

# Forward Looking Information, Risk and Uncertainties

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# **Pandemic Crisis Management**



#### **Current Focus**

- Safe Workplace
  - Ensure we continue to maintain a safe work environment
  - Vigilance around protocols is key
  - Now is not the time to become complacent, protocols must be kept in place until we have herd immunity
- Testing
  - Testing running on a regular basis for Linamar employees
    - Ramping towards twice per week in Guelph plants, 6,500 done in first week
  - Regular testing is key to controlling community spread
    - Most contagious in 1-3 days BEFORE first symptoms
    - Only way, along with vaccination, we keep ourselves and families safe
    - Only way, along with vaccination, we get back to normal
- Vaccinations
  - Encouraging employees to be vaccinated as soon as their turn comes
    - Vaccines have been proven safe by extensive clinical trials and rigorous government review
    - Only way, along with testing, we keep ourselves and families safe
    - Only way, along with testing, we get back to normal
  - Launched Linamar Vaccination Clinic
    - Ramping to 2,000 per day
    - Playbook on how to launch posted on website for other companies to access

# Testing - Why are we doing this?



Normally aren't seeing transmission in our plants.

We think doing the testing is important to **reduce transmission in our communities** and our communities are where our people and their families live.

Testing helps keep our people and their families safe.

Testing to find pre-symptomatic positive cases along with vaccination are **THE KEY** to keeping everyone safe and **getting us back to a normal life.** 

# **Linamar Vaccination Clinic Project Safeguard**

- Clinic launched early March
- 11,235 Shots Administered to Date
- Playbook posted on Linamar website to assist any company in launching their own clinic quickly









# Sales, Normalized Earnings, and Margins (in millions CAD)

	Q1 2021	Q1 2020	% Δ
Sales	1,781.9	1,549.8	15.0%
EBITDA – Normalized <sup>2</sup>	341.3	213.9	59.6%
EBITDA – Normalized Margin	19.2%	13.8%	
Industrial OE – Normalized¹	45.9	31.4	46.2%
Industrial OE – Normalized Margin	13.2%	10.5%	
Mobility OE – Normalized <sup>1</sup>	175.4	72.1	143.3%
Mobility OE – Normalized Margin	12.2%	5.8%	
OE – Normalized¹	221.3	103.5	113.8%
OE – Normalized Margin	12.4%	6.7%	
NE – Normalized³	158.3	67.9	133.1%
NE – Normalized Margin	8.9%	4.4%	
EPS – Normalized <sup>4</sup>	2.41	1.04	131.7%

#### Q1 2021

The key factors impacting results in the quarter are:

- Continued strong performance in the auto sector in Asia and NA
- MacDon strong performance;
- Cost improvements:
- Government support programs in line with Q4 2020, ahead of Q1 2020

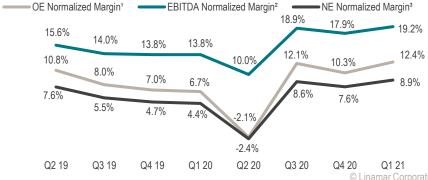
The key impacts to the segments vs prior year are:

#### Mobility

- Global light vehicle markets up 14.7%
- Launching business driving better volumes and margins
- Cost reductions and subsidies:
- Change in FX rates; offset by
- Reduced customer production levels due to semi-conductor chip shortages

#### Industrial

- MacDon markets & market share up in targeted core and expansion markets
- Skyjack markets recovering & market share up in core NA markets



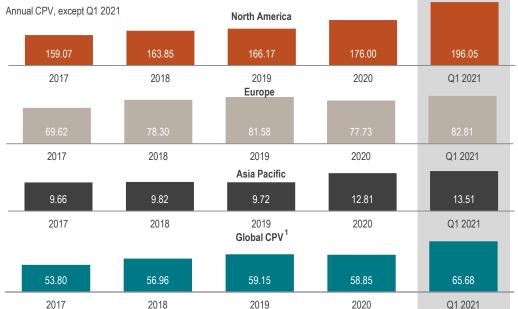
<sup>1 -</sup> Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

<sup>2 -</sup> EBITDA before unusual items and foreign exchange impacts from revaluation of the balance sheet.

<sup>3 -</sup> Net Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet, tax affected. 4 - Earnings per share (EPS) before unusual items, and foreign exchange impacts from revaluation of the balance sheet, tax affected.

## **Automotive Sales & Content Per Vehicle (CPV)**

	CPV Q1 2021	CPV Q1 2020	CPV % Change	Vehicle Production Units % Change	Automotive Sales Q1 2021 (CAD Millions)	Automotive Sales Q1 2020 (CAD Millions)	Automotive Sales % Change
North America	196.05	171.12	14.6%	(3.9%)	734.2	666.5	10.2%
Europe	82.81	84.87	(2.4%)	(0.8%)	386.6	399.6	(3.3%)
Asia Pacific	13.51	10.77	25.4%	32.4%	147.4	88.6	66.4%
Global CPV <sup>1</sup>	65.68	68.61	(4.3%)	14.7%	1,268.2	1,154.7	9.8%
Other Automotive Sales	-	-	-	-	75.1	45.7	64.3%



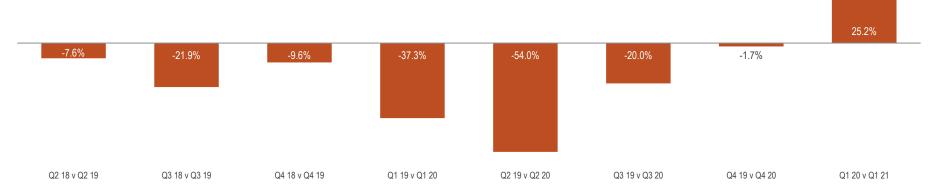
- CPV up meaningfully in NA and AP as our customers capture market share
- Global automotive sales are up driven mainly by the strong growth in NA and AP

