

Linamar Announces Another Record Year, 9th Consecutive of Double Digit Earnings Growth

March 11, 2019, Guelph, Ontario, Canada (TSX: LNR)

- Sales increased 10% over the fourth quarter of 2017 ("Q4 2017") to reach \$1.7 billion;
- Operating Earnings increased 8.2% over Q4 2017 to reach \$171.1 million;
- Free cash flow continues to bring net debt levels down;
- Record year of New Business Wins, launch book at nearly \$4.4 billion;
- Industrial segment sales up 69.7% and operating earnings up 119.1% thanks to the acquisition of MacDon and market share gains at Skyjack;
- Transportation segment sales up on strong launch activity despite key customer production cuts in Europe and Asia; and
- Strong content per vehicle growth in North America and Europe.

(in millions of dollars, except earnings per share figures)	Three Months Ended December 31		Twelve Months Ended December 31	
	2018 \$	2017 \$	2018 \$	2017 \$
Sales	1,732.0	1,574.5	7,620.6	6,546.5
Operating Earnings (Loss)				
Industrial	63.1	28.8	346.2	162.4
Transportation	108.0	129.4	473.7	545.5
Operating Earnings (Loss) ¹	171.1	158.2	819.9	707.9
Net Earnings (Loss)	124.5	135.1	591.5	549.4
Net Earnings (Loss) per Share – Diluted	1.88	2.04	8.94	8.32
Earnings before interest, taxes and amortization ("EBITDA") ¹	258.9	238.0	1,186.9	1,036.6
Operating Earnings (Loss) – Normalized ¹	158.9	160.8	807.6	728.9
Net Earnings (Loss) – Normalized ¹	115.4	122.0	583.8	551.5
Net Earnings (Loss) per Share – Diluted – Normalized ¹	1.75	1.85	8.82	8.35
EBITDA – Normalized ¹	247.6	240.7	1,176.9	1,058.6

Operating Highlights

Sales for the fourth quarter of 2018 ("Q4 2018") were \$1,732.0 million, up \$157.5 million from \$1,574.5 million in Q4 2017.

The Industrial segment ("Industrial") product sales increased 69.7%, or \$145.2 million, to \$353.4 million in Q4 2018 from Q4 2017. The sales increase was due to:

- increased sales related to the acquisition of MacDon;
- strong market share gains for scissors; and
- a favourable impact on sales from the changes in foreign exchange rates from Q4 2017.

Sales for the Transportation segment ("Transportation") increased by \$12.3 million, or 0.9% in Q4 2018 compared with Q4 2017. The sales in Q4 2018 were impacted by:

- additional sales from programs that are currently launching;
- a favourable impact on sales from the changes in foreign exchange rates from Q4 2017; partially offset by
- market declines in Europe related to both the Worldwide Harmonized Light Vehicles Test Procedure ("WLTP") issues in addition to the impact of consumer sentiment for diesel engines which is impacting volumes with key customers; and
- market declines in Asia which are impacting certain key customers.

The Company's operating earnings for Q4 2018 were \$171.1 million. This compares to \$158.2 million in Q4 2017, an increase of \$12.9 million.

Industrial segment operating earnings in Q4 2018 increased \$34.3 million, or 119.1% from Q4 2017. The Industrial operating earnings results were predominantly driven by:

- increased earnings related to the acquisition of MacDon;
- a favourable foreign exchange impact from the revaluation of the operating balances on the balance sheet from Q3 2018;
- a net increase in access equipment volumes; and
- a favourable impact on sales and expenses from the changes in foreign exchange rates from Q4 2017; partially offset by

¹ Management uses certain non-GAAP financial measures including normalized earnings which exclude foreign exchange impacts and the impact of unusual items when analyzing consolidated and segment underlying operational performance. For more information refer to the section entitled "Non-GAAP and Additional GAAP Measures" in the Company's separately released Management's Discussion and Analysis ("MD&A").

- increased material costs as a result of rising commodity prices.

Q4 2018 operating earnings for Transportation were lower by \$21.4 million, or 16.5% compared to Q4 2017. The Transportation segment's earnings were impacted by the following:

- the impact of the lower mature volumes related to the market declines in Europe and Asia which naturally have higher margins than volumes from new launching programs;
- additional costs related to heavy launch activity globally; and
- one-time restructuring costs incurred in Q4 2018; partially offset by
- the impact of additional sales from launching programs; and
- a favourable impact on sales and expenses from the changes in foreign exchange rates from Q4 2017.

"We are thrilled to deliver another record year at Linamar," said Linamar CEO Linda Hasenfratz. "2018 was our 9th consecutive year of double digit earnings growth, a record we are very proud of! We continue to see record levels of opportunity and market share growth in our transportation business thanks to evolving technologies so well aligned to our capabilities, Skyjack continues to grow through product and geographic expansion, and MacDon is performing strongly as well. We are confident in our ability to continue to drive growth at Linamar as we have so consistently done over the past decade."

Dividends

The Board of Directors today declared an eligible dividend in respect to the quarter ended December 31, 2018 of CDN\$0.12 per share on the common shares of the company, payable on or after April 17, 2019 to shareholders of record on April 3, 2019.

Adoption of Advance Notice By-Law

Linamar announced today that its Board of Directors approved the adoption of an advance notice by-law (the Advance Notice By-Law), establishing a reasonable framework for advance notice of nominations of directors by shareholders of the Company. Among other things, the Advance Notice By-Law fixes deadlines by which shareholders must submit a notice of director nominations to the Company prior to any annual or special meeting of shareholders where directors are to be elected and sets out the information that a shareholder must include in the notice. The Advance Notice By-Law has been prepared to meet the guidelines of proxy advisory firms, including Institutional Shareholder Services Inc. (ISS), and the requirements of the Toronto Stock Exchange, and is similar to the advance notice by-law adopted by many other Canadian public companies in recent years.

Pursuant to the By-Law and in the case of an annual shareholder meeting, notice to the Company must be given not less than 30 days prior to the date of the annual meeting. In the event that the annual meeting is to be held on a date that is less than 50 days after the first public announcement of the meeting's date, notice may be given not later than the close of business on the 10th day following such announcement.

The Advance Notice By-Law will be placed before shareholders for confirmation at the next annual meeting of shareholders scheduled to be held on May 30, 2019. If shareholders do not approve the ordinary resolution confirming the adoption of the Advance Notice By-Law, it will no longer be valid. A copy of the Advance Notice By-Law will be available under the Company's profile at www.sedar.com, on the Company's website and a copy and a summary of the Advance Notice By-Law will be included in the management information circular which will be sent to shareholders in due course.

Forward Looking Information, Risk and Uncertainties

Certain information provided by Linamar in this press release, MD&A, the consolidated financial statements and other documents published throughout the year which are not recitation of historical facts may constitute forward-looking statements. The words "may", "would", "could", "will", "likely", "estimate", "believe", "expect", "plan", "forecast" and similar expressions are intended to identify forward-looking statements. Readers are cautioned that such statements are only predictions and the actual events or results may differ materially. In evaluating such forward-looking statements, readers should specifically consider the various factors that could cause actual events or results to differ materially from those indicated by such forward-looking statements.

Such forward-looking information may involve important risks and uncertainties that could materially alter results in the future from those expressed or implied in any forward-looking statements made by, or on behalf of, Linamar. Some of the factors and risks and uncertainties that cause results to differ from current expectations include, but are not limited to, changes in the competitive environment in which Linamar operates, OEM outsourcing and insourcing; sources and availability of raw materials; labour markets and dependence on key personnel; dependence on certain customers and product programs; technological change in the sectors in which the Company operates and by Linamar's competitors; delays in or operational issues with product launches; foreign currency risk; long-term contracts that are not guaranteed; acquisition and expansion risk; foreign business risk; cyclicity and seasonality; weather; capital and liquidity risk; legal proceedings and insurance coverage; credit risk; emission standards; tax laws; securities laws compliance and corporate governance

standards; fluctuations in interest rates; environmental emissions and safety regulations; trade and labour disruptions; world political events; pricing concessions to customers; and governmental, environmental and regulatory policies.

The foregoing is not an exhaustive list of the factors that may affect Linamar's forward-looking statements. These and other factors should be considered carefully and readers should not place undue reliance on Linamar's forward-looking statements. Linamar assumes no obligation to update the forward-looking statements, or to update the reasons why actual results could differ from those reflected in the forward-looking statements.

Conference Call Information

Q4 2018 Conference Call Information

Linamar will hold a webcast call on March 11, 2019 at 5:00 p.m. EST to discuss its fourth quarter and year end results. The numbers for this call are (647) 427-3383 (local/overseas) or (888) 424-9894 (North America) conference ID 6839576, with a call-in required 10 minutes prior to the start of the conference call. The URL for the webcast is <https://linamar2020.webex.com/linamar2020/j.php?MTID=mdbc3c817cd34c48c54c0f5c6db621fff>. The password for the meeting is 2018Q4. The conference call will be chaired by Linda Hasenfratz, Linamar's Chief Executive Officer. A copy of the Company's annual financial statements, including the Management's Discussion & Analysis will be available on the Company's website after 4 p.m. EST on March 11, 2019 and at www.sedar.com by the start of business on March 12, 2019. A taped replay of the conference call will also be made available starting at 8:00 p.m. on March 11, 2019 for ten days. The number for replay is (855) 859-2056, Conference ID 6839576. In addition a recording of the call will be posted on the company's website under Investor Relations.

Q1 2019 Conference Call Information

Linamar will hold a webcast call on May 2, 2019 at 5:00 p.m. EST to discuss its first quarter results. The numbers for this call are (647) 427-3383 (local/overseas) or (888) 424-9894 (North America) conference ID 5899778, with a call-in required 10 minutes prior to the start of the conference call. The URL for the webcast is <https://linamar2020.webex.com/linamar2020/j.php?MTID=m62ef8f5182ae716aa60ea993a1371526>. The password for the meeting is 2019Q1. The conference call will be chaired by Linda Hasenfratz, Linamar's Chief Executive Officer. A copy of the Company's quarterly financial statements, including the Management's Discussion & Analysis will be available on the Company's website after 4 p.m. EST on May 2, 2019 and at www.sedar.com by the start of business on May 3, 2019. A taped replay of the conference call will also be made available starting at 8:00 p.m. on May 2, 2019 for ten days. The number for replay is (855) 859-2056, Conference ID 5899778. In addition a recording of the call will be posted on the company's website under Investor Relations.

Linamar Corporation (TSX:LNR) is an advanced manufacturing company where the intersection of leading edge technology and deep manufacturing expertise is creating solutions that power vehicles, motion, work and lives for the future. The Company is made up of 2 operating segments – the Industrial segment and the Transportation segment, which are further divided into 5 operating groups – Skyjack, Agriculture, Machining & Assembly, Light Metal Casting and Forging, all world leaders in the design, development and production of highly engineered products. The Company's Skyjack and MacDon companies are noted for their innovative, high quality mobile industrial and harvesting equipment, notably class-leading aerial work platforms, telehandlers, draper headers and self-propelled windrowers. The Company's Machining & Assembly, Light Metal Casting and Forging operating groups focus on precision metallic components, modules and systems for powertrain, driveline and body systems designed for global electrified and traditionally powered vehicle and industrial markets. Linamar has more than 29,000 employees in 60 manufacturing locations, 8 R&D centres and 25 sales offices in 17 countries in North and South America, Europe and Asia which generated sales of \$7.6 billion in 2018. For more information about Linamar Corporation and its industry leading products and services, visit www.linamar.com or follow us on Twitter at @LinamarCorp.

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For further information regarding this release please contact Linda Hasenfratz at (519) 836-7550.

Guelph, Ontario
March 11, 2019

LINAMAR CORPORATION

Management's Discussion and Analysis

For the Quarter Ended December 31, 2018

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") of Linamar Corporation ("Linamar" or the "Company") should be read in conjunction with its consolidated financial statements for the quarter ended December 31, 2018. This MD&A has been prepared as at March 11, 2019. The financial information presented herein has been prepared on the basis of International Financial Reporting Standards ("IFRS"). References to the term generally accepted accounting principles ("GAAP") refer to information contained herein being prepared under IFRS as adopted. All amounts in this MD&A are in millions of Canadian dollars, unless otherwise noted.

Additional information regarding Linamar, including copies of its continuous disclosure materials such as its annual information form, is available on its website at www.linamar.com or through the SEDAR website at www.sedar.com.

OVERALL CORPORATE PERFORMANCE

Overview of the Business

Linamar Corporation (TSX:LNR) is an advanced manufacturing company where the intersection of leading edge technology and deep manufacturing expertise is creating solutions that power vehicles, motion, work and lives for the future. The Company is made up of 2 operating segments – the Industrial segment and the Transportation segment, which are further divided into 5 operating groups – Skyjack, Agriculture, Machining & Assembly, Light Metal Casting and Forging, all world leaders in the design, development and production of highly engineered products. The Company's Skyjack and MacDon companies are noted for their innovative, high quality mobile industrial and harvesting equipment, notably class-leading aerial work platforms, telehandlers, draper headers and self-propelled windrowers. The Company's Machining & Assembly, Light Metal Casting and Forging operating groups focus on precision metallic components, modules and systems for powertrain, driveline and body systems designed for global electrified and traditionally powered vehicle and industrial markets. Linamar has more than 29,000 employees in 60 manufacturing locations, 8 R&D centres and 25 sales offices in 17 countries in North and South America, Europe and Asia which generated sales of \$7.6 billion in 2018. For more information about Linamar Corporation and its industry leading products and services, visit www.linamar.com or follow us on Twitter at @LinamarCorp.

Overall Corporate Results

The following table sets out certain highlights of the Company's performance in the fourth quarter of 2018 ("Q4 2018") and 2017 ("Q4 2017"):

(in millions of dollars, except content per vehicle figures)	Three Months Ended December 31				Twelve Months Ended December 31			
	2018 \$	2017 \$	+/- \$	+/ %	2018 \$	2017 \$	+/- \$	+/ %
Sales	1,732.0	1,574.5	157.5	10.0%	7,620.6	6,546.5	1,074.1	16.4%
Gross Margin	260.8	251.7	9.1	3.6%	1,237.0	1,079.3	157.7	14.6%
Operating Earnings (Loss) ¹	171.1	158.2	12.9	8.2%	819.9	707.9	112.0	15.8%
Net Earnings (Loss)	124.5	135.1	(10.6)	(7.8%)	591.5	549.4	42.1	7.7%
Net Earnings (Loss) per Share - Diluted	1.88	2.04	(0.16)	(7.8%)	8.94	8.32	0.62	7.5%
Earnings before interest, taxes and amortization ("EBITDA") ¹	258.9	238.0	20.9	8.8%	1,186.9	1,036.6	150.3	14.5%
Operating Earnings (Loss) - Normalized ¹	158.9	160.8	(1.9)	(1.2%)	807.6	728.9	78.7	10.8%
Net Earnings (Loss) - Normalized ¹	115.4	122.0	(6.6)	(5.4%)	583.8	551.5	32.3	5.9%
Net Earnings (Loss) per Share - Diluted - Normalized ¹	1.75	1.85	(0.10)	(5.4%)	8.82	8.35	0.47	5.6%
EBITDA - Normalized ¹	247.6	240.7	6.9	2.9%	1,176.9	1,058.6	118.3	11.2%

The changes in these financial highlights are discussed in detail in the following sections of this analysis.

