3</li> <li>Hurt By:</li> <li>GM Strike impact</li> <li>Double digit market declines in core NA/ access markets triggering Skyjack sales decline</li> <li>Global light vehicle market declines</li> </ul>	
EBITDA – Normalized²	222.4	247.6	(10.2%)			
EBITDA – Normalized Margin	13.8%	14.3%				
Industrial OE – Normalized <sup>1</sup>	39.4	45.4	(13.2%)			
Industrial OE Normalized Margin	11.7%	12.8%				
Transportation OE – Normalized <sup>1</sup>	73.2	113.5	(35.5%)			
Transportation OE Normalized Margin	5.7%	8.2%				
OE – Normalized <sup>1</sup>	112.6	158.9	(29.1%)			
OE – Normalized Margin	7.0%	9.2%		OE Normalized Margin <sup>1</sup> — EBITDA	Normalized Margin <sup>2</sup> — NE Normalized Marg	
NE – Normalized <sup>3</sup>	75.4	115.4	(34.7%)	15.9% 16.9%	45.00/	
NE – Normalized Margin	4.7%	6.7%			.3% 15.0% 15.6% 14.0% 13.8%	
EPS – Normalized <sup>4</sup>	1.15	1.75	(34.3%)	12.4%	10.0% 10.8%	
				8.1% 9.0% 9.3% 9.2	2% 7.6% 8.0% 7.00	

1 - Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

2 - EBITDA before unusual items and foreign exchange impacts from revaluation of the balance sheet.

3 - Net Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet, tax affected.

4 - Earnings per share (EPS) before unusual items, and foreign exchange impacts from revaluation of the balance sheet, tax affected.

5.5%

7.0%

4.7%

7.1%

Q1 19

6.6%

Q3 18

Q1 18

Q2 18

6.7%

Q4 18

#### Normalized Earnings (in millions CAD)

	Q4 2019
OE	79.3
Restructuring Costs	4.4
Supplier Quality Issue	3.1
Inventory Adjustment	6.2
Unusual Items	13.7
Foreign Exchange	19.6
OE – Normalized <sup>1</sup>	112.6
EBITDA – Normalized <sup>2</sup>	222.4
NE – Normalized <sup>3</sup>	75.4
EPS – Normalized <sup>4</sup>	1.15

- Earnings were normalized for three unusual items in Q4, in addition to the FX impact of revaluing the balance sheet
- The unusual items in the quarter related to:
  - Restructuring costs that were incurred in the quarter
  - A supplier quality issue that was not fully recoverable
  - An inventory adjustment as a result of our annual inventory cost review at our European fabrication facility that is launching a major program in 2019 and has rarely had major launches in its past
- FX Loss in the quarter was also normalized out of earnings

2 - EBITDA before unusual items and foreign exchange impacts from revaluation of the balance sheet

<sup>1 -</sup> Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet

<sup>3 -</sup> Net Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet, tax affected

<sup>4 -</sup> Earnings per share (EPS) before unusual items, and foreign exchange impacts from revaluation of the balance sheet, tax affected

#### Foreign Exchange Gain/Loss (in millions CAD)

	Q4 2019	Q4 2018	+/-	Net FX Loss of \$19.6
FX Gain/(Loss) – Operating <sup>1</sup>	(19.6)	18.4	(38.0)	
FX Gain/(Loss) – Financing	0.0	(0.9)	0.9	<ul> <li>FX Loss – Operating was \$</li> <li>Industrial FX Loss w</li> </ul>
Total FX Gain/(Loss)	(19.6)	17.5	(37.1)	<ul> <li>Transportation FX Loss W</li> </ul>
Operating Margin	4.9%	9.9%		
Operating Margin- Normalized <sup>2</sup>	7.0%	9.2%		<ul> <li>FX loss impacted EPS by 2</li> </ul>
FX Gain/(Loss) – Impact on EPS FD <sup>3</sup>	(0.23)	0.21		

- \$19.6
  - was \$5.5
  - Loss was \$14.1
- 23 cents in the quarter



1 - Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates.

2 - Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

3 - The impact on Earnings Per Share Fully Diluted from FX is a non-GAAP financial measure that divides the tax effected foreign exchange impact by the Company's diluted number of shares.

### Industrial Sales, Earnings, and Margins (in millions CAD)

	Q4 2019	Q4 2018	<ul> <li>Industrial sales decreased by 5% or \$17.5 to reach \$335.9</li> <li>The sales were hurt by:</li> </ul>
Sales	335.9	353.4	<ul> <li>lower access equipment sales in Europe and North America as certain key customers continued to adjust their capital spend in light of uncertainty in the markets</li> </ul>
Operating Earnings	26.6	63.1	<ul> <li>The sales were helped by</li> <li>higher Agricultural sales due to</li> </ul>
Unusual Item	7.3	-	<ul><li>the release of the 2020 model year product; and</li><li>the harvest being delayed into Q4 2019</li></ul>
Foreign Exchange <sup>1</sup> (Gain)/Loss	5.5	(17.7)	<ul> <li>Normalized Industrial OE decreased \$6.0 or 13.2%.</li> </ul>
			<ul> <li>The Normalized OE was primarily hurt by:</li> <li>the net lower volumes in the segment; and</li> </ul>
Operating Earnings – Normalized <sup>2</sup>	39.4	45.4	<ul> <li>the higher absorption from reducing production levels due to the market uncertainties.</li> </ul>
Operating Earnings Margin	7.9%	17.9%	
Operating Earnings Margin – Normalized	11.7%	12.8%	

1 – Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates.