### Commercial & Industrial Sales (in millions CAD)

	Q1 2021	Q1 2020	% Change
Sales	438.6	350.4	25.2%

■ QvQ¹ Change in Commerical & Industrial Sales Growth

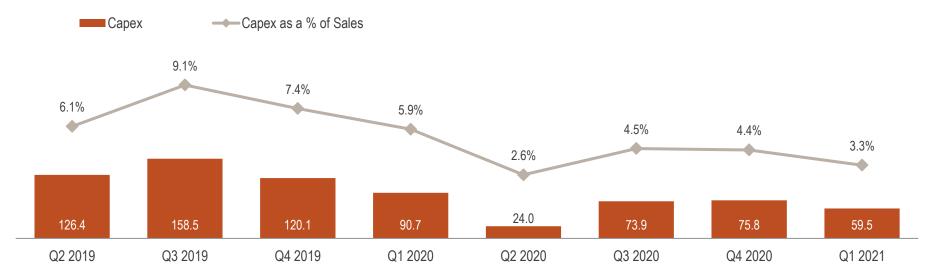
- MacDon
  - Draper header market up 17% in NA in Q1
  - Solid market share gains in targeted core and expansion markets
- Skyjack
  - Core NA market up 7.7% in Q1 and market share growth in all core products driving better sales growth
- Healthcare sales up over prior year as final ventilator program units delivered and Synaptive deliveries began



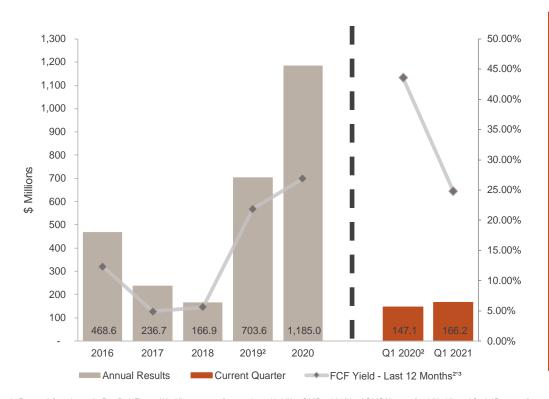
# Capital Expenditures (in millions CAD)

	Q1 2021	Q1 2020
Capital Expenditures (Capex)	59.5	90.7
Capex as a % of Sales	3.3%	5.9%

- Capex down 34% from Q1 2020 as we continued to manage cash conservatively
- Flexible equipment allows us to continue to grow and tool up programs until market volumes pick up



# **Cash Flow Continues to be a Key Priority**



- ■FCF<sup>1</sup> in Q1 \$166 million
- Liquidity<sup>1</sup> excellent with \$1.6 billion of cash available at quarter end
- Solid liquidity and balance sheet positions us well for takeover and acquisition opportunities as they arise

<sup>1 -</sup> For more information on the Free Cash Flow and Liquidity measure refer to section entitled "Non-GAP and Additional GAAP Measures" and "Liquidity and Capital Resources" respectively, in the Company's separately released Management Discussion and Analysis ("MD&A").

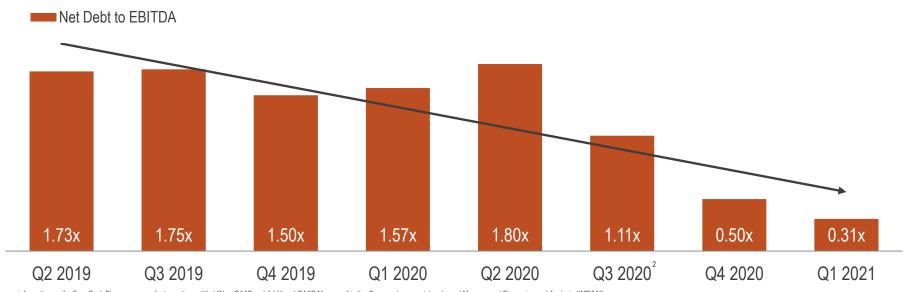
<sup>2 -</sup> Free cash flow has been adjusted for additions of property, plant and equipment related to the dissolution of a joint venture.

<sup>3 -</sup> Free cash flow yield is calculated as free cash flow divided by fully diluted shares divided by share price.

## Leverage (in millions CAD)

	Q1 2021	Q4 2020	Q1 2020
Net Debt	308.9	442.1	1,539.3
Net Debt to EBITDA	0.31x	0.50x	1.57x

 We have paid down \$1.85 Billion of debt from our peak in early 2018



<sup>1 -</sup> For more information on the Free Cash Flow measure refer to section entitled "Non-GAAP and Additional GAAP Measures" in the Company's separately released Management Discussion and Analysis ("MD&A"). 2 - 2020 EBITDA restated in Q1 2021. Please refer to the definition of EBITDA in the section entitled "Non-GAAP and Additional GAAP Measures" in the Company's separately released MD&A.



# **Market Snapshot**

				<b>X</b>	
2021	Light Vehicle	Commercial Truck	Combine Heads	Access	2022
North America	▲ 20.4%	▲ 28.4%	<b>▲</b> 15.0%	▲ 20.3%	North America
Europe	<b>▲</b> 12.4%	<b>▲</b> 11.6%	<b>▲</b> 6.0%	<b>▲</b> 22.4%	Europe
Asia	▲ 8.2%	▼ 32.3%	n/a	<b>▲</b> 7.7%	Asia
Rest of World	▲ 20.8%	n/a	▲ 8.5%	n/a	Rest of World

	000		<b>X</b>
2022	Light Vehicle	Commercial Truck	Access
North America	<b>▲</b> 7.5%	▲ 1.5%	▲ 58.9%
Europe	<b>▲</b> 7.7%	▲ 6.9%	▲ 39.8%
Asia	<b>▲</b> 7.0%	<b>▼</b> 17.2%	<b>▲</b> 7.1%
Rest of World	▲ 10.5%	n/a	n/a

Above projections are external industry expert estimates for total market % unit change as a whole vs. prior year in each of the respective market segments.

They are not internal expectations of Linamar's results.