¹ Management uses certain non-GAAP financial measures including normalized earnings which exclude foreign exchange impacts and the impact of unusual items when analyzing consolidated and segment underlying operational performance. For more information refer to the "Non-GAAP and Additional Measures" section of this MD&A.

BUSINESS SEGMENT REVIEW

The Company reports its results of operations in two business segments: Industrial and Transportation. The segments are differentiated by the products that each produces and reflects how the chief operating decision makers of the Company manage the business. The following should be read in conjunction with the Company's consolidated financial statements for the quarter ended December 31, 2018.

(in millions of dollars)	Three Months Ended December 31 2018			Three Months Ended December 31 2017		
	Industrial	Transportation	Linamar	Industrial	Transportation	Linamar
	\$	\$	\$	\$	\$	\$
Sales	353.4	1,378.6	1,732.0	208.2	1,366.3	1,574.5
Operating Earnings (Loss)	63.1	108.0	171.1	28.8	129.4	158.2
EBITDA	78.3	180.6	258.9	34.3	203.7	238.0
Operating Earnings (Loss) – Normalized	45.4	113.5	158.9	28.1	132.7	160.8
EBITDA – Normalized	60.8	186.8	247.6	33.5	207.2	240.7

(in millions of dollars)	Twelve Months Ended December 31 2018			Twelve Months Ended December 31 2017		
	Industrial	Transportation	Linamar	Industrial	Transportation	Linamar
	\$	\$	\$	\$	\$	\$
Sales	1,886.3	5,734.3	7,620.6	1,116.5	5,430.0	6,546.5
Operating Earnings (Loss)	346.2	473.7	819.9	162.4	545.5	707.9
EBITDA	400.4	786.5	1,186.9	183.5	853.1	1,036.6
Operating Earnings (Loss) – Normalized	323.5	484.1	807.6	173.0	555.9	728.9
EBITDA – Normalized	378.4	798.5	1,176.9	194.0	864.6	1,058.6

Industrial Highlights

(in millions of dollars)	Three Months Ended December 31				Twelve Months Ended December 31			
	2018	2017	+/-	+/-	2018	2017	+/-	+/-
	\$	\$	\$	%	\$	\$	\$	%
Sales	353.4	208.2	145.2	69.7%	1,886.3	1,116.5	769.8	68.9%
Operating Earnings (Loss)	63.1	28.8	34.3	119.1%	346.2	162.4	183.8	113.2%
EBITDA	78.3	34.3	44.0	128.3%	400.4	183.5	216.9	118.2%
Operating Earnings (Loss) – Normalized	45.4	28.1	17.3	61.6%	323.5	173.0	150.5	87.0%
EBITDA – Normalized	60.8	33.5	27.3	81.5%	378.4	194.0	184.4	95.1%

The Industrial segment ("Industrial") product sales increased 69.7%, or \$145.2 million, to \$353.4 million in Q4 2018 from Q4 2017. The sales increase was due to:

- increased sales related to the acquisition of Moray Marketing Ltd., parent company of MacDon and its Group of Companies ("MacDon");
- strong market share gains for scissors; and
- a favourable impact on sales from the changes in foreign exchange rates from Q4 2017.

The 2018 sales for Industrial increased by \$769.8 million, or 68.9% compared with 2017. The factors that impacted Q4 2018 similarly impacted the 2018 results with the exception of an unfavourable impact on sales from the changes in foreign exchange rates.

Industrial segment operating earnings in Q4 2018 increased \$34.3 million, or 119.1% from Q4 2017. The Industrial operating earnings results were predominantly driven by:

- increased earnings related to the acquisition of MacDon;
- a favourable foreign exchange impact from the revaluation of the operating balances on the balance sheet from Q3 2018;
- a net increase in access equipment volumes; and
- a favourable impact on sales and expenses from the changes in foreign exchange rates from Q4 2017; partially offset by
- increased material costs as a result of rising commodity prices.

The 2018 operating earnings for Industrial increased by \$183.8 million, or 113.2% compared with 2017. The factors that impacted Q4 2018 similarly impacted the YTD results with the exception of an unfavourable impact on sales and expenses from the changes in foreign exchange rates.

Transportation Highlights

(in millions of dollars)	Three Months Ended December 31				Twelve Months Ended December 31			
	2018 \$	2017 \$	+/- \$	+/- %	2018 \$	2017 \$	+/- \$	+/- %
Sales	1,378.6	1,366.3	12.3	0.9%	5,734.3	5,430.0	304.3	5.6%
Operating Earnings (Loss)	108.0	129.4	(21.4)	(16.5%)	473.7	545.5	(71.8)	(13.2%)
EBITDA	180.6	203.7	(23.1)	(11.3%)	786.5	853.1	(66.6)	(7.8%)
Operating Earnings (Loss) – Normalized	113.5	132.7	(19.2)	(14.5%)	484.1	555.9	(71.8)	(12.9%)
EBITDA – Normalized	186.8	207.2	(20.4)	(9.8%)	798.5	864.6	(66.1)	(7.6%)

Sales for the Transportation segment (“Transportation”) increased by \$12.3 million, or 0.9% in Q4 2018 compared with Q4 2017. The sales in Q4 2018 were impacted by:

- additional sales from programs that are currently launching;
- a favourable impact on sales from the changes in foreign exchange rates from Q4 2017; partially offset by
- market declines in Europe related to both the Worldwide Harmonized Light Vehicles Test Procedure (“WLTP”) issues in addition to the impact of consumer sentiment for diesel engines which is impacting volumes with key customers; and
- market declines in Asia which are impacting certain key customers.

The 2018 sales for Transportation increased by \$304.3 million, or 5.6% compared with 2017. The factors that impacted Q4 2018 similarly impacted the YTD results.

Q4 2018 operating earnings for Transportation were lower by \$21.4 million, or 16.5% compared to Q4 2017. The Transportation segment’s earnings were impacted by the following:

- the impact of the lower mature volumes related to the market declines in Europe and Asia which naturally have higher margins than volumes from new launching programs;
- additional costs related to heavy launch activity globally; and
- one-time restructuring costs incurred in Q4 2018; partially offset by
- the impact of additional sales from launching programs; and
- a favourable impact on sales and expenses from the changes in foreign exchange rates from Q4 2017.

The 2018 operating earnings decreased by \$71.8 million, or 13.2% compared with 2017. The factors that impacted Q4 2018 similarly impacted the YTD results coupled with decreased volumes in Asia for certain programs that the company has significant business with.

AUTOMOTIVE SALES AND CONTENT PER VEHICLE¹

Automotive sales by region in the following discussion are determined by the final vehicle production location and, as such, there are differences between these figures and those reported under the geographic segment disclosure, which are based primarily on the Company’s location of manufacturing and include both automotive and non-automotive sales. These differences are the result of products being sold directly to one continent, and the final vehicle being assembled on another continent. It is necessary to show the sales based on the vehicle build location to provide accurate comparisons to the production vehicle units for each continent.

In addition to automotive Original Equipment Manufacturers (“OEMs”), the Company sells powertrain parts to a mix of automotive and non-automotive manufacturers that service various industries such as power generation, construction equipment, marine and automotive. The final application of some parts sold to these manufacturers is not always clear; however the Company estimates the automotive portion of the sales for inclusion in its content per vehicle (“CPV”) calculations. The allocation of sales to regions is based on vehicle production

¹ Automotive Sales are measured as the amount of the Company’s automotive sales dollars per vehicle, not including tooling sales. CPV does not have a standardized meaning and therefore is unlikely to be comparable to similar measures presented by other issuers. CPV is an indicator of the Company’s market share for the automotive markets that it operates in.

volume estimates from industry sources, published closest to the quarter end date. As these estimates are updated, the Company's sales classifications can be impacted.

	Three Months Ended December 31				Twelve Months Ended December 31			
	2018	2017	+/-	%	2018	2017	+/-	%
<i>North America</i>								
Vehicle Production Units ¹	4.36	4.28	0.08	1.9%	17.53	17.58	(0.05)	(0.3%)
Automotive Sales ¹	\$ 699.2	\$ 675.2	\$ 24.0	3.6%	\$ 2,872.7	\$ 2,797.3	\$ 75.4	2.7%
Content Per Vehicle¹	\$ 160.33	\$ 157.58	\$ 2.75	1.7%	\$ 163.85	\$ 159.07	\$ 4.78	3.0%
<i>Europe</i>								
Vehicle Production Units	5.47	5.80	(0.33)	(5.7%)	21.99	22.33	(0.34)	(1.5%)
Automotive Sales	\$ 399.7	\$ 405.4	\$ (5.7)	(1.4%)	\$ 1,721.6	\$ 1,554.6	\$ 167.0	10.7%
Content Per Vehicle	\$ 73.06	\$ 69.93	\$ 3.13	4.5%	\$ 78.30	\$ 69.62	\$ 8.68	12.5%
<i>Asia Pacific</i>								
Vehicle Production Units	13.29	13.83	(0.54)	(3.9%)	49.71	49.96	(0.25)	(0.5%)
Automotive Sales	\$ 117.6	\$ 131.2	\$ (13.6)	(10.4%)	\$ 488.1	\$ 482.7	\$ 5.4	1.1%
Content Per Vehicle	\$ 8.85	\$ 9.48	\$ (0.63)	(6.6%)	\$ 9.82	\$ 9.66	\$ 0.16	1.7%

North American automotive sales for Q4 2018 increased 3.6% from Q4 2017 in a market that saw an increase of 1.9% in production volumes for the same period. As a result, content per vehicle in Q4 2018 increased 1.7% from \$157.58 to \$160.33. The increase in North American content per vehicle was mainly a result of increases on our launching programs and increases in volumes over market production from certain light vehicle customers.

European automotive sales for Q4 2018 decreased 1.4% from Q4 2017 in a market that saw a decrease of 5.7% in production volumes for the same period. As a result, content per vehicle in Q4 2018 increased 4.5% from \$69.93 to \$73.06. The increase in European content per vehicle was a result of increases on our launching programs.

Asia Pacific automotive sales for Q4 2018 decreased 10.4% from Q4 2017 in a market that saw a decrease of 3.9% in production volumes for the same period. As a result, content per vehicle in Q4 2018 decreased 6.6% from \$9.48 to \$8.85. The decrease in Asian CPV was a result of decreased volumes for certain programs that the company has significant business with, partially offset by increases on our launching programs.

RESULTS OF OPERATIONS

Gross Margin

(in millions of dollars)	Three Months Ended December 31		Twelve Months Ended December 31	
	2018	2017	2018	2017
Sales	\$ 1,732.0	\$ 1,574.5	\$ 7,620.6	\$ 6,546.5
Cost of Sales before Amortization	1,385.9	1,248.9	6,030.2	5,152.2
Amortization	85.3	73.9	353.4	315.0
Cost of Sales	1,471.2	1,322.8	6,383.6	5,467.2
Gross Margin	\$ 260.8	\$ 251.7	\$ 1,237.0	\$ 1,079.3
Gross Margin Percentage	15.1%	16.0%	16.2%	16.5%

Gross margin percentage decreased in Q4 2018 to 15.1% compared to 16.0% in Q4 2017. Cost of sales before amortization as a percentage of sales increased in Q4 2018 to 80.0% compared to 79.3% for the same quarter of last year. In dollar terms, gross margin increased \$9.1 million in Q4 2018 compared with Q4 2017 as a result of the items discussed earlier in this analysis such as:

- increased margins related to the acquisition of MacDon;
- a favourable foreign exchange impact from the changes in foreign exchange rates;
- increased earnings as a result of increased volumes in both segments; partially offset by
- additional costs related to heavy launch activity globally;
- increased material costs in the Industrial segment as a result of rising commodity prices; and

¹ Vehicle production units are derived from industry sources and are shown in millions of units. North American vehicle production units used by the Company for the determination of the Company's CPV include medium and heavy truck volumes. European and Asia Pacific vehicle production units exclude medium and heavy trucks. All vehicle production volume information is as regularly reported by industry sources. Industry sources release vehicle production volume estimates based on the latest information from the Automotive Manufacturers and update these estimates as more accurate information is obtained. The Company will, on a quarterly basis, update CPV for the current fiscal year in its MD&A as these volume estimates are revised by the industry sources. The CPV figures in this MD&A reflect the volume estimates that were published closest to the quarter end date by the industry sources. These updates to vehicle production units have no effect on the Company's financial statements for those periods.

- one-time restructuring costs incurred in Q4 2018.

Q4 2018 amortization increased to \$85.3 million from \$73.9 million in Q4 2017 due to the additional expenses from the acquisition of MacDon and increased expenses related to launching programs. Amortization as a percentage of sales increased to 4.9% of sales as compared to 4.7% in Q4 2017.

2018 gross margin percentage decreased to 16.2% compared to 16.5% in 2017. The increase in 2018 gross margin, in dollar terms, was a result of the same factors that impacted Q4 2018. Amortization as a percentage of sales decreased to 4.6% of sales as compared to 4.8% in 2017.

Selling, General and Administration

(in millions of dollars)	Three Months Ended December 31		Twelve Months Ended December 31	
	2018	2017	2018	2017
Selling, general and administrative	\$ 109.2	\$ 91.6	\$ 441.4	\$ 352.1
SG&A Percentage	6.3%	5.8%	5.8%	5.4%

Selling, general and administrative ("SG&A") costs increased in Q4 2018 to \$109.2 million from \$91.6 million and increased as a percentage of sales to 6.3% from 5.8% when compared to Q4 2017 due to additional expenses from the acquisition of MacDon and one-time restructuring costs incurred in Q4 2018.

On an annual basis, SG&A costs reflected a similar pattern of higher dollar costs due to similar issues as seen in the quarter which increased SG&A as a percentage of sales to 5.8% from 5.4% when compared to 2017.