2 - Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

#### **Transportation Sales, Earnings, and Margins** (in millions CAD)

	Q4 2019	Q4 2018	Transportation sales de
	4 000 0	4 070 0	<ul> <li>The sales were helped</li> <li>the additional sales</li> </ul>
Sales	1,280.2	1,378.6	<ul> <li>The sales were hurt b</li> </ul>
Operating Earnings	52.7	108.0	<ul> <li>the impact of the lower volumes to an end of life</li> </ul>
Unusual Item	6.4	6.2	<ul> <li>soft markets in America; and</li> </ul>
Foreign Exchange <sup>1</sup> (Gain)/Loss	14.1	(0.7)	<ul> <li>an unfavourabl last year.</li> </ul>
			<ul> <li>Q4 normalized operatin</li> </ul>
Operating Earnings – Normalized <sup>2</sup>	73.2	113.5	<ul> <li>Transportation normaliz</li> <li>the additional s</li> </ul>
Operating Earnings Margin	4.1%	7.8%	<ul> <li>Transportation normaliz</li> <li>the impact of the</li> </ul>
Operating Earnings Margin – Normalized	5.7%	8.2%	<ul><li>the lower volun</li><li>the higher amo</li></ul>

- lecreased by \$98.4 to reach \$1.28 billion.
- d by:
  - sales from launching programs.

#### by:

- the strike at GM:
- s as a result of certain programs that are coming fe:
- n global auto and med/hvy trucks in North
- ble FX impact due to the changes in rates since
- ing earnings were lower by \$40.3 or 35.5%.
- ized earnings were helped by:
  - sales from launching programs;
- ized earnings were hurt by:
  - the strike at GM;
    - imes from ending programs; and
  - ortization on launching programs.

1 - Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates.

2 - Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

### **Operating Expenses** (in millions CAD)

	Q4 2019	Q4 2018	+/-	%
Sales	1,616.1	1,732.0	(115.9)	(6.7%)
Cost of Goods Sold	1,418.6	1,471.2	(52.6)	(3.6%)
Gross Margin	197.5	260.8	(63.3)	(24.3%)
Gross Margin as a % of Sales	12.2%	15.1%		
Cost of Goods Sold Amortization	106.3	85.3	21.0	24.6%
COGS Amortization as a % of Sales	6.6%	4.9%		
Selling, General, and Administrative	98.9	109.2	(10.3)	(9.4%)
SGA as a % of Sales	6.1%	6.3%		
■ Gross Margin as a % of Sales		_	■ COGS	Amortization as a %

- Gross Margin decreased 24.3% mainly due to:
  - the impact of the GM Strike
  - a reduction of earnings related to the lower volumes and market declines;
  - the higher absorption in the Industrial Segment; and
  - the unusual items incurred
  - Amortization increased to 6.6% mainly due to the impact of the launching programs and the adoption of the new IFRS 16 leasing standard.
- SG&A improved to 6.1% of sales.