# **Light Vehicle Sales**

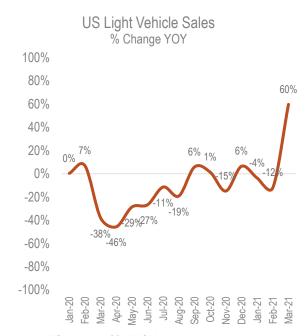
#### Recovery in global light vehicle markets



- March sales up 73% YOY
- 2021 sales expected to increase by 5% to 24.9M, highest since 2018



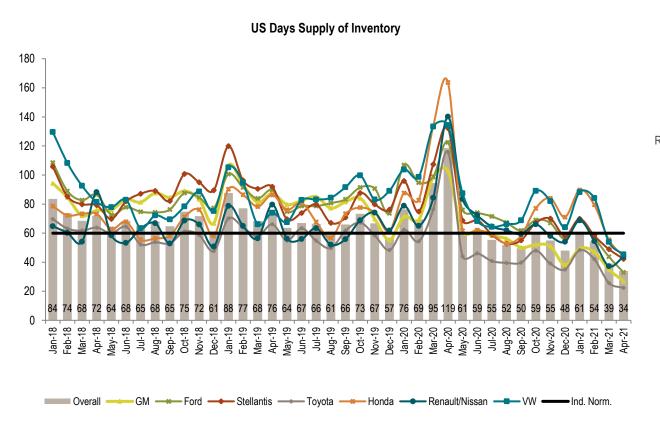
- March sales up 63% YOY as sales recover from third wave of COVID related lockdowns and restrictions
- 2021 sales expected to increase by 10%



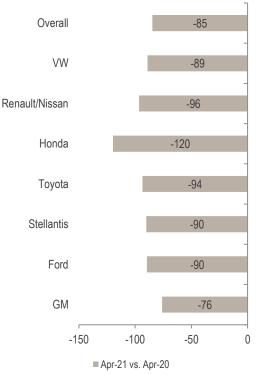
- US sales up 60% YOY in March
- 2021 US sales expected to grow by 13% to 16.5M

Source: IHS Markit, Autonews & Wards Auto, April 29, 2021

# **US Light Vehicle Inventory – Days' Supply**



#### Change vs Same Period Last Year



Source: Ward's Automotive

#### Global Light Vehicle Market: Q1 2021, Q2 2021 and 2021

Q1 2021 production increased by 300,000. Q2 2021 forecast reduced by 1.1M. 2021 full-year forecast reduced by 1.1M.

#### Q1-2021 Global Vehicle Production Forecast By Region Change in Forecast Apr-2021 vs. Feb-2021

24 | 22 | 20.0 | 0.1 | 0.4 | 0.0 | 20.3 | 20.0 | 17.8 | 16 | 14 | 17.8 | 16 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 17.8 | 1

Millions

12

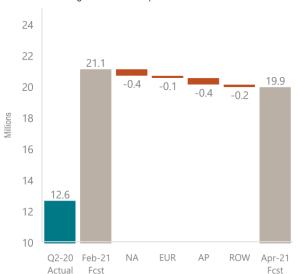
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O1-20 Feb-21

Fcst

# Q2-2021 Global Vehicle Production Forecast By Region

Change in Forecast Apr-2021 vs. Feb-2021



#### Q1 2021 light vehicle production higher than forecast in February due to strong recovery in China (economic outlook continues to improve, strong consumer spending).

**EUR** 

AΡ

NA

 Q2 2021 forecast reduced by 1.1M largely due to ongoing global semiconductor shortage

# 2021 Global Vehicle Production Forecast By Region

Change in Forecast Apr-2021 vs. Feb-2021



 2021 full-year outlook reduced by 1.1M largely due to ongoing global semiconductor shortage

Apr-21

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ROW

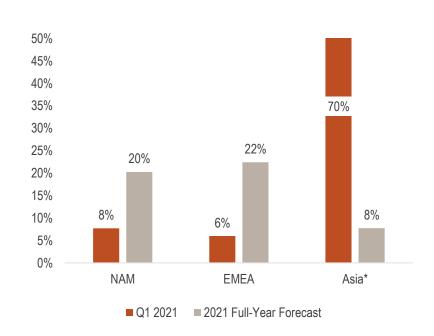
# **Industrial Segment Impacts - Skyjack**

#### Access Equipment Market Commentary

- Recovery underway in core NA and EMEA AWP markets. Asia results, driven by China, outpacing expectations
  - NA Access market up 8% Q1 YTD
  - EMEA Access market up 6% Q1 YTD
  - Asia Access market up 70% Feb YTD (low prior year comparison due to pandemic related shutdown)
- Equipment utilization levels continue to look positive. Q1 2021 utilization between 95%-105% of 2019 levels.
- 2021 is expected to see double-digit growth in core NA and EMEA markets, Asia up 8%



#### 2021 Access Industry Forecast & YTD Results % Change vs. Prior Year



# **Agricultural Market**

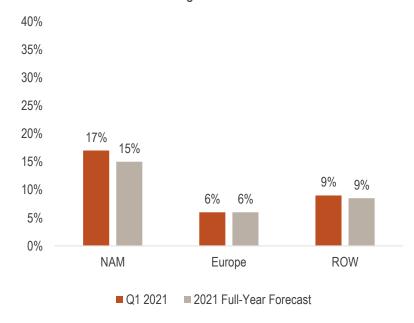
#### Agriculture Market Commentary

- Ag. retailers continuing to see reduced inventory backlog
  - Commodity price rally, improved farm net income outlook boosting retails
- Q1 YTD combine retails up in all region globally
  - North America up 17% Q1 YTD (Canada up 21%, US up 16%)
  - Europe up 6% Q1 YTD\*
  - ROW up 9% Q1 YTD\*
- We are seeing positive signs indicating market growth in all regions for 2021