Finance Expense and Income Taxes

(in millions of dollars)	Three Months Ended December 31		Twelve Months Ended December 31	
	2018	2017	2018	2017
Operating Earnings (Loss)	\$ 171.1	\$ 158.2	\$ 819.9	\$ 707.9
Share of Net Earnings (Loss) of Investments Accounted for Using the Equity Method	(4.0)	(1.9)	(13.5)	(6.0)
Finance Income and (Expenses)	(12.9)	(2.7)	(46.8)	(9.3)
Provision for (Recovery of) Income Taxes	29.7	18.5	168.1	143.2
Net Earnings (Loss)	124.5	135.1	591.5	549.4

Finance Expenses

Finance expenses increased \$10.2 million in Q4 2018 from \$2.7 million in Q4 2017 to \$12.9 million due to:

- an increase in Canadian debt levels due to the acquisition of MacDon in Q1 2018;
- a higher borrowing spread due to the change in the covenant ratio after the MacDon acquisition; and
- higher interest rates due to three Bank of Canada rate hikes during 2018; partially offset by
- higher interest earned on the investment of excess cash and long-term receivable balances.

The 2018 finance expenses increased \$37.5 million compared to 2017 as a result of the same factors as described above for Q4 2018.

The consolidated effective interest rate for Q4 2018 increased to 2.8% compared to 2.4% in Q4 2017. The increase in the effective interest rate was primarily driven by the change in the borrowing spread due to the MacDon acquisition, coupled with Bank of Canada interest rate hikes.

The 2018 effective interest rate increased to 2.8% versus 2.2% in 2017 due to the same factors that impacted the Q4 2018 effective interest rate.

Income Taxes

The effective tax rate for 2018 was 22.1%, a slight increase from the 20.7% rate in 2017 and was in line with the expected annual tax rate. The 2018 effective tax rate was increased largely due to the impact of a future reduction in foreign tax rates on deferred tax liabilities, primarily in the United States and France, that was recognized in 2017 and did not recur in 2018.

The effective tax rate for Q4 2018 was 19.2%, an increase from the 12.1% rate in the same quarter of 2017. The effective tax rate in Q4 2018 was:

- reduced due to adjustments recognized in Q4 2017 regarding tax reserves from prior years which did not recur in Q4 2018; partially offset by

- a significant increase due to the one-time true up of deferred tax liabilities related to the future reduction in foreign tax rates, primarily in the United States and France, that was recognized in Q4 2017 and did not recur in Q4 2018; and
- an increase based on a less favourable mix of foreign tax rates in Q4 2018 compared to Q4 2017.

TOTAL EQUITY

During the quarter no options expired unexercised, no options were forfeited and no options were exercised.

OUTSTANDING SHARE DATA

The Company is authorized to issue an unlimited number of common shares, of which 65,354,495 common shares were outstanding as of March 11, 2019. The Company's common shares constitute its only class of voting securities. As of March 11, 2019, there were 1,691,876 options to acquire common shares outstanding and 4,050,000 options still available to be granted under the Company's share option plan.

In January 2019, the Company announced that the Toronto Stock Exchange ("TSX") had accepted a notice filed by the Company of its intention to make a normal course issuer bid ("NCIB" or "Bid"). Under the NCIB, Linamar has the ability to purchase for cancellation up to a maximum of 4,506,324 common shares, representing approximately 10% of the public float of 45,063,240 that were issued and outstanding as of January 18, 2019.

Under the TSX rules, during the six months ended December 31, 2018, the average daily trading volume of the common shares on the TSX was 374,235 Common Shares and, accordingly, daily purchases on the TSX pursuant to the Bid will be limited to 93,558 common shares, other than purchases made pursuant to the block purchase exception. The actual number of common shares which may be purchased pursuant to the Bid and the timing of any such purchases will be determined by the management of the Company, subject to applicable law and the rules of the TSX.

Purchases are expected to be made through the facilities of the TSX, or such other permitted means (including through alternative trading systems in Canada), at prevailing market prices or as otherwise permitted. The Bid will be funded using existing cash resources, and any common shares repurchased by the Company under the Bid will be cancelled.

Linamar believes that there are times when the market price of Linamar common shares may not reflect their underlying value and that the purchase of shares by Linamar will both provide liquidity to existing shareholders and benefit remaining shareholders. The NCIB is viewed by Linamar management as one component of an overall capital structure strategy and complementary to its organic and acquisition growth plans.

Linamar security holders may obtain a copy of the notice, without charge, upon request from the Secretary of the Company.

SELECTED FINANCIAL INFORMATION

Annual Results

The following table sets out selected financial data relating to the Company's years ended December 31, 2018, 2017 and 2016. This financial data should be read in conjunction with the Company's consolidated financial statements for these years:

	2018	2017	2016
(in millions of dollars, except per share figures)	\$	\$	\$
Sales	7,620.6	6,546.5	6,005.6
Net Earnings (Loss)	591.5	549.4	522.1
Normalizing Items	(7.7)	2.1	(18.2)
Net Earnings (Loss) - Normalized	583.8	551.5	503.9
Total Assets	8,133.4	5,851.2	5,227.2
Total Long-term Liabilities	2,747.9	1,442.4	1,370.6
Cash Dividends declared per Share	0.48	0.48	0.40
Net Earnings (Loss) per Share			
Basic	9.05	8.41	8.01
Diluted	8.94	8.32	7.92

On February 1, 2018, the Company completed its acquisition of 100% of the outstanding equity interest of MacDon for a purchase price of \$1,299.5 million comprised of \$1,224.5 million in cash consideration and an assumed liability of \$75.0 million. MacDon is a global innovative market leader in the design and manufacturing of specialized agriculture harvesting equipment such as drapers and self-propelled windrowers.

The 2018 normalizing items include foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, and an unusual item. The 2018 unusual item relates to restructuring costs.

The 2017 normalizing items include foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, and an unusual item. The 2017 unusual item relates to adjusting the effective tax rate of 12.1% in Q4 2017 to an expected annual rate of 23.0%. The low effective tax rate was mainly due to the future reduction in foreign tax rates enacted in the quarter on deferred tax liabilities, primarily in the United States and France.

The 2016 normalizing items include foreign exchange gain (loss) and foreign exchange gain (loss) on debt and derivatives.

Quarterly Results

The following table sets forth unaudited information for each of the eight quarters ended March 31, 2017 through December 31, 2018. This information has been derived from the Company's unaudited consolidated interim financial statements which, in the opinion of management, have been prepared on a basis consistent with the audited consolidated financial statements and include all adjustments, consisting only of normal recurring adjustments, necessary for fair presentation of the financial position and results of operations for those periods.

	Dec 31 2018	Sep 30 2018	Jun 30 2018	Mar 31 2018	Dec 31 2017	Sep 30 2017	Jun 30 2017	Mar 31 2017
(in millions of dollars, except per share figures)	\$	\$	\$	\$	\$	\$	\$	\$
Sales	1,732.0	1,837.3	2,157.4	1,893.9	1,574.5	1,549.7	1,766.2	1,656.0
Net Earnings (Loss)	124.5	113.2	197.1	156.6	135.1	107.3	161.9	145.1
Net Earnings (Loss) per Share								
Basic	1.91	1.73	3.02	2.40	2.07	1.64	2.48	2.22
Diluted	1.88	1.71	2.98	2.37	2.04	1.62	2.45	2.20

The quarterly results of the Company are impacted by the seasonality of certain operational units. Historically, earnings in the second quarter, for the Industrial segment, are positively impacted by the high selling season for both the access equipment and agricultural businesses. For the Transportation segment, vehicle production is typically at its lowest level during the third and fourth quarters due to lower OEM production schedules resulting from shutdowns related to summer and winter maintenance, and model changeovers. The Company takes advantage of summer and winter shutdowns for maintenance activities that would otherwise disrupt normal production schedules.

FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

Cash Flows

	Three Months Ended December 31		Twelve Months Ended December 31	
(in millions of dollars)	2018	2017	2018	2017
	\$	\$	\$	\$
Cash generated from (used in):				
Operating Activities	259.6	222.8	691.2	633.5
Financing Activities	(79.1)	(199.6)	1,053.2	(170.9)
Investing Activities	(146.8)	(109.2)	(1,726.1)	(424.6)
Effect of translation adjustment on cash	13.7	0.2	14.6	(3.9)
Net Increase (Decrease) in Cash Position	47.4	(85.8)	32.9	34.1
Cash and Cash Equivalents – Beginning of Period	424.6	524.9	439.1	405.0
Cash and Cash Equivalents – End of Period	472.0	439.1	472.0	439.1
Comprised of:				
Cash in bank	358.0	315.4	358.0	315.4
Short-term deposits	130.4	138.2	130.4	138.2
Unpresented Cheques	(16.4)	(14.5)	(16.4)	(14.5)
	472.0	439.1	472.0	439.1

The Company's cash and cash equivalents (net of unpresented cheques) at December 31, 2018 were \$472.0 million, an increase of \$32.9 million compared to December 31, 2017.

Cash generated from operating activities was \$259.6 million, an increase of \$36.8 million from Q4 2017 due to more cash being generated from the net change in operating assets and by earnings. Cash generated from operating activities in 2018 was \$691.2 million, \$57.7 million more than was provided in 2017, primarily due to an increase in net earnings over 2017.

During the quarter, financing activities used \$79.1 million of cash compared to \$199.6 million used in Q4 2017, primarily due to repayments of long-term debt. Financing activities provided \$1,053.2 million in 2018 compared to \$170.9 million used in 2017, which was primarily used in Q1 2018 to fund the purchase of MacDon.

Investing activities used \$146.8 million in Q4 2018 compared to \$109.2 million used in Q4 2017 mainly for the purchase of property, plant and equipment. Investing activities used \$1,726.1 million in 2018 mainly for the acquisition of MacDon and the purchase of property, plant and equipment.

Operating Activities

	Three Months Ended		Twelve Months Ended	
	December 31		December 31	
(in millions of dollars)	2018	2017	2018	2017
	\$	\$	\$	\$
Net earnings (loss) for the period	124.5	135.1	591.5	549.4
Adjustments to earnings	106.2	83.8	414.0	336.5
	230.7	218.9	1,005.5	885.9
Changes in operating assets and liabilities	28.9	3.9	(314.3)	(252.4)
Cash generated from (used in) operating activities	259.6	222.8	691.2	633.5

Cash generated by operations before the effect of changes in operating assets and liabilities increased \$11.8 million in Q4 2018 to \$230.7 million, compared to \$218.9 million in Q4 2017. Cash generated from operations before the effect of changes in non-cash working capital increased \$119.6 million to \$1,005.5 million from \$885.9 million in 2017.

Changes in operating assets and liabilities for Q4 2018 decreased \$28.9 million. Changes in operating assets and liabilities for 2018 increased \$314.3 million primarily due to an increase in inventory.

Financing Activities

	Three Months Ended		Twelve Months Ended	
	December 31		December 31	
(in millions of dollars)	2018	2017	2018	2017
	\$	\$	\$	\$
Proceeds from (repayments of) short-term borrowings	0.6	(1.8)	7.8	-
Proceeds from (repayments of) long-term debt	(72.7)	(190.8)	1,088.3	(140.9)
Proceeds from government borrowings	8.6	-	24.9	8.1
Proceeds from exercise of stock options	-	0.3	-	1.4
Dividends	(7.9)	(7.8)	(31.4)	(31.3)
Finance income received (expenses paid)	(7.7)	0.5	(36.4)	(8.2)
Cash generated from (used in) financing activities	(79.1)	(199.6)	1,053.2	(170.9)

Financing activities for Q4 2018 used \$79.1 million of cash compared to \$199.6 million used in Q4 2017 primarily due to the repayment of long-term debt. Financing activities for 2018 provided \$1,053.2 million of cash compared to \$170.9 million used in 2017 due to the proceeds from long-term debt used to fund the purchase of MacDon in Q1 2018.

Investing Activities

	Three Months Ended		Twelve Months Ended	
	December 31		December 31	
(in millions of dollars)	2018	2017	2018	2017
	\$	\$	\$	\$
Payments for purchase of property, plant and equipment	(144.5)	(100.9)	(537.3)	(410.0)
Proceeds on disposal of property, plant and equipment	1.5	3.7	13.0	13.2
Payments for purchase of intangible assets	(2.7)	(6.5)	(20.8)	(17.4)
Business acquisitions, net of cash acquired	(1.1)	-	(1,175.9)	(1.1)
Other	-	(5.5)	(5.1)	(9.3)
Cash generated from (used in) investing activities	(146.8)	(109.2)	(1,726.1)	(424.6)

Cash used for investing activities for Q4 2018 was \$146.8 million compared to Q4 2017 at \$109.2 million primarily due the purchase of property, plant and equipment. Cash spent on investing activities increased to \$1,726.1 million compared to 2017 at \$424.6 million which was primarily related to the acquisition of MacDon in Q1 2018.

Capital Resources

The Company's financial condition remains solid given its strong balance sheet, which can be attributed to the Company's low cost structure, reasonable level of debt, prospects for growth and significant new program launches. Management expects that all future capital expenditures will be financed by cash flow from operations or utilization of existing financing facilities.

At December 31, 2018, cash and cash equivalents, including short-term deposits (net of unrepresented cheques) was \$472.0 million and the Company's credit facilities had available credit of \$721.8 million.

Commitments and Contingencies

The following table summarizes contractual obligations by category and the associated payments for the next five years:

(in millions of dollars)	Total \$	1 year \$	Later than 1 year and not later than 5 years \$	Later than 5 years \$
Long-Term Debt Principal, excluding Capital Leases	2,471.6	5.1	2,405.3	61.2
Finance Lease Obligations ¹	9.1	3.9	5.2	-
Operating Leases	86.1	23.3	39.9	22.9
Purchase Obligations ²	262.2	262.2	-	-
Total Contractual Obligations	2,829.0	294.5	2,450.4	84.1

The Company occasionally provides guarantees to third parties who, in turn, provide financing to credit worthy Linamar customers under finance leases for certain industrial access products. In addition, the Company has provided limited guarantees within the purchase agreements of derecognized receivables as discussed in the notes to the Company's consolidated financial statements for the year ended December 31, 2018.

From time to time, the Company may be contingently liable for litigation, legal and/or regulatory actions and proceedings and other claims. These claims are described in the notes to Company's consolidated financial statements for the year ended December 31, 2018.

Financial Instruments

The Company uses derivatives as a part of its risk management program to mitigate variability associated with changing market values related to recognized liabilities and highly probable forecast transactions.

The Company pursues a strategy of optimizing its operating and financing foreign currency cash flows in each region in which it operates. In key foreign exchange markets, the Company's foreign currency outflows for the purchases of materials and capital equipment are offset through the sale of products denominated in the same foreign currencies, creating a natural hedge. In markets where a natural currency hedge cannot be achieved, and a material foreign exchange exposure arises, the Company actively manages the risk through the execution of foreign exchange forward contracts and other derivatives. Despite actively managing the residual foreign exchange exposure, significant long-term movements in relative currency values may affect the Company's operational results. The Company does not currently hedge all the cash flow activities of its foreign subsidiaries and, accordingly operational results may be further affected by a significant change in the relative value of domestic currencies.