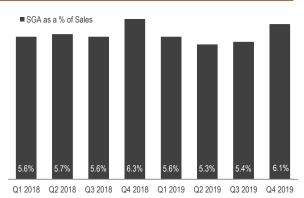
Q3 2019

Q4 2019

of Sales

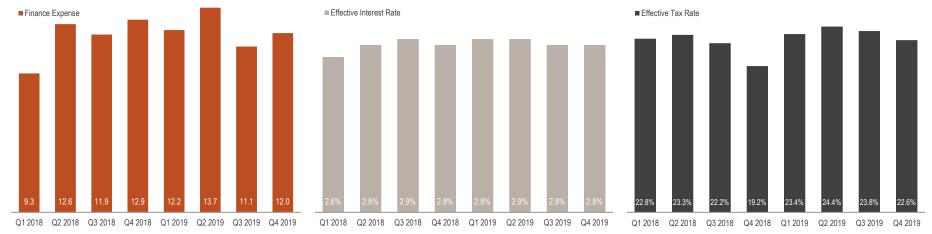
Q4 2018 Q1 2019 Q2 2019





#### Finance Expenses & Income Tax (in millions CAD)

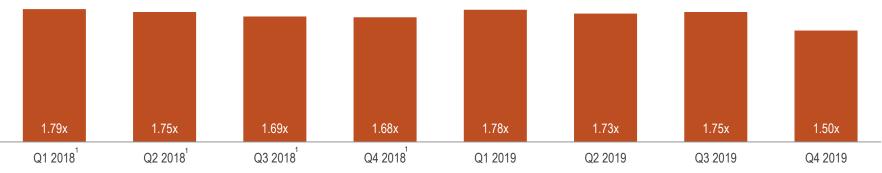
	Q4 2019	Q4 2018	+/-	<ul><li>Finance expenses decreased \$0.9</li><li>Finance expenses were helped by:</li></ul>
Finance Expense	(12.0)	(12.9)	0.9	<ul> <li>the impact of lower debt levels; and</li> <li>lower interest rates</li> <li>Finance expenses were hurt by:</li> </ul>
Effective Interest Rate	2.8%	2.8%	-	<ul> <li>Invalue expenses were not by:</li> <li>less interest earned from lower cash and long-term AR levels.</li> <li>The effective interest rate held flat at 2.8%</li> </ul>
Effective Tax Rate	22.6%	19.2%	3.4%	<ul><li>The tax rate increased to 22.6%.</li><li>Full year 2020 tax rate expected to be in the mid point of our range of 22% to 24%.</li></ul>



#### Leverage (in millions CAD)

	Q4 2019	Q4 2018	
Cash Position	338.2	472.0	
Available Cash on Credit Facilities	771.1	721.8	•
Net Debt to EBITDA	1.50x	1.68x	ŀ
Debt to Capitalization	32.4%	41.0%	

- Cash position at the end of the quarter was \$338.2.
- Generated \$502.7 in Cash from Operating Activities.
- Generated more than \$380 in quarter and \$670 in year of Free Cash Flow<sup>2,3</sup> which is well beyond the minimum target of \$500 for 2019
- Net Debt to EBITDA decreased to 1.5x as a result of the strong Free Cash Flow generation.
- Net Debt to EBITDA expected to be under 1.0x by the end of 2020.
- Intention to have the Normal Course Issuer Bid renewed to allow for the strategic purchase and cancellation of shares.



Net Debt to EBITDA

1 - EBITDA includes rolling last 12 month EBITDA on acquisitions.

2 - Free cash flow is defined as cash from operating activities less payments for purchase of property, plant and equipment plus proceeds on disposal of property, plant and equipment less dividends. All figures used in the calculation are presented in the Company's separately released Consolidated Interim Statements of Cash Flows.

3 - Free cash flow has been adjusted for additions of property, plant and equipment related to the dissolution of a joint venture.

### Conclusion

- Outperformed our markets
- Net Debt to EBITDA at 1.5x; target to be under 1.0x for 2020
- Great Free Cash Flow<sup>1,2</sup> generation of over \$670 million for the year compared to our minimum target of \$500 million.
- Strong Normalized EBITDA margins at 14%
- Outstanding level of New Business wins as result the launch book more than \$4.2 million
- Seeking TSX approval to renew the NCIB program

<sup>1 -</sup> Free cash flow is defined as cash from operating activities less payments for purchase of property, plant and equipment plus proceeds on disposal of property, plant and equipment less dividends. All figures used in the calculation are presented in the Company's separately released Consolidated Interim Statements of Cash Flows.

<sup>2 -</sup> Free cash flow has been adjusted for additions of property, plant and equipment related to the dissolution of a joint venture

#### **Question and Answer**



### Outlook

Normalized Operating Margin

Consolidated	Normal Ranges	2018 Actuals	2019 Actuals	Expectations 2020
Sales Growth		16.4%	(2.7%)	Flat to Modest Declines
Normalized Earnings Growth EPS EBITDA		6% 11.2%	(20.0%) (8.0%)	Low to Mid Single Digit Growth Low to Mid Single Digit Growth
Normalized Net Margin	7.0% - 9.0%	7.7%	6.3%	Flat to Modest Expansion: 6.25% to 6.75%
Capex (% of Sales)	6.0% - 8.0%	537m 7.1%	525m 7.1%	Down in \$ from 2019 Below Range and down in % from 2019
Leverage Net Debt: EBITDA		1.68x	1.50x	Under 1x
Free Cash Flow		\$136 m	\$670m	\$500 to \$700 mill
Industrial				
Sales Growth				
Skyjack				Double Digit Declines
MacDon				Double Digit Declines

TransportationImage: Constraint of the system o

17.1%

14.5%

14.0% - 18.0%

#### **Q1 Expectations**

#### Auto

- COVID-19 outbreak is the single largest impact to Q1
  - \$20-\$30 mill estimated impact to OE
  - Likely to impact Q2 as well but at a lesser level
  - Possibility for supply chain disruption to NA and EU plants as well
- Normal seasonal uptick on balance of business will drive some segment OE growth vs Q4

Ag

Contraction

 A strong Q4 plus strong headwinds in H1 means a pullback in Q1 vs Q4 2019, improving in back half

#### Access

 Strong headwinds in H1 will mean limited seasonal uptick in Q1, improving in back half

#### General

 Impacts from the Covid-19 outbreak are currently not fully understood or determinable in terms of their impact to all segments at this point

Cash

Continued solid cash generation

#### **Key Messages**



## \$670 million Cash



## Market Share Growth



COSTS

# **Cost Improvements**









# **Thank You**

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