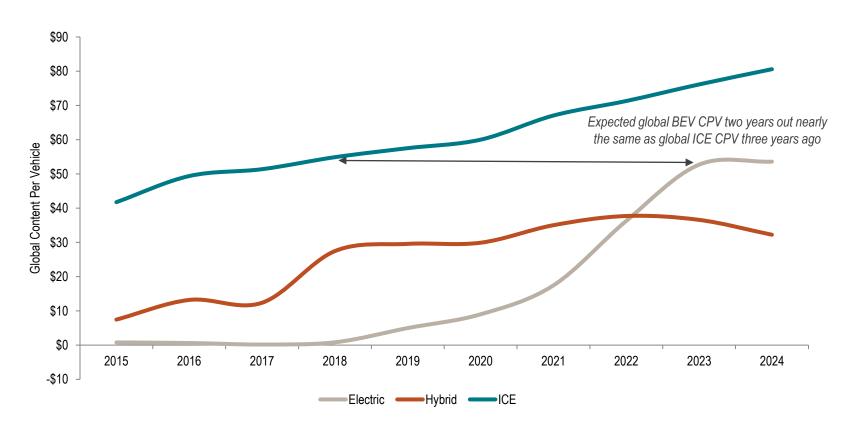
# 2021 Combine Header Industry Forecast & YTD Estimates

% Change vs. Prior Year





### **Electrified Vehicles Key Growth Opportunity for Linamar**

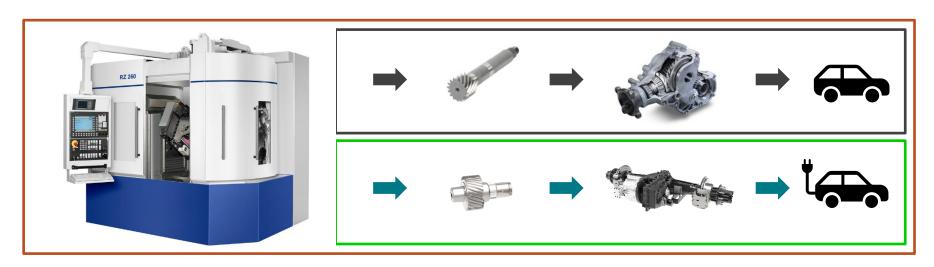


# **Diverse Electrification Strategy Maximizes Potential**



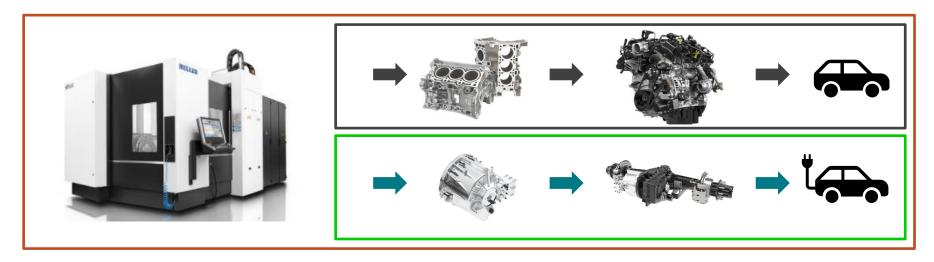
# Flexible Manufacturing Strategy

- Capital assets currently employed in Linamar's operations can be adapted to manufacture electrified components at little to no incremental CAPEX
- For instance, the same gear grinding equipment can produce gears for eAxles and ICE powertrains alike

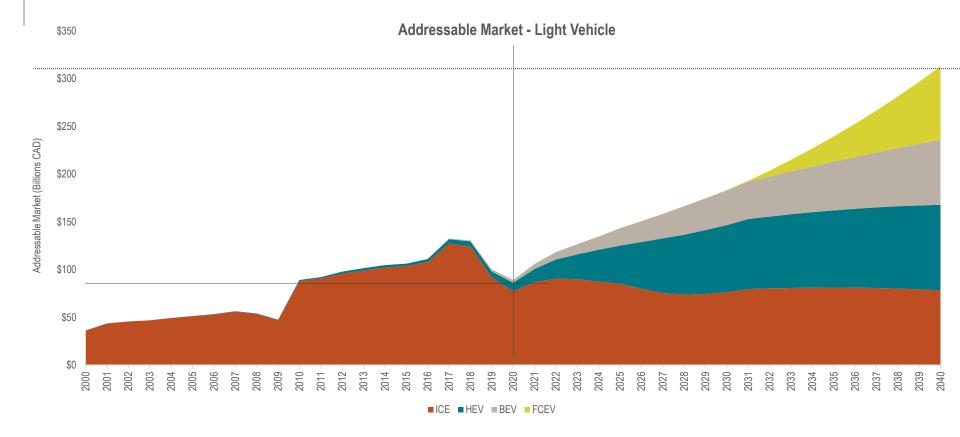


# **Flexible Manufacturing Strategy**

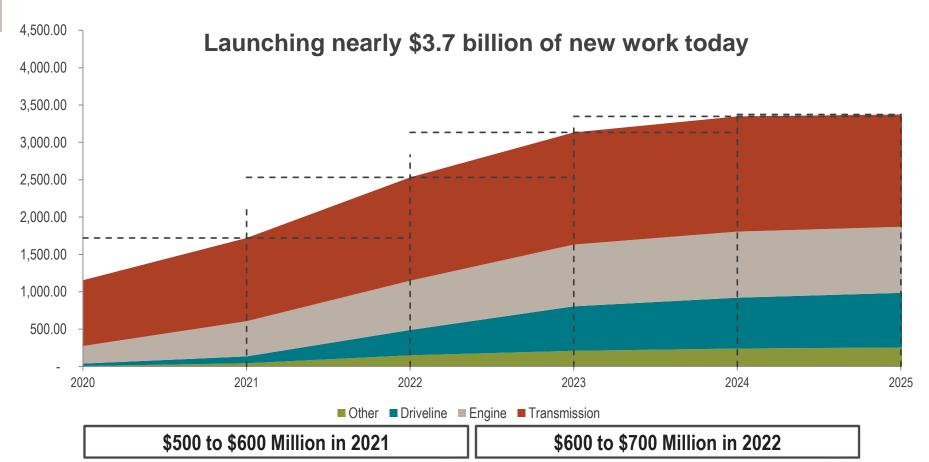
 This advantage is present across Linamar in many types of equipment that can make blocks for ICE and Housings for BEV for instance