The amount and timing of executed derivatives is dependent upon a number of factors, including estimated production delivery schedules, forecasted customer payments, and the anticipated future direction of foreign currency and interest rates. The Company is exposed to counterparty credit risk when executing derivatives with financial institutions, and in order to mitigate this risk the Company limits derivative trading to counterparties within the credit facility which all have investment grade credit ratings.

The Company is committed to long-dated forward contracts to buy United States dollars ("USD") which hedge the changes in exchange rates on the U.S. \$130 million Private Placement Notes due 2021 ("2021 Notes"). These forward exchange contracts qualify as cash flow hedges for accounting purposes and any fair value unrealized gains and losses are included in other comprehensive earnings, with reclassifications to net earnings for the effective portion to match the net earnings impact of the principal portion.

The Company is committed to a series of forward contracts to lock in the exchange rate on the semi-annual coupon payments related to the 2021 Notes. These forward contracts qualify as cash flow hedges for accounting purposes and any fair value unrealized gains and

¹ Finance Lease Obligations includes the interest component in accordance with the definition of minimum lease payments under IFRS.

² Purchase Obligations means an agreement to purchase goods or services that is enforceable and legally binding that specifies all significant terms, including: fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions; and the approximate timing of the transaction.

losses are included in other comprehensive earnings, with reclassifications to net earnings for the effective portion to match the net earnings impact of the coupon portion.

The Company's floating Euro denominated debt was repaid in September 2018 and exchanged for floating USD denominated debt and the existing net investment hedge was discontinued. Upon the conversion of the debt, the Company simultaneously entered into two cross-currency interest rate swaps to convert the floating rate debt into fixed rate debt, and hedge the effective change in exchange rates on both its USD debt and its net investment in Euro foreign operations. The cross-currency interest rate swap related to the USD debt qualified as a cash flow hedge for accounting purposes, and the cross-currency interest rate swap related to the Euro foreign operations qualified as a net investment hedge. Any fair value unrealized gains and losses for both hedges are included in other comprehensive earnings, with reclassifications to net earnings for the effective portion to match the net earnings impact of the hedged items.

For more information, please see the notes to the Company's consolidated financial statements for the year ended December 31, 2018.

Off Balance Sheet Arrangements

The Company leases various land and buildings under cancellable and non-cancellable operating lease arrangements. The lease terms are between 1 and 13 years, and the majority of lease arrangements are renewable at the end of the lease period at market rates. The Company also leases various machinery and transportation equipment under non-cancellable operating lease arrangements. The lease terms are between 1 and 8 years and require notice for termination of the agreements. The Company expects that existing leases will either be renewed or replaced, or alternatively, capital expenditures will be incurred to acquire equivalent capacity.

For a summary of these lease commitments please see the notes to the Company's consolidated financial statements for the year ended December 31, 2018.

CURRENT AND PROPOSED TRANSACTIONS

On February 1, 2018, the Company completed its acquisition of 100% of the outstanding equity interest of MacDon for a purchase price of \$1,299.5 million comprised of \$1,224.5 million in cash consideration and an assumed liability of \$75.0 million. The liability was immediately extinguished using a portion of the acquired cash of MacDon. The purchase price of \$1,299.5 million includes cash acquired for a net acquisition cash impact of \$1,175.9 million. Headquartered in Winnipeg, Manitoba, Canada, MacDon is a global innovative market leader in the design and manufacturing of specialized agriculture harvesting equipment such as drapers and self-propelled windrowers.

RISK MANAGEMENT

The following risk factors, as well as the other information contained in this MD&A, and the Company's Annual Information Form for the year ended December 31, 2018 or otherwise incorporated herein by reference, should be considered carefully. These risk factors could materially and adversely affect the Company's future operating results and could cause actual events to differ materially from those described in forward-looking statements related to the Company.

Competition, Outsourcing and Insourcing

The Company faces numerous sources of competition in its Transportation segment, including its OEM customers and their affiliated parts manufacturers, other direct competitors and product alternatives. In many product areas, the primary competition comes from in-house divisions of the OEMs. In the Industrial segment the Company also faces competition from well-established aerial work platform and harvesting equipment OEMs.

As the Company's OEM customers face continued cost pressures as well as wide ranging areas of required capital investment within their business, some have decided to "outsource" some of their requirements. This outsourcing has continued to represent an additional source of new business for the Company. However, because of various factors affecting the OEMs, such as the level of consumer spending on automobiles and related market volumes, entrenched capital assets, labour contracts, and other economic factors, this impacts the decision on whether to outsource work or not; such changes and decisions are reflected in the Company's results through reduced volume on some existing programs and the ability to bid on, and receive, new business.

Other competition in machining and assembly work comes from high precision machining companies which typically have several manufacturing locations and substantial capital resources to invest in equipment for high volume, high precision, and long-term contracts. Several of these companies are heavily involved in the automotive industry and are suppliers to major OEMs.

The Company believes that there are no suppliers which have the diversified capability to produce all of the components, modules and systems which the Company currently produces. Rather, Linamar faces a higher number of suppliers that compete on a product by product basis. Some of these competitors are larger and may have access to greater resources than the Company, but the Company believes that none of them are dominant in the markets in which the Company operates. The basis for supplier selection by OEMs is not typically determined solely by price, but would usually also include such elements as quality, service, historical performance, timeliness of delivery, proprietary technologies, scope of in-house capabilities, existing agreements, responsiveness and the supplier's overall relationship with the OEM, as well as being influenced by the degree of available and unutilized capacity of resources in the OEMs' manufacturing facilities, labour relations issues and other factors. The number of competitors that OEMs solicit to bid on any individual product has, in certain

circumstances, been significantly reduced and management expects that further reductions will occur as a result of the OEMs' stated intention to deal with fewer suppliers and to award those suppliers longer-term contracts.

Sources and Availability of Raw Materials

The primary raw materials utilized by the Company's precision machining, access equipment and harvesting equipment operations are iron and aluminum castings and forgings, which are readily obtained from a variety of suppliers globally that support the Company's operations. The Company is not substantially dependent on any one supplier. A disruption in the supply of components could cause the temporary shut-down and a prolonged supply disruption, including the inability to re-source or in-source production of a critical component, could have a material adverse effect on the Company's business.

Raw materials supply factors such as allocations, pricing, quality, timeliness of delivery, transportation and warehousing costs may affect the raw material sourcing decisions of the Company and its plants. When appropriate and available, the Company may negotiate long-term agreements with raw material suppliers to ensure continued availability of certain raw materials on more favourable terms. In the event of significant unanticipated increase in demand for the Company's products and the supply of raw materials, the Company may be unable to manufacture certain products in a quantity sufficient to meet its customers' demand.

Labour Markets and Dependence on Key Personnel

For the development and production of products, the ability for the Company to compete successfully will depend on its ability to acquire and retain competent trades people, management, and product development staff that allow the Company to quickly adapt to technological change and advances in processes. Loss of certain members of the executive team or key technical leaders of the Company could have a disruptive effect on the implementation of the Company's business strategy and the efficient running of day-to-day operations until their replacement is found. Competition for personnel throughout the industry is intense. The Company may be unable to retain its key employees or attract, assimilate, train or retain other necessary qualified employees, which may restrict its growth potential.

Dependence on Certain Customers

The Company's Transportation segment has a limited number of customers that individually account for more than 10% of its consolidated revenues or receivables at any given time. The global precision machining industry is characterized by a large number of manufacturers. As a result, manufacturers, such as the Company, tend to have a relatively small share of the markets they serve. Nonetheless, the Company believes that it is currently the sole supplier being used by its customers worldwide for products that represent more than half of the Company's Transportation sales.

Typically, sales are similarly concentrated for the Industrial segment as product distribution is largely through major rental companies. Through its Skyjack subsidiary, the Company engages in the production and sale of access equipment including scissor lifts, booms and telehandlers. Through its MacDon subsidiary, the Company engages in the production and sale of harvesting equipment including draper headers and self-propelled windrowers. There is a relatively defined sales cycle in these industries, as it is closely related to, and affected by, the product life cycle of these construction and agricultural sectors. Therefore, the risks and fluctuations in the construction and agricultural industries in the countries that Skyjack and MacDon operate in also affect the Company's Industrial sales.

Any disruption in the Company's relationships with these major customers or any decrease in revenue from these major customers, as a consequence of current or future conditions or events in the economy or markets in general or in the automotive (including medium/heavy duty trucks) and industrial industries in particular, could have a material adverse effect on the Company's business, financial condition, or results of operations.

Technological Change and Product Launches

The automotive and non-automotive precision machining industry, as well as the access equipment and harvesting equipment industry, may encounter technological change, new product introductions, product abandonment, and evolving industry requirements and standards. Accordingly, the Company believes that its future success depends on its ability to launch new programs as well as enhance or develop current and future products at competitive prices and in a timely manner. The Company's inability, given technological or other reasons, to enhance, develop, or launch products in a timely manner in response to changing market conditions or customer requirements could have a material adverse effect on the Company's results of operations. In addition, there can be no assurance that products or technologies developed by other companies will not render the Company's products uncompetitive or obsolete.

Foreign Currency Risk

Although the Company's financial results are reported in Canadian dollars, a significant portion of the Company's revenues and operating costs are realized in other currencies. Fluctuations in the exchange rates between these currencies may affect the Company's results of operations.

The Company's foreign currency cash flows for the purchases of materials and certain capital equipment denominated in foreign currencies are naturally hedged when contracts to sell products are denominated in those same foreign currencies. In an effort to manage the remaining exposure to foreign currency risk, if material, the Company will employ hedging programs as appropriate. The Company uses forecasted future cash flows of foreign currencies to determine the residual foreign exchange exposure. The purpose of the Company's foreign currency hedging activities is to minimize the effect of exchange rate fluctuations on business decisions and the resulting uncertainty on future financial results. From time to time the Company will incur foreign denominated debt to finance the acquisition of foreign operations. In these cases the Company may elect to designate the foreign denominated debt as a net investment hedge of the foreign operation.

Long-term Contracts

Through its Transportation businesses, the Company principally engages in machining and assembly for the automotive industry, which generally involves long-run processes for long-term contracts. Long-term contracts support the long-term sales of the Company but these contracts do not guarantee production volumes and as such the volumes produced by the Company could be significantly different than the volume capacity for which the contract was awarded.

Contracts for customer programs not yet in production generally provide for the supply of components for a customer's future production levels. Actual production volumes may vary significantly from these estimates. These contracts can be terminated by a customer at any time and, if terminated, could result in the Company incurring pre-production, engineering and other various costs which may not be recoverable from the customer.

Long term supply agreements may also include mutually agreed price reductions over the life of the agreement. The Company attempts to offset price concessions and costs in a number of ways, including through negotiations with our customers, improved operating efficiencies and cost reduction efforts.

Acquisition and Expansion Risk

The Company may expand its operations, depending on certain conditions, by acquiring additional businesses, products or technologies. There can be no assurance that the Company will be able to identify, acquire or profitably manage additional businesses, or successfully integrate any acquired businesses, products or technologies into the Company without substantial expenses, delays or other operational or financial problems. Furthermore, acquisitions may involve a number of special risks, including diversion of management's attention, failure to retain key personnel, unanticipated events or circumstances, and legal liabilities, some or all of which could have a material adverse effect on the Company's business, results of operations and financial condition. In addition, there can be no assurance that acquired businesses, products or technologies, if any, will achieve anticipated revenues and income. The failure of the Company to manage its acquisition or expansion strategy successfully could have a material adverse effect on the Company's business, results of operations and financial condition.

Foreign Business Risk

The Company's operations in Europe, the America's, and Asia, are subject to general business risks that do not exist in Canada. The political climate and government policies are less stable and less predictable in certain of these countries. As well, certain countries do not currently have the same economic infrastructure as exists in Canada.

Operations outside Canada subject the Company to other potential risks associated with international operations, including, but not limited to: complications in both compliance with and unexpected changes in foreign government laws and regulations, tariffs and other trade barriers, potential adverse tax consequences, fluctuations in currency exchange rates, difficulty in collecting accounts receivable, difficulty in staffing and managing foreign operations, events of international terrorism, economic effects of public health threats, recessionary environments in foreign economies, uncertainties in local commercial practices, and uncertainties in local accepted business practices and standards which may not be similar to accepted business practices and standards in Canada and which may create unforeseen business or public relations situations.

Expansion of the Company's operations in non-traditional markets is an important element of our strategy and, as a result, the Company's exposure to the risks described above may be greater in the future. The likelihood of such occurrences and their potential effect on the Company vary from country to country and are unpredictable.

Cyclical and Seasonality

The demand for the Company's products is cyclical and is driven by changing market conditions in which the Company's sells into. Current or future conditions or events in the economy or markets in general, or in the automotive (including medium/heavy duty trucks) and industrial industries in particular, could have a material adverse effect on the Company's business, financial condition, or results of operations.

The quarterly results of the Company are impacted by the seasonality of certain operational units. Historically, earnings in the second quarter, for the Industrial segment, are positively impacted by the high selling season for both the access equipment and agricultural businesses. For the Transportation segment, vehicle production is typically at its lowest level during the third and fourth quarters due to lower OEM production schedules resulting from shutdowns related to summer and winter maintenance and model changeovers. The Company takes advantage of summer and winter shutdowns for maintenance activities that would otherwise disrupt normal production schedules.

Weather

Weather such as drought and flooding can have an adverse effect on crop quality and yields and therefore net farm income and new equipment orders.

Capital and Liquidity Risk

The Company is engaged in a capital-intensive business and it has fewer financial resources than some of its principal competitors. There is no assurance that the Company will be able to obtain additional debt or equity financing that may be required to successfully achieve its strategic plans.

The Company's current credit facility and the 2021 Notes require the Company to comply with certain financial covenants. There can be no assurance of the Company's ability to continue to comply with its financial covenants, to appropriately service its debt, or to obtain

continued commitments from debt providers. Additionally the Company, if required, cannot guarantee access to additional equity or capital given current or future economic market events related to changes in the Company's segments.

Legal Proceedings and Insurance Coverage

The Company may be threatened from time to time in the ordinary course of conducting its business with, or may be named as a defendant in, various legal and regulatory proceedings. These legal proceedings could include securities, environmental or occupational health and safety regulatory proceedings, as well as product liability claims, warranty or recall claims, or other consequential damages claims. A significant judgment against the Company, or the imposition of a significant fine or penalty as a result of a finding that the Company has failed to comply with laws or regulations, could have a material adverse effect on the Company.

No assurance can be given that the insurance coverage or insurance coverage limits of the Company would be adequate to protect it against any claims for product liability claims, warranty or recall claims, or business interruption claims that may arise. The Company may require additional insurance coverage in these areas as the Company advances its involvement with product design and development. This type of insurance could be expensive and may not be available on acceptable terms, or at all. Any uninsured or underinsured product liability claims, warranty or recall claims, or business interruption claims could have a material adverse effect on the Company's financial condition, results of operations and prospects.

Credit Risk

The Company's financial assets that are exposed to credit risk consist primarily of cash and cash equivalents and receivables. The Company's credit risk for cash and cash equivalents is reduced as balances are held with major financial institutions with investment grade ratings. A substantial portion of the Company's receivables are with large customers in the automotive, truck, commercial, and industrial sectors which gives rise to concentration risk within those industries. The Company cannot guarantee that its customers will not experience financial difficulties in the future, making it unable to collect all of its receivables.

Emission Standards

Emissions and Corporate Average Fuel Economy (CAFÉ) regulations continue to be a major influence on technology within the auto industry. These regulations could potentially impact the sales of certain products the Company manufactures; in particular components for internal combustion engines could be negatively impacted by increased penetration of electric or fuel cell vehicles. In recent years, the Company has made strides however, in mitigating this risk by increasing its portfolio of Hybrid, Electric and Fuel Cell Electric Vehicle component offerings. The Company's strategy is to target content in each technology (or propulsion system) to ensure it is well prepared for whichever technology becomes the most dominant in the market.

Tax Laws

The tax laws in Canada and abroad are continuously changing and no assurance can be given that Canadian federal or provincial tax laws or the tax laws in foreign jurisdictions will not be changed in a manner that adversely affects the Company. Over the past several years, many countries have reduced their tax rate in an effort to attract new business investment. There is no assurance that this trend will continue or that tax rates will remain unchanged. The Company currently has tax losses and credits in a number of countries that, given unforeseen changes in tax laws, may not continue indefinitely. Also, the Company's expansion into emerging markets subjects the Company to new tax regimes that may change based on political or social conditions.

Securities Laws Compliance and Corporate Governance Standards

The securities laws in Canada and abroad may change at any time. The impact of these changes on the Company cannot be predicted.

Environmental Matters

The Company's manufacturing operations are subject to a wide range of environmental laws and regulations imposed by governmental authority in the jurisdictions in which the Company conducts business, including among other things, soil, surface water and groundwater contamination; the generation, storage, handling, use, disposal and transportation of hazardous materials; the emission and discharge of materials, including greenhouse gases, into the environment; and health and safety. Changes in laws and regulations, however, and the enforcement of such laws and regulations, are ongoing and may make environmental compliance, such as emissions control, site clean-ups and waste disposal, increasingly expensive. Senior management regularly assesses the work and costs required to address environmental matters, but is not able to predict the future costs (whether or not material) that may be incurred to meet environmental obligations.

DISCLOSURE CONTROLS AND PROCEDURES AND INTERNAL CONTROLS OVER FINANCIAL REPORTING

Disclosure Controls and Procedures

National Instrument 52-109, "Certification of Disclosure in Issuers' Annual and Interim Filings", issued by the Canadian Securities Administrators ("CSA") requires Chief Executive Officers ("CEOs") and Chief Financial Officers ("CFOs") to certify that they are responsible for establishing and maintaining disclosure controls and procedures for the issuer, that disclosure controls and procedures have been designed and are effective in providing reasonable assurance that material information relating to the issuer is made known to them, that they have evaluated the effectiveness of the issuer's disclosure controls and procedures, and that their conclusions about the effectiveness of those disclosure controls and procedures at the end of the period covered by the relevant annual filings have been disclosed by the issuer.

As of December 31, 2018, the Company's management evaluated the effectiveness of the Company's disclosure controls and procedures, as defined under rules adopted by the CSA. This evaluation was performed under the supervision of, and with the participation of, the CEO and the CFO.

The Company's management, inclusive of the CEO and the CFO, does not expect that the Company's disclosure controls and procedures will prevent or detect all error and all fraud. The inherent limitations in all control systems are such that they can provide only reasonable, not absolute, assurance that all control issues and instances of fraud or error, if any, within the Company have been detected.

Based on this evaluation, the CEO and the CFO have concluded that, subject to the inherent limitations noted above, the Company's disclosure controls and procedures are effective in providing reasonable, not absolute assurance that the objectives of our disclosure control system have been met.

Internal Control over Financial Reporting

National Instrument 52-109 also requires CEOs and CFOs to certify that they are responsible for establishing and maintaining internal controls over financial reporting for the issuer, that those internal controls have been designed and are effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with Canadian generally accepted accounting principles, and that the issuer has disclosed any changes in its internal controls during its most recent interim period that has materially affected, or is reasonably likely to materially affect, its internal control over financial reporting.

As of December 31, 2018, the Company's management evaluated the effectiveness of the Company's internal control over financial reporting, as defined under rules adopted by the CSA. This evaluation was performed under the supervision of, and with the participation of, the CEO and the CFO.

The Company's internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Internal control over financial reporting, no matter how well designed, has inherent limitations. Therefore, internal control over financial reporting can provide only reasonable, not absolute, assurance with respect to financial statement preparation and may not prevent or detect all misstatements.

Based on this evaluation, the CEO and the CFO have concluded that, subject to the inherent limitations noted above, the Company's internal control over financial reporting is effective in providing reasonable, not absolute, assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Changes in Internal Controls over Financial Reporting

There were no changes in the Company's internal control over financial reporting during the quarter ended December 31, 2018, which have materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements in conformity with IFRS requires management to make estimates and judgements about the future. Estimates and judgements are continually evaluated and are based on the historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results could differ from those estimates under different assumptions or conditions. The following discussion sets forth management's most critical estimates and assumptions in determining the value of assets and liabilities and most critical judgements in applying accounting policies that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year.

Impairment of Non-Financial Assets

The Company believes that the estimate of impairment for goodwill and non-financial assets is a "critical accounting estimate" because management is required to make significant forward-looking assumptions. The recoverable amounts of cash generating units have been determined based on the higher of fair value less costs of disposal or value in use calculations, which require the use of estimates. Uncertain changes in the discount rate used, and forward-looking assumptions regarding improvement plans, costing assumptions, timing of program launches, and production volumes may affect the fair value of estimates used. No known trends, commitments, events or other uncertainties are currently believed to materially affect the assumptions used.

Current Income Taxes

The Company is subject to income taxes in numerous jurisdictions where it has foreign operations. Significant judgement is required in determining the worldwide provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain. The Company recognizes liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such determination is made.

Deferred Income Tax Assets and Liabilities

Deferred income tax assets and liabilities result from timing differences between the financial reporting and tax bases of assets and liabilities. Loss carry forwards also comprise a portion of the temporary differences and result in a deferred income tax asset. Deferred income tax assets are only recognized to the extent that management considers it probable that a deferred income tax asset will be realized. The assessment for the recognition of a deferred tax asset requires significant judgement. The factors used to assess the likelihood of realization are the Company's forecast of future taxable income and available tax planning strategies that could be implemented to realize the deferred tax assets. The Company has and continues to use tax planning strategies to realize deferred tax assets in order to avoid the potential loss of benefits. Unknown future events and circumstances, such as changes in tax rates and laws, may materially affect the assumptions and estimates made from one period to the next. Any significant change in events, tax laws, and tax rates beyond the control of the Company may materially affect the consolidated financial statements.

Useful Lives of Depreciable Assets

Due to the significance of property, plant and equipment and intangible assets on the Company's statement of financial position, the Company considers the amortization policy relating to property, plant and equipment and intangible assets to be a "critical accounting estimate". The Company considers the expected useful life of the assets, expected residual value, and contract length when setting the amortization rates of its assets. Judgement is involved when establishing these estimates as such factors as technological innovation, maintenance programs, and relevant market information must be taken into consideration. The assets' residual values, useful lives and amortization methods are reviewed at the end of each reporting period and are adjusted if expectations differ from previous estimates. If circumstances impacting these assumptions and estimates change, the change in accounting estimates may represent a material impact to the consolidated financial statements.

Purchase Price Allocations

The purchase price related to a business combination is allocated to the underlying acquired assets and liabilities based on their estimated fair values at the time of acquisition. The determination of fair value requires the Company to make assumptions, estimates and judgements regarding future events. The allocation process is inherently subjective and impacts the amounts assigned to individually identifiable assets and liabilities. As a result, the purchase price allocation impacts the Company's reported assets and liabilities and future net earnings due to the impact on future depreciation and amortization expense and impairment tests.

RECENT ACCOUNTING CHANGES AND EFFECTIVE DATES

For information pertaining to accounting changes effective in 2018 and for future fiscal years please see the Company's consolidated financial statements for the year ended December 31, 2018.

NON-GAAP AND ADDITIONAL GAAP MEASURES

Non-GAAP Measures

The Company uses certain non-GAAP financial measures including operating earnings (loss) – normalized, net earnings (loss) – normalized, net earnings (loss) per share – diluted – normalized and EBITDA - normalized. The Company believes these non-GAAP financial measures provide useful information to both management and investors in assessing the financial performance and financial condition of the Company.

Certain expenses and income that must be recognized under GAAP are not necessarily reflective of the Company's underlying operational performance. For this reason, management uses certain non-GAAP financial measures to exclude foreign exchange impacts, and the impact of unusual items when analyzing consolidated and segment underlying operational performance, on a consistent basis. The exclusion of certain items does not imply that they are non-recurring.

These Non-GAAP financial measures do not have a standardized meaning prescribed by GAAP and therefore they are unlikely to be comparable to similarly titled measures presented by other publicly traded companies, and they should not be construed as an alternative to other financial measures determined in accordance with GAAP.

Normalizing Items

During Q2 2018, an unusual item related to restructuring adjusted both the Industrial and Transportation segment's earnings. Additionally during Q4 2018, an unusual item related to restructuring has adjusted the Transportation segment earnings. During Q4, 2017, an unusual item related to adjusting the effective tax rate of 12.1% in Q4 2017 to an expected annual rate of 23.0%. The low effective tax rate was mainly due to the future reduction in foreign tax rates enacted in Q4 2017 on deferred tax liabilities, primarily in the United States and France.

All normalizing items, as defined below, are reflected in the tables below:

(in millions of dollars)	Three Months Ended December 31				Twelve Months Ended December 31			
	2018 \$	2017 \$	+/- \$	+/- %	2018 \$	2017 \$	+/- \$	+/- %
Operating Earnings (Loss)	171.1	158.2	12.9	8.2%	819.9	707.9	112.0	15.8%
Foreign exchange (gain) loss	(18.4)	2.6	(21.0)		(22.8)	21.0	(43.8)	
Unusual Item	6.2	-	6.2		10.5	-	10.5	
Operating Earnings (Loss) – Normalized	158.9	160.8	(1.9)	(1.2%)	807.6	728.9	78.7	10.8%
Net Earnings (Loss)	124.5	135.1	(10.6)	(7.8%)	591.5	549.4	42.1	7.7%
Foreign exchange (gain) loss	(18.4)	2.6	(21.0)		(22.8)	21.0	(43.8)	
Foreign exchange (gain) loss on debt and derivatives	0.9	0.1	0.8		2.3	1.0	1.3	
Unusual Item	6.2	(15.1)	21.3		10.5	(15.1)	25.6	
Tax impact	2.2	(0.7)	2.9		2.3	(4.8)	7.1	
Net Earnings (Loss) – Normalized	115.4	122.0	(6.6)	(5.4%)	583.8	551.5	32.3	5.9%
Net Earnings (Loss) per share – Diluted	1.88	2.04	(0.16)	(7.8%)	8.94	8.32	0.62	7.5%
Foreign exchange (gain) loss	(0.27)	0.04	(0.31)		(0.34)	0.31	(0.65)	
Foreign exchange (gain) loss on debt and derivatives	0.01	-	0.01		0.03	0.01	0.02	
Unusual Item	0.09	(0.22)	0.31		0.16	(0.22)	0.38	
Tax impact	0.04	(0.01)	0.05		0.03	(0.07)	0.10	
Net Earnings (Loss) per share – Diluted – Normalized	1.75	1.85	(0.10)	(5.4%)	8.82	8.35	0.47	5.6%
EBITDA	258.9	238.0	20.9	8.8%	1,186.9	1,036.6	150.3	14.5%
Foreign exchange (gain) loss	(18.4)	2.6	(21.0)		(22.8)	21.0	(43.8)	
Foreign exchange (gain) loss on debt and derivatives	0.9	0.1	0.8		2.3	1.0	1.3	
Unusual Item	6.2	-	6.2		10.5	-	10.5	
EBITDA – Normalized	247.6	240.7	6.9	2.9%	1,176.9	1,058.6	118.3	11.2%

(in millions of dollars)	Three Months Ended December 31 2018			Twelve Months Ended December 31 2018		
	Industrial \$	Transportation \$	Linamar \$	Industrial \$	Transportation \$	Linamar \$
Operating Earnings (Loss)	63.1	108.0	171.1	346.2	473.7	819.9
EBITDA	78.3	180.6	258.9	400.4	786.5	1,186.9
Foreign exchange (gain) loss	(17.7)	(0.7)	(18.4)	(23.9)	1.1	(22.8)
Unusual Item	-	6.2	6.2	1.2	9.3	10.5
Operating Earnings (Loss) – Normalized	45.4	113.5	158.9	323.5	484.1	807.6
Foreign exchange (gain) loss on debt and derivatives	0.2	0.7	0.9	0.7	1.6	2.3
EBITDA – Normalized	60.8	186.8	247.6	378.4	798.5	1,176.9

(in millions of dollars)	Three Months Ended December 31 2017			Twelve Months Ended December 31 2017		
	Industrial \$	Transportation \$	Linamar \$	Industrial \$	Transportation \$	Linamar \$
Operating Earnings (Loss)	28.8	129.4	158.2	162.4	545.5	707.9
EBITDA	34.3	203.7	238.0	183.5	853.1	1,036.6
Foreign exchange (gain) loss	(0.7)	3.3	2.6	10.6	10.4	21.0
Operating Earnings (Loss) – Normalized	28.1	132.7	160.8	173.0	555.9	728.9
Foreign exchange (gain) loss on debt and derivatives	(0.1)	0.2	0.1	(0.1)	1.1	1.0
EBITDA – Normalized	33.5	207.2	240.7	194.0	864.6	1,058.6

Operating Earnings (Loss) – Normalized

The Company believes operating earnings (loss) – normalized is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Operating earnings (loss) – normalized is calculated as operating earnings (loss) as presented in the Company's consolidated financial statements less foreign exchange gain (loss) and any unusual items that are considered not to be indicative of underlying operational performance. See the "Normalizing Items" section above for a description of the unusual items impacting the operational performance discussed in this MD&A and a reconciliation of GAAP operating earnings (loss) to operating earnings (loss) – normalized.

Net Earnings (Loss) – Normalized

The Company believes net earnings (loss) – normalized is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Net earnings (loss) – normalized is calculated as net earnings (loss) as presented in the Company's consolidated financial statements less foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, and any unusual items that are considered not to be indicative of underlying operational performance. See the "Normalizing Items" section above for a description of the unusual items impacting the operational performance discussed in this MD&A and a reconciliation of GAAP net earnings (loss) to net earnings (loss) – normalized.