#### Global Addressable Market Grows More Than 3X in 20 Years



### Launches



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#### Outlook

#### **Q2 Expectations**

- Auto
  - Expect bigger impact in Q2 than Q1 from chip related shutdowns as more powertrain plants begin to be impacted
- Ag
  - Solid growth over prior year
- Access
  - Solid growth over prior year
- Cash
  - Continued positive free cash flow
- General
  - Expect some cost impacts from supply chain issues in both segments
  - Impacts from the COVID-19 outbreak and subsequent supply chain challenges are currently not fully understood or determinable in terms of their impact to all segments at this point

Consolidated	Normal Ranges	2020 Actuals	Expectations 2021	Expectations 2022
Sales Growth		(21.6%)	Double Digit Growth	Continued Growth
Normalized Earnings Growth EPS EBITDA		(32%) (15%)	Strong Double Digit Growth	Continued Growth
Normalized Net Margin	7.0% - 9.0%	5.4%	Expansion Back into Normal Range	Normal Range
Capex (% of Sales)	6.0% - 8.0%	264m 4.5%	Up From 2020 Low End Normal Range	Within Normal Range
Leverage Net Debt:EBITDA		0.50x	Continued Improvement	Continued Improvement
Free Cash Flow		\$ 1,185 m	Solidly Positive	Continued Positive
Industrial				
Sales Growth Skyjack MacDon			Double Digit Growth Double Digit Growth	Double Digit Growth Continued Growth
Normalized Operating Margin	14.0% - 18.0%	13.4%	Expansion Towards Normal Range	Normal Range
	•			
Mobility				
Factors Influencing Sales Growth Launch Book \$3.7 Billion Driving Incremental Sales Of:		\$376m	\$500 to \$600 million	\$600 to \$700 million
Business Leaving (% Consolidated Sales)	5.0% - 10.0%		Low End of Normal Range	Low End of Normal Range
Normalized Operating Margin	7.0% - 10.0%	6.5%	Mid Normal Range	Normal Range



Structural components for next generation battery electric vehicles

73,000 / year

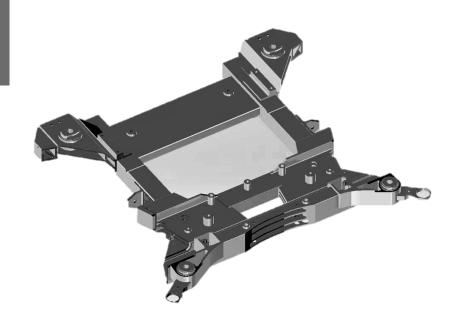
SOP Year **2023** 

Peak Volume Year **2025** 

**Production Location** 

### **Unites States**





10-speed transmission differential assembly win for major Japanese OEM

Average Annual Volume
109,000 / year

SOP Year **2022** 

Peak Volume Year **2024** 

**Production Location** 

### **Mexico**





Nearly \$110M in light vehicle cylinder head and block wins

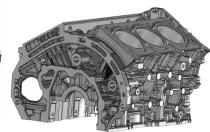
Average Annual Volume

~\$110 M / year

SOP Year **2021** 

Peak Volume Year **2022** 







### Global

- Canada
- Mexico
- France
- Germany









\$23M in wins for off-highway cylinder blocks

Average Annual Volume

~\$23 M / year

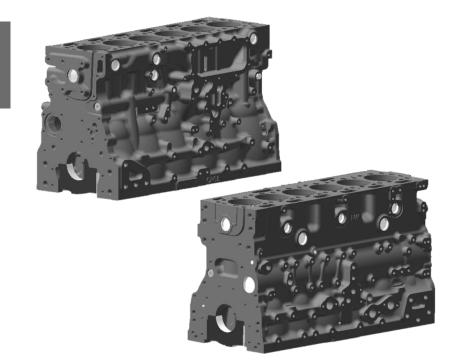
SOP Year **2021** 

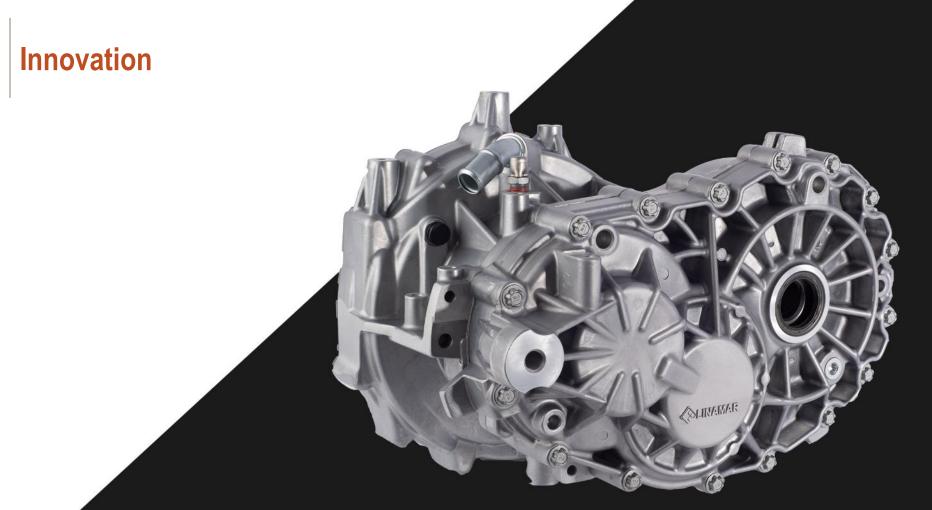
Peak Volume Year **2023** 

Production Location

China







#### **MacDon Product Innovation:**

### **Expanding Product Offerings for the Europe Market**





#### TM100

 Cost effective solution for entry into niche windrowing markets where acres do not justify customer investment in a dedicated Self-Propelled Windrower. Draper header can attach to farmer's existing tractor.



#### **Sunflower Attachment**

 Adds to MacDon's draper header multi-crop capability, providing increased customer value in sunflower growing regions.