Net Earnings (Loss) per Share – Diluted – Normalized

The Company believes net earnings (loss) per share – diluted – normalized is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. Net earnings (loss) per share – diluted – normalized is calculated as net earnings (loss) - normalized (as defined above) divided by the fully diluted number of shares outstanding as at the period end date. See the "Normalizing Items" section above for a description of the unusual items impacting the operational performance discussed in this MD&A and a reconciliation of GAAP net earnings (loss) per share – diluted to net earnings (loss) per share – diluted – normalized.

EBITDA – Normalized

The Company believes EBITDA – normalized is useful in assessing the Company's underlying operational performance and in making decisions regarding the ongoing operations of the business. EBITDA – normalized is calculated as EBITDA, as defined in "Additional GAAP Measures" below, and as presented in the Company's consolidated financial statements, less foreign exchange gain (loss), foreign exchange gain (loss) on debt and derivatives, and any unusual items that are considered not to be indicative of underlying operational performance. See the "Normalizing Items" section above for a description of the unusual items impacting the operational performance discussed in this MD&A and a reconciliation of GAAP EBITDA to EBITDA – normalized.

Additional GAAP Measures

IFRS mandates certain minimum line items for financial statements and requires presentation of additional line items, headings and subtotals when such presentation is relevant to an understanding of an entity's financial position and performance. The Company presents the following additional GAAP measures in the Company's consolidated financial statements.

Operating Earnings

Operating earnings (loss) is calculated as net earnings (loss) before income taxes, finance expenses and share of net earnings (loss) of investments accounted for using the equity method, as presented on the Company's consolidated statements of earnings. This measure, along with other GAAP and non-GAAP measures are used by the chief operating decision makers and management to assess operating performance and the effective use and allocation of resources and to provide more meaningful comparisons of operating results.

EBITDA

EBITDA is calculated as net earnings (loss) before interest, income taxes, and amortization. Please see the notes to the consolidated financial statements for the quarter ended December 31, 2018 for the calculation. This measure, along with other GAAP and non-GAAP measures are used by the chief operating decision makers and management to assess operating performance and the effective use and allocation of resources and to provide more meaningful comparisons of operating results.

SUMMARY OF CONTENT PER VEHICLE BY QUARTER

Estimates as of December 31, 2018	Three Months Ended				Year to Date			
	Mar 31 2018	Jun 30 2018	Sep 30 2018	Dec 31 2018	Mar 31 2018	Jun 30 2018	Sep 30 2018	Dec 31 2018
<i>North America</i>								
Vehicle Production Units	4.51	4.49	4.17	4.36	4.51	9.00	13.17	17.53
Automotive Sales	\$ 745.9	\$ 726.1	\$ 701.4	\$ 699.2	\$ 745.9	\$ 1,472.0	\$ 2,173.4	\$ 2,872.7
Content Per Vehicle	\$ 165.43	\$ 161.61	\$ 168.24	\$ 160.33	\$ 165.43	\$ 163.52	\$ 165.02	\$ 163.85
<i>Europe</i>								
Vehicle Production Units	5.89	6.00	4.63	5.47	5.89	11.89	16.52	21.99
Automotive Sales	\$ 452.1	\$ 484.3	\$ 385.5	\$ 399.7	\$ 452.1	\$ 936.4	\$ 1,321.9	\$ 1,721.6
Content Per Vehicle	\$ 76.74	\$ 80.78	\$ 83.28	\$ 73.06	\$ 76.74	\$ 78.78	\$ 80.04	\$ 78.30
<i>Asia Pacific</i>								
Vehicle Production Units	12.50	12.22	11.70	13.29	12.50	24.72	36.42	49.71
Automotive Sales	\$ 136.2	\$ 124.1	\$ 110.1	\$ 117.6	\$ 136.2	\$ 260.4	\$ 370.5	\$ 488.1
Content Per Vehicle	\$ 10.90	\$ 10.16	\$ 9.41	\$ 8.85	\$ 10.90	\$ 10.53	\$ 10.17	\$ 9.82

Estimates as of September 30, 2018	Three Months Ended			Year to Date		
	Mar 31 2018	Jun 30 2018	Sep 30 2018	Mar 31 2018	Jun 30 2018	Sep 30 2018
<i>North America</i>						
Vehicle Production Units	4.51	4.50	4.24	4.51	9.01	13.25
Automotive Sales	\$ 761.6	\$ 748.7	\$ 718.4	\$ 761.6	\$ 1,510.3	\$ 2,228.7
Content Per Vehicle	\$ 168.91	\$ 166.36	\$ 169.52	\$ 168.91	\$ 167.64	\$ 168.24
<i>Europe</i>						
Vehicle Production Units	5.88	6.01	4.79	5.88	11.89	16.69
Automotive Sales	\$ 458.6	\$ 480.8	\$ 376.1	\$ 458.6	\$ 939.4	\$ 1,315.5
Content Per Vehicle	\$ 77.97	\$ 79.98	\$ 78.44	\$ 77.97	\$ 78.98	\$ 78.83
<i>Asia Pacific</i>						
Vehicle Production Units	12.48	12.20	11.87	12.48	24.68	36.55
Automotive Sales	\$ 118.3	\$ 110.7	\$ 108.4	\$ 118.3	\$ 228.9	\$ 337.3
Content Per Vehicle	\$ 9.48	\$ 9.07	\$ 9.13	\$ 9.48	\$ 9.28	\$ 9.23

Change in Estimates from Prior Quarter	Three Months Ended			Year to Date		
	Mar 31 2018	Jun 30 2018	Sep 30 2018	Mar 31 2018	Jun 30 2018	Sep 30 2018
<i>North America</i>						
Vehicle Production Units	-	(0.01)	(0.07)	-	(0.01)	(0.08)
Automotive Sales	\$ (15.7)	\$ (22.6)	\$ (17.0)	\$ (15.7)	\$ (38.3)	\$ (55.3)
Content Per Vehicle	\$ (3.48)	\$ (4.75)	\$ (1.28)	\$ (3.48)	\$ (4.12)	\$ (3.22)
<i>Europe</i>						
Vehicle Production Units	0.01	(0.01)	(0.16)	0.01	-	(0.17)
Automotive Sales	\$ (6.5)	\$ 3.5	\$ 9.4	\$ (6.5)	\$ (3.0)	\$ 6.4
Content Per Vehicle	\$ (1.23)	\$ 0.80	\$ 4.84	\$ (1.23)	\$ (0.20)	\$ 1.21
<i>Asia Pacific</i>						
Vehicle Production Units	0.02	0.02	(0.17)	0.02	0.04	(0.13)
Automotive Sales	\$ 17.9	\$ 13.4	\$ 1.7	\$ 17.9	\$ 31.5	\$ 33.2
Content Per Vehicle	\$ 1.42	\$ 1.09	\$ 0.28	\$ 1.42	\$ 1.25	\$ 0.94

FORWARD LOOKING INFORMATION

Certain information provided by Linamar in this MD&A, the Annual Report and other documents published throughout the year which are not recitation of historical facts may constitute forward-looking statements. The words "may", "would", "could", "will", "likely", "estimate", "believe", "expect", "plan", "forecast" and similar expressions are intended to identify forward-looking statements. Readers are cautioned that such statements are only predictions and the actual events or results may differ materially. In evaluating such forward-looking

statements, readers should specifically consider the various factors that could cause actual events or results to differ materially from those indicated by such forward-looking statements.

Such forward-looking information may involve important risks and uncertainties that could materially alter results in the future from those expressed or implied in any forward-looking statements made by, or on behalf of, Linamar. Some of the factors and risks and uncertainties that cause results to differ from current expectations include, but are not limited to, changes in the competitive environment in which Linamar operates, OEM outsourcing and insourcing; sources and availability of raw materials; labour markets and dependence on key personnel; dependence on certain customers and product programs; technological change in the sectors in which the Company operates and by Linamar's competitors; delays in or operational issues with product launches; foreign currency risk; long-term contracts that are not guaranteed; acquisition and expansion risk; foreign business risk; cyclical and seasonality; weather; capital and liquidity risk; legal proceedings and insurance coverage; credit risk; emission standards; tax laws; securities laws compliance and corporate governance standards; fluctuations in interest rates; environmental emissions and safety regulations; trade and labour disruptions; world political events; pricing concessions to customers; and governmental, environmental and regulatory policies.

The foregoing is not an exhaustive list of the factors that may affect Linamar's forward-looking statements. These and other factors should be considered carefully and readers should not place undue reliance on Linamar's forward-looking statements. Linamar assumes no obligation to update the forward-looking statements, or to update the reasons why actual results could differ from those reflected in the forward-looking statements.

LINAMAR CORPORATION**Consolidated Interim Statements of Financial Position**

As at December 31, 2018 with comparatives as at December 31, 2017 (Unaudited)
(in thousands of Canadian dollars)

	December 31 2018 \$	December 31 2017 \$
ASSETS		
Cash and cash equivalents	471,975	439,064
Accounts and other receivables	1,285,806	1,083,322
Inventories	1,218,956	791,670
Income taxes recoverable	32,509	33,145
Current portion of long-term receivables (Note 6)	134,402	103,276
Current portion of derivative financial instruments (Notes 6, 13)	5,229	1,333
Other current assets	31,439	25,387
Current Assets	3,180,316	2,477,197
Long-term receivables (Note 6)	382,384	304,514
Derivative financial instruments (Notes 6, 13)	66,048	25,854
Property, plant and equipment	2,654,536	2,209,884
Investments accounted for using the equity method	4,253	9,263
Deferred tax assets	53,495	51,074
Intangible assets	900,571	287,827
Goodwill	891,818	485,610
Assets	8,133,421	5,851,223
LIABILITIES		
Short-term borrowings	16,978	8,836
Accounts payable and accrued liabilities	1,471,447	1,215,803
Provisions	32,534	31,486
Income taxes payable	52,774	33,446
Current portion of long-term debt (Notes 6, 7)	8,722	6,399
Current Liabilities	1,582,455	1,295,970
Long-term debt (Notes 6, 7)	2,462,788	1,288,826
Derivative financial instruments (Notes 6, 13)	15,882	-
Deferred tax liabilities	269,164	153,589
Liabilities	4,330,289	2,738,385
EQUITY		
Capital stock	122,393	122,393
Retained earnings	3,459,841	2,904,552
Contributed surplus	28,449	25,027
Accumulated other comprehensive earnings (loss)	192,449	60,866
Equity	3,803,132	3,112,838
Liabilities and Equity	8,133,421	5,851,223

The accompanying notes are an integral part of these consolidated interim financial statements.

On behalf of the Board of Directors:

(Signed) "Frank Hasenfratz"

Frank Hasenfratz
Director

(Signed) "Linda Hasenfratz"

Linda Hasenfratz
Director

LINAMAR CORPORATION

Consolidated Interim Statements of Earnings

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)

(in thousands of Canadian dollars, except per share figures)

	Three Months Ended December 31		Twelve Months Ended December 31	
	2018 \$	2017 \$	2018 \$	2017 \$
Sales	1,731,965	1,574,520	7,620,582	6,546,458
Cost of sales	1,471,132	1,322,844	6,383,621	5,467,162
Gross Margin	260,833	251,676	1,236,961	1,079,296
Selling, general and administrative	109,264	91,567	441,449	352,163
Other income and (expenses) (Note 8)	19,556	(1,866)	24,341	(19,261)
Operating Earnings (Loss)	171,125	158,243	819,853	707,872
Share of net earnings (loss) of investments accounted for using the equity method	(4,031)	(1,917)	(13,493)	(6,057)
Finance income and (expenses) (Note 9)	(12,937)	(2,702)	(46,809)	(9,257)
Net Earnings (Loss) before Income Taxes	154,157	153,624	759,551	692,558
Provision for (recovery of) income taxes	29,628	18,543	168,070	143,188
Net Earnings (Loss) for the Period	124,529	135,081	591,481	549,370
Net Earnings (Loss) Per Share:				
Basic	1.91	2.07	9.05	8.41
Diluted	1.88	2.04	8.94	8.32

The accompanying notes are an integral part of these consolidated interim financial statements.

LINAMAR CORPORATION**Consolidated Interim Statements of Comprehensive Earnings**

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)

(in thousands of Canadian dollars)

	Three Months Ended December 31		Twelve Months Ended December 31	
	2018	2017	2018	2017
	\$	\$	\$	\$
Net Earnings (Loss) for the Period	124,529	135,081	591,481	549,370
Items that may be reclassified subsequently to net income				
Unrealized gains (losses) on translating financial statements of foreign operations	156,672	37,005	166,460	56,924
Change in unrealized gains (losses) on net investment hedges (Note 13)	(36,210)	(19,742)	(34,342)	(56,457)
Change in unrealized gains (losses) on cash flow hedges (Note 13)	55,928	(159)	45,147	(17,370)
Change in cost of hedging (Note 13)	3,289	-	(4,272)	-
Reclassification to earnings of gains (losses) on cash flow hedges (Note 13)	(60,488)	(923)	(47,081)	17,875
Tax impact of above	9,370	271	5,671	(126)
Other Comprehensive Earnings (Loss)	128,561	16,452	131,583	846
Comprehensive Earnings (Loss) for the Period	253,090	151,533	723,064	550,216

The accompanying notes are an integral part of these consolidated interim financial statements.

LINAMAR CORPORATION

Consolidated Interim Statements of Changes in Equity

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars)

	Capital stock \$	Retained earnings \$	Contributed surplus \$	Cumulative translation adjustment \$	Hedging reserves \$	Total Equity \$
Balance at December 31, 2017	122,393	2,904,552	25,027	61,564	(698)	3,112,838
Adjustment on adoption of IFRS 9 (Note 3)	-	(4,822)	-	-	-	(4,822)
Balance at January 1, 2018	122,393	2,899,730	25,027	61,564	(698)	3,108,016
Net Earnings (Loss)	-	591,481	-	-	-	591,481
Other comprehensive earnings (loss)	-	-	-	135,657	(4,074)	131,583
Comprehensive Earnings (Loss)	-	591,481	-	135,657	(4,074)	723,064
Share-based compensation	-	-	3,422	-	-	3,422
Dividends	-	(31,370)	-	-	-	(31,370)
Balance at December 31, 2018	122,393	3,459,841	28,449	197,221	(4,772)	3,803,132

	Capital stock \$	Retained earnings \$	Contributed surplus \$	Cumulative translation adjustment \$	Hedging reserves \$	Total Equity \$
Balance at January 1, 2017	120,385	2,386,524	23,332	61,097	(1,077)	2,590,261
Net Earnings (Loss)	-	549,370	-	-	-	549,370
Other comprehensive earnings (loss)	-	-	-	467	379	846
Comprehensive Earnings (Loss)	-	549,370	-	467	379	550,216
Share-based compensation	-	-	2,290	-	-	2,290
Shares issued on exercise of options	2,008	-	(595)	-	-	1,413
Dividends	-	(31,342)	-	-	-	(31,342)
Balance at December 31, 2017	122,393	2,904,552	25,027	61,564	(698)	3,112,838

The accompanying notes are an integral part of these consolidated interim financial statements.

LINAMAR CORPORATION

Consolidated Interim Statements of Cash Flows

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)

(in thousands of Canadian dollars)

	Three Months Ended		Twelve Months Ended	
	2018	2017	2018	2017
	\$	\$	\$	\$
Cash generated from (used in)				
Operating Activities				
Net Earnings (Loss) for the Period	124,529	135,081	591,481	549,370
Adjustments for:				
Amortization of property, plant and equipment	74,013	69,918	319,982	293,961
Amortization of other intangible assets	11,764	6,286	38,834	25,819
Deferred income taxes	5,312	6,546	2,900	10,200
Property, plant and equipment impairment provision, net of reversals	168	(535)	(1,056)	(6,160)
Share-based compensation	1,032	573	3,422	2,290
Finance (income) and expenses	12,937	2,702	46,809	9,257
Other	910	(1,688)	3,060	1,156
	230,665	218,883	1,005,432	885,893
Changes in operating assets and liabilities:				
(Increase) decrease in accounts and other receivables	192,611	81,532	(14,267)	(184,216)
(Increase) decrease in inventories	(103,587)	(71,881)	(236,810)	(89,878)
(Increase) decrease in other current assets	(1,735)	(4,219)	(2,507)	(8,191)
(Increase) decrease in long-term receivables	17,979	17,480	(82,292)	(152,381)
Increase (decrease) in income taxes	(5,971)	(13,516)	15,478	(43,383)
Increase (decrease) in accounts payable and accrued liabilities	(63,143)	(2,416)	12,734	225,463
Increase (decrease) in provisions	(7,231)	(3,120)	(6,528)	237
	28,923	3,860	(314,192)	(252,349)
Cash generated from (used in) operating activities	259,588	222,743	691,240	633,544
Financing Activities				
Proceeds from (repayments of) short-term borrowings	623	(1,796)	7,820	(25)
Proceeds from (repayments of) long-term debt	(72,709)	(190,795)	1,088,189	(140,899)
Proceeds from government borrowings	8,553	-	24,933	8,104
Proceeds from exercise of stock options	-	344	-	1,413
Dividends	(7,842)	(7,841)	(31,370)	(31,342)
Finance income received (expenses paid)	(7,720)	481	(36,389)	(8,220)
Cash generated from (used in) financing activities	(79,095)	(199,607)	1,053,183	(170,969)
Investing Activities				
Payments for purchase of property, plant and equipment	(144,531)	(100,867)	(537,278)	(410,032)
Proceeds on disposal of property, plant and equipment	1,481	3,660	13,035	13,204
Payments for purchase of intangible assets	(2,698)	(6,501)	(20,754)	(17,365)
Business acquisitions, net of cash acquired (Note 12)	(1,093)	-	(1,175,939)	(1,060)
Other	-	(5,487)	(5,135)	(9,321)
Cash generated from (used in) investing activities	(146,841)	(109,195)	(1,726,071)	(424,574)
Effect of translation adjustment on cash	33,652	(86,059)	18,352	38,001
	13,764	185	14,559	(3,903)
Increase (decrease) in cash and cash equivalents	47,416	(85,874)	32,911	34,098
Cash and cash equivalents - Beginning of Period	424,559	524,938	439,064	404,966
Cash and cash equivalents - End of Period	471,975	439,064	471,975	439,064
Comprised of:				
Cash in bank	357,980	315,371	357,980	315,371
Short-term deposits	130,345	138,205	130,345	138,205
Unpresented cheques	(16,350)	(14,512)	(16,350)	(14,512)
	471,975	439,064	471,975	439,064

The accompanying notes are an integral part of these consolidated interim financial statements.

LINAMAR CORPORATION

Notes to Consolidated Interim Financial Statements

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars, except where otherwise noted)

1 General Information

Linamar Corporation and its subsidiaries, including jointly controlled entities, (together, the "Company") is a diversified global manufacturing company of highly engineered products. The Company is incorporated in Ontario, Canada with common shares listed on the Toronto Stock Exchange. The Company is domiciled in Canada and its registered office is 287 Speedvale Avenue West, Guelph, Ontario, Canada.

The consolidated interim financial statements of the Company for the period ended December 31, 2018 were authorized for issue in accordance with a resolution of the Company's Board of Directors on March 11, 2019.

2 Significant Accounting Policies

The Company has prepared these unaudited consolidated interim financial statements ("interim financial statements") using the same accounting policies and methods as those used in the Company's audited consolidated annual financial statements ("annual financial statements") for the year ended December 31, 2018. These policies have been consistently applied to all periods presented, unless otherwise stated.

Basis of Presentation

The Company has prepared its interim financial statements in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") and with interpretations of the International Financial Reporting Issues Committee.

These interim financial statements have been prepared in accordance with IFRS applicable to the preparation of interim financial statements, including International Accounting Standards ("IAS") 34, Interim Financial Reporting. Accordingly, certain information and footnotes as required in the annual financial statements have been omitted or condensed and as such these interim financial statements should be read in conjunction with the Company's annual financial statements for the year ended December 31, 2018. These interim financial statements and the notes thereto have not been reviewed by the Company's external auditors pursuant to a review engagement applying review standards set out in the Canadian Chartered Professional Accountants handbook.

These interim financial statements were prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of financial assets and financial liabilities (including derivative instruments) at fair value.

3 Changes in Accounting Policies

New Standards and Amendments Adopted

Certain new standards and amendments became effective during the current fiscal year. The impact from the adoption of these new standards and amendments are reflected below.

IFRS 15 Revenue from Contracts with Customers

The Company has adopted IFRS 15 Revenue from Contracts with Customers ("new revenue standard") as issued in May 2014. In accordance with the transition provisions in IFRS 15 the new rules have been adopted using the modified retrospective method to those contracts which were not completed as of January 1, 2018. The comparative information has not been restated and continues to be reported under the accounting standards in effect for those periods. The new revenue standard establishes a framework for determining the nature, amount, and timing of revenue recognition, which the Company has incorporated into its accounting policies. For its significant revenue streams including sale of products and equipment, sale of customer owned assets, and engineering services, the Company identified the impact of each of the five steps of the revenue standard compared to prior policies, concluding there were no significant differences. The Company did not record an adjustment to opening retained earnings as the impact was insignificant.

IFRS 9 Financial Instruments

The Company has adopted IFRS 9 Financial Instruments as issued in July 2014. In accordance with the transitional provisions in the standard, comparative figures have not been restated. The adopted standard resulted in changes in accounting policies and adjustments to the amounts recognized in the financial statements.

IFRS 9 replaces the provisions of IAS 39 and introduces a model for classification and measurement, a single, forward-looking 'expected loss' impairment model and an updated approach to hedge accounting. The new single, principle based approach for determining the classification of financial assets is driven by cash flow characteristics and the business model in which an asset is held. The new model also results in a single impairment model being applied to all financial instruments, which will require more timely recognition of expected credit losses. IFRS 9 also significantly amends other standards dealing with financial instruments such as IFRS 7 Financial Instruments: Disclosures.

LINAMAR CORPORATION

Notes to Consolidated Interim Financial Statements

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars, except where otherwise noted)

On January 1, 2018, the Company assessed which business models apply to the financial assets held and has classified its financial instruments into the appropriate IFRS 9 categories. These reclassifications did not have an impact on the measurement categories. On the date of adoption, the Company applied the simplified approach, as defined in IFRS 9, to provide for expected credit losses for accounts and other receivables and long-term receivables which resulted in a \$4,822 decrease to opening retained earnings (Note 6). Upon transition the Company's derivatives continue to meet the hedging criteria, therefore the fair values flow through other comprehensive income under both IAS 39 and IFRS 9.

In 2018, upon the conversion of a portion of the Company's debt (Note 7), the Company simultaneously entered into two cross-currency interest rate swaps (Note 13) to convert the floating rate debt into fixed rate debt. The Company's derivative and hedging policies have been updated as follows:

Derivative financial instruments including hedge accounting

Risk management is predominantly controlled by the corporate treasury department. The corporate treasury department identifies, evaluates and hedges financial risks in close co-operation with the Company's operating entities.

Derivative financial instruments are initially recognized at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. The method of recognizing the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. The Company uses derivatives as part of its risk management program to mitigate variability associated with changing market values related to the hedged item. Some of the derivatives used meet hedge effectiveness criteria and are designated in a hedge accounting relationship. There are controls in place to detect the holding or issuance of derivative financial instruments for trading or speculative purposes.

The Company applies hedge accounting for certain foreign exchange forward contracts and cross currency interest rate swap contracts as cash flow hedges. The Company uses cash flow hedges for certain risks associated with the cash flows of recognized liabilities and highly probable forecast transactions. Amounts accumulated in the hedge reserve within other comprehensive earnings are reclassified to net earnings in the period in which the hedged transaction occurs. In some hedge relationships the Company excludes from the designation the forward element of hedging instruments. The change in the forward element of the contract that relate to the hedged item are recognized within other comprehensive earnings in the costs of hedging reserve within equity and if the hedged transaction subsequently results in the recognition of a non-financial item, the amount accumulated in equity is removed from the costs of hedging reserve and included in the initial cost or other carrying amount of the hedged asset or liability. The deferred amounts are ultimately recognized in net earnings as the hedged asset or liability affects net earnings. For any other cash flow hedges, the amount accumulated in the cost of hedging reserve is reclassified to net earnings as a reclassification adjustment in the same period or periods during which the hedged cash flows affect net earnings.

The Company may designate certain portions of its foreign denominated long-term debt or the spot component of a cross currency interest rate swaps as a net investment hedge. Hedges of net investments are accounted for similarly to cash flow hedges with amounts accumulated in other comprehensive earnings. The amounts accumulated in other comprehensive earnings are reclassified to net earnings in the period in which the foreign operation is partially disposed of or sold. When only the spot component of a financial instrument is designated in the net investment hedge, the change in the forward element of the hedging instrument that relates to the hedged item is recognized within other comprehensive earnings in the costs of hedging reserve within equity. Because the net investment is considered a time period related item, the deferred amounts are recognized in net earnings on a rational basis over the time period during which the hedge adjustment for the included spot component would affect net earnings.

The fair values are determined based on observable market data.

The Company documents at the inception of the hedging transaction the relationship between hedging instruments and hedged items, as well as its risk management objectives and strategy for undertaking various hedging transactions. The Company also documents its assessment, both at hedge inception and on an ongoing basis, of whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged. Effectiveness is achieved when the hedging relationships meet all of the following hedge effectiveness requirements:

- (a) There is an economic relationship that exists between the hedged item and hedging instrument;
- (b) The effect of credit risk does not dominate the value changes that result from that economic relationship; and
- (c) The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Company actually hedges and the quantity of the hedging instrument that the Company actually uses to hedge that quantity of hedged item.

LINAMAR CORPORATION

Notes to Consolidated Interim Financial Statements

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars, except where otherwise noted)

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in accumulated other comprehensive earnings at that time remains in accumulated other comprehensive earnings until the forecasted transaction is eventually recognized in net earnings. When a forecasted transaction is no longer expected to occur, the cumulative gain or loss that was reported in accumulated other comprehensive earnings is immediately transferred to net earnings.

New Standards and Interpretations Not Yet Adopted

At the date of authorization of these interim financial statements, certain new standards, amendments and interpretations to existing standards have been published but are not yet effective, and have not been adopted early by the Company.

All pronouncements will be adopted in the Company's accounting policies for the first period beginning after the effective date of the pronouncement. Information on new standards, amendments and interpretations that are expected to be relevant to the Company's financial statements is provided below. Certain other new standards, amendments and interpretations may have been issued but are not expected to have a material impact on the Company's financial statements.

IFRS 16 Leases

Effective for interim and annual financial statements relating to fiscal years beginning on or after January 1, 2019, the IASB issued this new standard to replace *IAS 17 Leases*. The new standard provides a comprehensive model for the identification of lease arrangements and their treatment in the financial statements of both lessees and lessors. IFRS 16 applies a control model to the identification of leases, distinguishing between leases and service contracts on the basis of whether there is an identified asset controlled by the customer. Significant changes to lessee accounting are introduced, with the distinction between operating and finance leases removed and assets and liabilities recognized in respect of all leases (subject to limited exceptions for short-term leases and leases of low value assets).

Management has evaluated all the changes introduced by IFRS 16. Through its evaluation, management determined that the new lease guidance did have a significant impact to the Company's consolidated statement of financial position but it did not have a significant impact to the consolidated statement of earnings. The new standard will impact the nature and quantity of annual disclosures. Management has implemented the Company's revised policies, reporting processes and related controls.

The Company has adopted this guidance effective January 1, 2019, resulting in an increase to property, plant and equipment and long-term debt between \$73,000 and \$83,000.

4 Critical Accounting Estimates and Judgements

The preparation of financial statements in conformity with IFRS requires management to make estimates and judgements about the future. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results could differ from those estimates under different assumptions or conditions. Management's most critical estimates and assumptions in determining the value of assets and liabilities and most critical judgements in applying accounting policies that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year have been set out in Note 5 of the Company's annual financial statements for the year ended December 31, 2018.

5 Seasonality

Historically, earnings in the second quarter, for the Industrial segment, are positively impacted by the high selling season for both the access equipment and agricultural businesses. For the Transportation segment, vehicle production is typically at its lowest level during the third and fourth quarters due to lower original equipment manufacturers production schedules resulting from shutdowns related to summer and winter maintenance, and model changeovers. The Company takes advantage of summer and winter shutdowns for maintenance activities that would otherwise disrupt normal production schedules.

6 Fair Value of Financial Instruments

The comparison of fair values to carrying amounts of financial assets and financial liabilities along with the fair value hierarchy for financial assets and financial liabilities carried at fair value on a recurring basis is as follows:

LINAMAR CORPORATION

Notes to Consolidated Interim Financial Statements

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars, except where otherwise noted)

	Subsequent Measurement	December 31, 2018		December 31, 2017	
		Carrying Value Asset (Liability)	Fair Value	Carrying Value Asset (Liability)	Fair Value
		\$	\$	\$	\$
Long-term receivables	Amortized cost (Level 2)	516,786	522,372	407,790	413,064
Derivative financial instruments (Note 13)					
USD interest payment forward contracts	Fair value (Level 2)	5,724	5,724	5,077	5,077
USD debt principal forward contracts	Fair value (Level 2)	34,820	34,820	22,110	22,110
USD cross currency interest rate swap	Fair value (Level 2)	30,733	30,733	-	-
EUR cross currency interest rate swap	Fair value (Level 2)	(15,882)	(15,882)	-	-
Long-term debt designated as net investment hedge	Amortized cost (Level 2)	-	-	(925,883)	(847,296)
Long-term debt, other	Amortized cost (Level 2)	(2,471,510)	(2,399,915)	(369,342)	(357,801)

With the adoption of IFRS 9 on January 1, 2018, the Company applied the simplified approach, as defined in IFRS, to providing for expected credit losses for accounts and other receivables and long-term receivables which resulted in a decrease in the carrying value of these financial assets by \$759 and \$4,063 respectively, which are carried net of their respective loss allowances.