#### MacDon Header Trailer

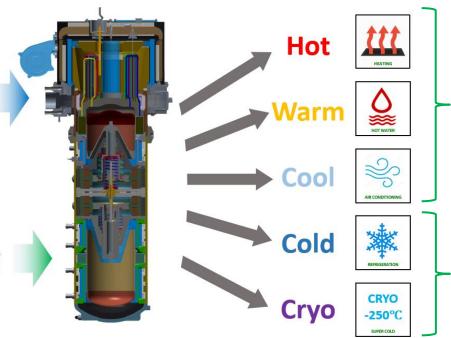
Provides a complete MacDon header & trailer solution. Intended for customers who must trailer headers in narrow transport conditions, a common issue for Europe farmers.

### **Innovation Hub**

# ThermoLift – Thermal Compression Climate Control (TC3) A single all-in-one unit that can replace a furnace, hot water heater and air conditioner.

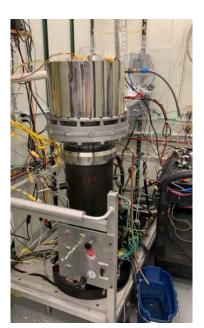
**Natural Gas** or Hydrogen (primary)

**Ambient Source Energy** (secondary)



Commercial & Residential applications

Medical & Specialized applications



Unit under test, McLaren Livonia, MI



Key Advantage to Other Technologies is Significant Energy Savings.

# **Continuing Mobility Innovation for eAxles Products**



#### **Disconnect**

Offers improved EV range potential by disconnecting secondary eAxles when not in use



#### **eLSD**

Provides improved performance and driver safety by enhancing stability control









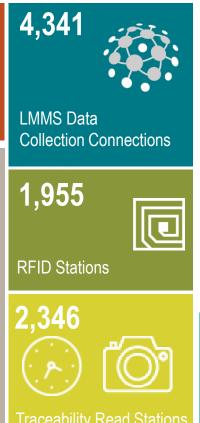
#### Park Lock

Many EVs require park lock systems integrated into the electric drive axle

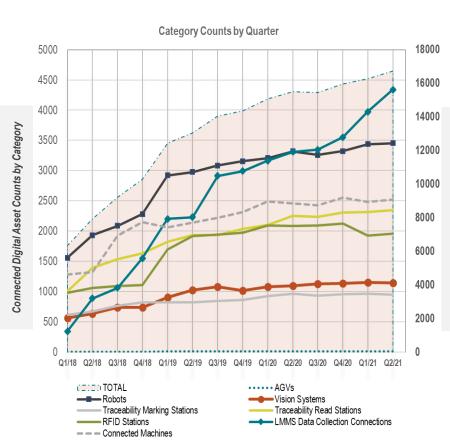
### Digitization with AI/ML and Our Digitization Journey

**April 2021** 









Total Connected Digital Assets



# **Strategic Alliance with Ballard Power Systems**

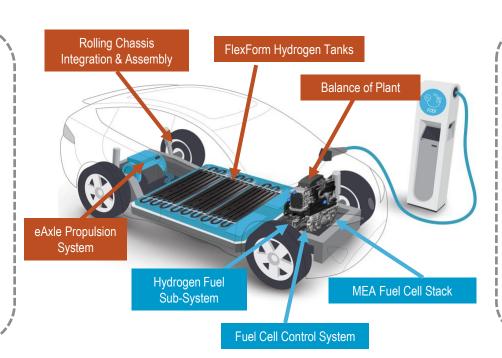
### A Partnership to Develop Fuel Cell Solutions for Light-Duty Vehicles

- Framework Agreement to initially co-develop a fuel cell powertrain solution demonstration platform
- In a secondary phase, the parties will move towards a formal Joint Venture focused on light duty Class 1 and 2 vehicles



Linamar leveraging its global manufacturing expertise and Automotive supply experience to provide:

- eAxle Propulsion System
- Rolling Chassis
  - Frame
  - Steering
  - Wheel corners
- FlexForm Hydrogen Tanks
- Full Balance of Plant including
  - Air Flow & Filtration
  - Hydrogen Control & Recirculation
  - Coolant
  - Humidification
  - Structure Enclosure





Ballard drawing on their decade's long expertise in Fuel Cell Technology development to provide:

- MEA Fuel Cell Stack
- Hydrogen Fuel Sub-System
- Fuel Cell Control System

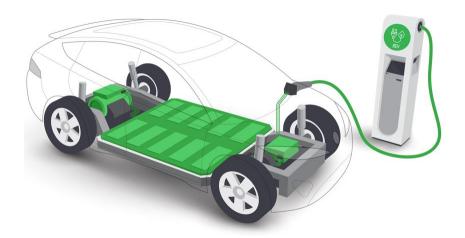
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# 'Plug & Play' Platform Conversion from BEV to FCEV

### Battery Electric Vehicle:

#### The Main Systems:

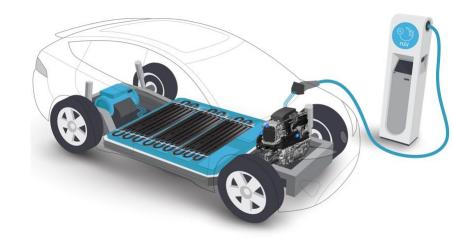
- Full eAxle Propulsion System
- Battery Tray & Pack Storage
- Integrated Subframe & Rolling Chassis