7 Long-Term Debt

	December 31 2018 \$	December 31 2017 \$
Senior unsecured notes	177,204	162,868
Bank borrowings (Note 13)	2,202,263	1,053,956
Obligations under finance leases	8,620	13,216
Government borrowings	83,423	65,185
	2,471,510	1,295,225
Less: current portion	8,722	6,399
	2,462,788	1,288,826

In 2018, the Company converted its Euro ("EUR") 615 million of borrowings to United States dollar ("USD") \$716 million borrowings under the Company's amended and restated credit facility. As of December 31, 2018, \$721,773 was available under the various credit facilities.

LINAMAR CORPORATION

Notes to Consolidated Interim Financial Statements

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars, except where otherwise noted)

8 Other Income and (Expenses)

	Three Months Ended		Twelve Months Ended	
	December 31		December 31	
	2018	2017	2018	2017
	\$	\$	\$	\$
Foreign exchange gain (loss)	18,369	(2,621)	22,719	(21,033)
Other income (expense)	1,187	755	1,622	1,772
	19,556	(1,866)	24,341	(19,261)

9 Finance Income and (Expenses)

	Three Months Ended		Twelve Months Ended	
	December 31		December 31	
	2018	2017	2018	2017
	\$	\$	\$	\$
Finance costs	(18,041)	(8,081)	(68,451)	(29,394)
Foreign exchange gain (loss) on debt and derivatives	(886)	(37)	(2,269)	(987)
Interest earned	8,297	7,210	31,186	26,616
Other	(2,307)	(1,794)	(7,275)	(5,492)
	(12,937)	(2,702)	(46,809)	(9,257)

10 Commitments

As at December 31, 2018, outstanding commitments for capital expenditures under purchase orders and contracts amounted to \$262,226 (December 31, 2017 - \$299,877). Of this amount, \$249,644 (December 31, 2017 - \$293,911) relates to the purchase of manufacturing equipment and \$12,582 (December 31, 2017 - \$5,966) relates to general contracting and construction costs in respect of plant construction. The majority of these commitments are due within the next twelve months.

11 Segmented Information

Management has determined the operating segments based on the reports reviewed by the Senior Executive Group that are used to make strategic decisions.

Transportation: The Transportation segment derives revenues primarily from the collaborative design, development and manufacture of precision metallic components, modules and systems for global vehicle markets.

Industrial: The Industrial segment is a world leader in the design and production of innovative mobile industrial equipment, notably its class-leading aerial work platforms, telehandlers and agricultural equipment.

The segments are differentiated by the products that each produces and reflects how the Senior Executive Group manages the business. Corporate headquarters and other small operating entities are allocated to the Transportation and Industrial operating segments accordingly.

The Company accounts for inter-segment sales and transfers as arm's length transactions at current market rates. The Company ensures that the measurement and policies are consistently followed among the Company's reportable segments for sales, operating earnings, earnings and assets.

The Company derives revenue from the transfer of goods and services at a point in time and over time in the following operating segments. These segments best depict how economic factors affect the nature, amount, timing and uncertainty of revenue and cash flows.

	Three Months Ended December 31, 2018				Twelve Months Ended December 31, 2018				
	Sales to external customers	Inter-segment sales	Operating earnings (loss)	EBITDA	Sales to external customers	Inter-segment sales	Operating earnings (loss)	EBITDA	Total identifiable assets
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Transportation	1,378,572	11,877	108,033	180,600	5,734,293	46,650	473,710	786,432	5,348,180
Industrial	353,393	2,440	63,092	78,266	1,886,289	7,145	346,143	400,422	2,785,241
Total	1,731,965	14,317	171,125	258,866	7,620,582	53,795	819,853	1,186,854	8,133,421

LINAMAR CORPORATION

Notes to Consolidated Interim Financial Statements

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars, except where otherwise noted)

	Three Months Ended December 31, 2017				Twelve Months Ended December 31, 2017				
	Sales to external customers	Inter-segment sales	Operating earnings (loss)	EBITDA	Sales to external customers	Inter-segment sales	Operating earnings (loss)	EBITDA	Total identifiable assets
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Transportation	1,366,342	9,633	129,442	203,710	5,429,970	46,602	545,507	853,167	4,969,411
Industrial	208,178	787	28,801	34,283	1,116,488	2,094	162,365	183,443	881,812
Total	1,574,520	10,420	158,243	237,993	6,546,458	48,696	707,872	1,036,610	5,851,223

Net earnings (loss) before income taxes reconciles to earnings before interest, taxes and amortization ("EBITDA") as follows:

	Three Months Ended		Twelve Months Ended	
	December 31	December 31	December 31	December 31
	2018	2017	2018	2017
	\$	\$	\$	\$
Net earnings (loss) before income taxes	154,157	153,624	759,551	692,558
Amortization of property, plant and equipment	74,013	69,918	319,982	293,961
Amortization of other intangible assets	11,764	6,286	38,834	25,819
Property, plant and equipment impairment provision, net of reversals	168	(535)	(1,056)	(6,160)
Finance costs	18,041	8,081	68,451	29,394
Other interest	723	619	1,092	1,038
EBITDA	258,866	237,993	1,186,854	1,036,610

12 Business Acquisition

MacDon Group of Companies

On February 1, 2018, the Company completed its acquisition of 100% of the outstanding equity interest of Moray Marketing Ltd., parent company of MacDon and its Group of Companies ("MacDon") for a purchase price of \$1,299,475 comprised of \$1,224,475 in cash consideration and an assumed liability of \$75,000. The liability was immediately extinguished using a portion of the acquired cash of MacDon. The purchase price of \$1,299,475 includes cash acquired for a net acquisition cash impact of \$1,175,939. Headquartered in Winnipeg, Manitoba, Canada, MacDon is a global innovative market leader in the design and manufacturing of specialized agriculture harvesting equipment such as drapers and self-propelled windrowers.

Recognized fair value amounts of identifiable assets acquired and liabilities assumed on February 1, 2018:

	\$
Cash and cash equivalents	123,536
Accounts receivable	114,234
Inventories	168,328
Income taxes recoverable	28
Other current assets	2,665
Property, plant and equipment	135,617
Intangibles	620,000
Deferred tax assets	6,163
Goodwill	388,806
Total assets acquired	1,559,377
Accounts payable and accrued liabilities	127,150
Provisions	7,070
Income taxes payable	4,772
Long-term debt	142
Deferred tax liabilities	120,768
Total liabilities assumed	259,902
Net identifiable assets acquired	1,299,475

LINAMAR CORPORATION

Notes to Consolidated Interim Financial Statements

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars, except where otherwise noted)

The goodwill is attributable to expanding the Company's capabilities and further diversifies the Company's end markets. The acquisition positions the Company as a global agricultural equipment manufacturer. The goodwill arising from this acquisition is not deductible for tax purposes.

The sales included in the consolidated statement of earnings from February 2, 2018 to December 31, 2018 contributed by MacDon were \$590,909. MacDon also contributed net earnings of \$116,252 over the same period. If the acquisition had occurred on January 1, 2018, consolidated pro-forma sales and net earnings for the period ended December 31, 2018 would have been \$7,678,032 and \$598,782 respectively. These amounts have been calculated using MacDon's results adjusted for the additional depreciation and amortization that would have been charged assuming the fair value adjustments to property, plant and equipment and intangible assets had applied from January 1, 2018, together with the consequential tax effects.

13 Derivative Financial Instruments Including Hedge Accounting

The summary of the Company's derivative financial instruments and hedge accounting is as follows:

	Hedging reserves			Notional Hedge Value	Other comprehensive earnings Gain/(loss)		
	Carrying value \$	Cost of hedging reserve \$	Total \$		Unrealized gain/(loss) recognized \$	reclassified to finance expense \$	Change in cost of hedging \$
a) USD interest payment forward contracts	3,801	-	3,801	18,876 USD	448	-	-
b) USD debt principal forward contracts	(1,698)	(3,073)	(4,771)	130,000 USD	14,118	(14,313)	(616)
c) USD cross currency interest rate swap contract	(1,640)	(2,306)	(3,946)	716,044 USD	30,581	(32,768)	(3,074)
d) EUR cross currency interest rate swap contract	581	(437)	144	615,000 EUR	(16,478)	-	(582)
e) Long-term debt designated as net investment hedge	-	-	-		(17,864)	-	-
Twelve month period ended December 31, 2018	1,044	(5,816)	(4,772)		10,805	(47,081)	(4,272)

	Hedging reserve			Notional Hedge Value	Other comprehensive earnings Gain/(loss)		
	Carrying value \$	Cost of hedging reserve \$	Total \$		Unrealized gain/(loss) recognized \$	reclassified to finance expense \$	Change in cost of hedging \$
a) USD interest payment forward contracts	3,466	-	3,466	25,168 USD	(4,770)	-	-
b) USD debt principal forward contracts	(4,164)	-	(4,164)	130,000 USD	(12,600)	17,875	-
e) Long-term debt designated as net investment hedge					(56,457)	-	-
Twelve month period ended December 31, 2017	(698)	-	(698)		(73,827)	17,875	-

There was no ineffectiveness in any of the hedge relationships in 2018 or 2017.

a) USD Interest Payment Forward Contracts

In 2012, the Company entered into a series of forward exchange contracts to lock in the exchange rate on the semi-annual coupon payments on the USD \$130 million of senior unsecured Notes due 2021. The forward exchange contracts have been designated as cash flow hedges for accounting purposes. The derivatives are denominated in the same currency and notional amount as the coupon components of the Notes, therefore, the hedge ratio is on a one to one basis. As all critical terms matched during the period, the economic relationship was 100% effective.

In 2011, the Company entered into a series of forward exchange contracts to lock in the exchange rate on the semi-annual coupon payments on the USD \$130 million of senior unsecured Notes due 2017. The forward exchange contracts had been designated as cash flow hedges for accounting purposes and matured during 2017 when the 2017 Notes matured and were repaid.

b) USD Debt Principal Forward Contracts

In 2011, the Company completed the placement of USD \$130 million of senior unsecured Notes due 2021. In 2012, the Company entered into a long-dated forward exchange contract to lock in the exchange rate on the principal repayment component upon maturity of the Notes and to hedge the effective changes in exchange rates. The long-dated forward exchange contracts have been designated as

LINAMAR CORPORATION

Notes to Consolidated Interim Financial Statements

For the twelve months ended December 31, 2018 and December 31, 2017 (Unaudited)
(in thousands of Canadian dollars, except where otherwise noted)

cash flow hedges for accounting purposes. As the contract has been designated as a cash flow hedge for accounting purposes for the spot component only, the change in the forward element (the excluded component) of the contract is recognized within other comprehensive earnings in the costs of hedging reserve within equity and is amortized to net earnings in finance costs as an additional cost on a systematic basis. Effective January 1, 2018, the Company has adopted IFRS 9 Financial Instruments as issued in July 2014. In accordance with the transitional provisions in the standard, the comparative 2017 figures have not been restated (Note 3).

The derivatives are denominated in the same currency and notional amount as the principal repayment of the Notes, therefore, the hedge ratio is on a one to one basis. As all critical terms matched during the period, the economic relationship was 100% effective.

In 2010, the Company completed the placement of USD \$130 million of senior unsecured Notes due 2017. In 2011, the Company entered into a long-dated forward exchange contract to lock in the exchange rate on the principal repayment component upon maturity of the Notes and to hedge the effective changes in exchange rates. The long-dated forward exchange contracts had been designated as cash flow hedges for accounting purposes and matured during 2017 when the 2017 Notes matured and were repaid.

c) USD Cross Currency Interest Rate Swap Contract

In 2018, the Company converted EUR 615 million of borrowings to USD \$716 million borrowings under the credit facility. The USD borrowings are under a non-revolving facility due in 2021 and a revolving facility due in 2023. Simultaneously, the Company entered into a cross currency interest rate swap contract to buy Canadian dollar ("CAD") interest and principal amounts in exchange for USD interest and principal amounts. The contract effectively locks in the exchange rate on the interest and principal repayments of the USD borrowings and to hedge the effective changes in exchange rates. The contract also locks in the interest payments on the USD borrowings from monthly LIBOR floating interest rates to a CAD fixed interest rate. The maturity of the swap contract corresponds to the due date of the non-revolving portion of the USD borrowings, however both the revolving and non-revolving portions of the USD \$716 million borrowings are part of the hedging strategy. The swap contract has been designated as a cash flow hedges for accounting purposes. The derivative is denominated in the same currency as the principal repayment of the USD \$716 million borrowings, therefore, the hedge ratio is on a one to one basis. As all critical terms matched during the period, the economic relationship was 100% effective.

d) EUR Cross Currency Interest Rate Swap Contract

In 2018, the Company entered into a second cross currency interest rate swap contract to buy EUR interest and principal amounts in exchange for CAD interest and principal amounts. The contract will hedge the effective change in exchange rates on net investments in EUR foreign operations. The change in the forward element (the excluded component) of the swap contract is recognized within other comprehensive earnings in the costs of hedging reserve within equity and is amortized to net earnings in finance costs as an additional cost on a systematic basis. The swap contract has been designated as a net investment for accounting purposes for the spot component only. The Company entered into this swap contract having similar critical terms as the EUR net investment hedged item, such as currency and notional amount, therefore, the hedge ratio is on a one to one basis. As all critical terms matched during the period, the economic relationship was 100% effective.

e) Long-term debt designated as net investment hedge

In 2016, Euro denominated debt used to purchase the net assets of Montupet S.A. was designated as a net investment hedge in this foreign entity. The hedge ratio remained on a one to one basis until the hedge was discontinued during 2018. At the time that the EUR denominated debt was converted to USD and a new hedge arrangement was entered into (see c) and d) above). The cumulative foreign exchange impacts since the inception of the debt is now locked into other comprehensive income and will remain until the Montupet S.A. net assets are eventually sold (or partially sold). As all critical terms matched during the period, the economic relationship was 100% effective.

14 Comparative Figures

On January 1, 2018, the Company adopted a change in the presentation and classification with respect to cash flow impacts from long-term receivables in the Statement of Cash Flows to include effects within operating activities rather than the financing activities. The Company has determined that such a change in presentation results in the Statement of Cash Flows providing more relevant and appropriate information.