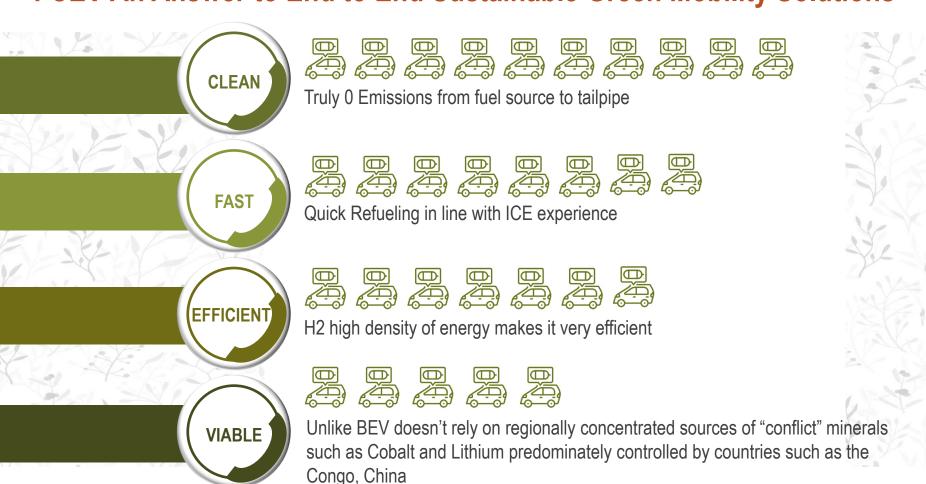
#### Fuel Cell Electric Vehicle:

#### Adds:

- Linamar FlexForm<sup>TM</sup> storage tank
- Fuel Cell Stack, Hydrogen Supply System & Balance of Plant Removes:
- A significant portion of the Battery Tray & Pack Storage



# FCEV An Answer to End to End Sustainable Green Mobility Solutions





## Sales, Normalized Earnings, and Margins (in millions CAD)

	Q1 2021	Q1 2020	% Δ
Sales	1,781.9	1,549.8	15.0%
EBITDA – Normalized <sup>2</sup>	341.3	213.9	59.6%
EBITDA – Normalized Margin	19.2%	13.8%	
Industrial OE – Normalized¹	45.9	31.4	46.2%
Industrial OE – Normalized Margin	13.2%	10.5%	
Mobility OE – Normalized <sup>1</sup>	175.4	72.1	143.3%
Mobility OE – Normalized Margin	12.2%	5.8%	
OE – Normalized¹	221.3	103.5	113.8%
OE – Normalized Margin	12.4%	6.7%	
NE – Normalized³	158.3	67.9	133.1%
NE – Normalized Margin	8.9%	4.4%	
EPS – Normalized <sup>4</sup>	2.41	1.04	131.7%

<sup>1 –</sup> Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

#### Q1 2021

The key factors impacting results in the quarter are:

- Continued strong performance in the auto sector in Asia and NA
- MacDon strong performance;
- Cost improvements:
- Government support programs in line with Q4 2020, ahead of Q1 2020

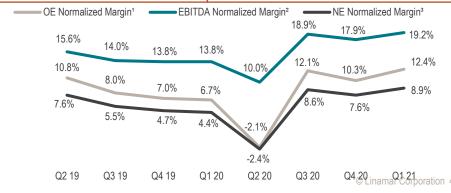
The key impacts to the segments vs prior year are:

#### Mobility

- Global light vehicle markets up 14.7%
- Launching business driving better volumes and margins
- Cost reductions and subsidies;
- Change in FX rates; offset by
- Reduced customer production levels due to semi-conductor chip shortages

#### Industrial

- MacDon markets & market share up in targeted core and expansion markets
- Skyjack markets recovering & market share up in core NA markets



<sup>2 -</sup> EBITDA before unusual items and foreign exchange impacts from revaluation of the balance sheet.

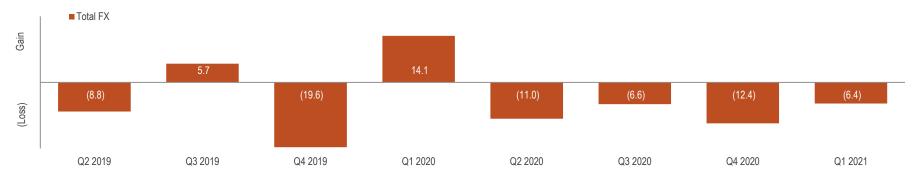
<sup>3 -</sup> Net Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet, tax affected.

<sup>4 -</sup> Earnings per share (EPS) before unusual items, and foreign exchange impacts from revaluation of the balance sheet, tax affected.

### Foreign Exchange Gain/Loss (in millions CAD)

	Q1 2021	Q1 2020	+/-
FX Gain/(Loss) – Operating <sup>1</sup>	(0.1)	14.4	(14.5)
FX Gain/(Loss) – Financing	(6.3)	(0.3)	(6.0)
Total FX Gain/(Loss)	(6.4)	14.1	(20.5)
Operating Margin	12.4%	7.6%	
Operating Margin – Normalized <sup>2</sup>	12.4%	6.7%	
FX Gain/(Loss) – Impact on EPS FD <sup>3</sup>	(0.07)	0.16	

- Total FX Loss was \$6.4 which was nearly fully related to the revaluation of financing balances.
- FX Loss Operating was a \$0.1 loss with a \$10.2 loss in Industrial and \$10.1 gain in Mobility.
- FX Loss impacted EPS by 7 cents in the quarter.



<sup>1 -</sup> Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates.

<sup>2 -</sup> Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

<sup>3 -</sup> The impact on Earnings Per Share Fully Diluted from FX is a non-GAAP financial measure that divides the tax effected foreign exchange impact by the Company's diluted number of shares

### Industrial Sales, Earnings, and Margins (in millions CAD)

	Q1 2021	Q1 2020
Sales	348.3	299.0
Operating Earnings	35.7	42.9
Unusual Item	-	-
Foreign Exchange <sup>1</sup> (Gain)/Loss	10.2	(11.5)
Operating Earnings – Normalized <sup>2</sup>	45.9	31.4
Operating Earnings Margin	10.2%	14.3%
Operating Earnings Margin – Normalized <sup>2</sup>	13.2%	10.5%

- Industrial sales increased by 16.5% or \$49.3 to \$348.3.
- The sales were helped by:
  - strong demand and market share gains at MacDon for agricultural equipment; and
  - strong North American demand and market share gains at Skyjack for access equipment.
- The sales were hurt by:
  - European Access Equipment sales declines associated with the global COVID-19 pandemic; and
  - a negative FX impact related to the change in rates since last year.
- Normalized Industrial OE increased \$14.5 or 46.2% to \$45.9.
- The Normalized OE was helped by:
  - the strong sales at MacDon; and
  - the net increase in sales at Skyjack.
- The Normalized OE was hurt by:
  - a negative FX impact related to the change in rates since last year.

<sup>1 -</sup> Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates

<sup>2 –</sup> Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet.

### Mobility Sales, Earnings, and Margins (in millions CAD)

	Q1 2021	Q1 2020
Sales	1,433.6	1,250.8
Operating Earnings	185.5	75.0
Unusual Item	-	-
Foreign Exchange <sup>1</sup> (Gain)/Loss	(10.1)	(2.9)
Operating Earnings – Normalized <sup>2</sup>	175.4	72.1
Operating Earnings Margin	12.9%	6.0%
Operating Earnings Margin – Normalized <sup>2</sup>	12.2%	5.8%

- Mobility sales increased by \$182.8 to \$1,433.6.
- The sales were helped by:
  - increasing volumes on certain programs related to some of our more significant customers;
  - increasing volumes on launching programs; and
  - a favourable impact from the changes in FX rates.
- The sales were hurt by:
  - the market impact of the semi-conductor chip supply issues which are impacting our customers.
- Normalized operating earnings were higher by \$103.3 to come in at \$175.4.
- Mobility normalized earnings were helped by:
  - the net volume increases that occurred in the quarter;
  - cost reductions implemented in the quarter;
  - a favourable impact from the changes in FX rates; and
  - utilization of support programs related to the global COVID-19 pandemic.

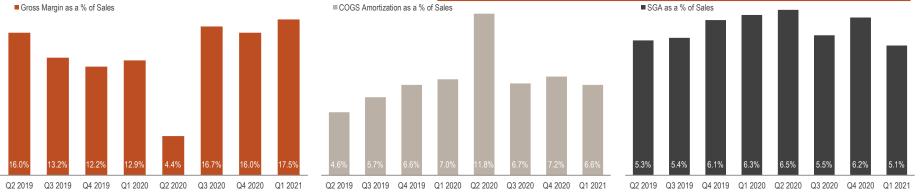
<sup>1 –</sup> Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates

<sup>2 -</sup> Operating Earnings before unusual items and foreign exchange impacts from revaluation of the balance sheet

### **Operating Expenses** (in millions CAD)

	Q1 2021	Q1 2020	+/-	%
Sales	1,781.9	1,549.8	232.1	15.0%
Cost of Goods Sold	1,469.2	1,349.3	119.9	8.9%
Gross Margin	312.7	200.5	112.2	56.0%
Gross Margin as a % of Sales	17.5%	12.9%		
Cost of Goods Sold Amortization	118.2	108.7	9.5	8.7%
COGS Amortization as a % of Sales	6.6%	7.0%		
Selling, General, and Administrative	91.5	97.5	(6.0)	(6.2%)
SGA as a % of Sales	5.1%	6.3%		

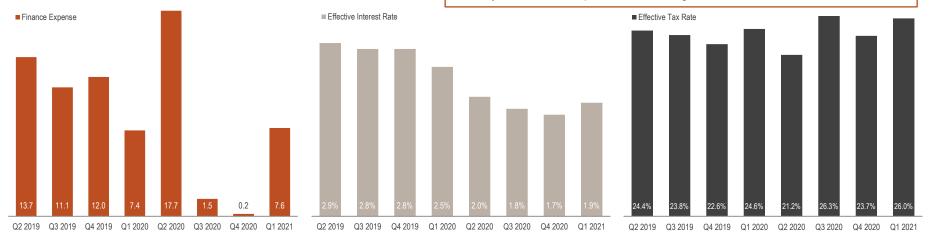
- Gross Margin was \$312.7 in the quarter and was impacted by:
  - the margin improvement from the various increases in volumes within both the Mobility and Industrial segments;
  - continued focus on cost reductions;
  - a favourable impact related to the changes in FX rates;
  - the utilization of government support programs related to the global COVID-19 pandemic; partially offset by
  - the market impact of the semi-conductor chip supply issues which are impacting our customers.
- Amortization decreased to 6.6% with an increase of \$118.2 mainly due to launching programs and products.
- SG&A decreased by \$6.0 as a result of costs savings achieved in the quarter.



### Finance Expenses & Income Tax (in millions CAD)

	Q1 2021	Q1 2020	+/-
Finance Expense	7.6	7.4	0.2
Effective Interest Rate	1.9%	2.5%	(0.6%)
Effective Tax Rate	26.0%	24.6%	1.4%

- Finance expenses increased by \$0.2.
- Finance expenses were hurt by:
  - a one-time FX impact due to the USD Debt repayment and the funding of the new Euro PPN;
     and
  - lower interest earned due the lower long-term receivables.
- Finances expenses were helped by:
  - lower interest expense as a result of reducing average daily debt balances since Q1 2020; and
  - lower effective interest rates which improved by 55 bps.
- The effective interest rate declined to 1.9% from 2.5% in Q1 2020.
- The tax rate increased to 26% in the quarter from last year.
- Full year 2021 tax rate expected to be in the range of 24% to 26%.

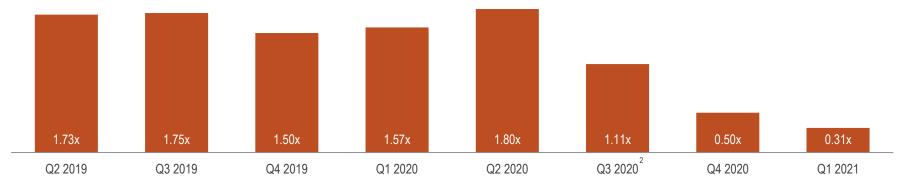


### Leverage (in millions CAD)

	Q1 2021	Q1 2020
Cash Position	671.9	413.2
Available Cash on Credit Facilities	957.5	739.3
Net Debt to EBITDA	0.31x	1.57x
Debt to Capitalization	18.3%	32.6%

- Cash position at the end of the quarter was \$671.9.
- Linamar generated \$223.9 in Cash from Operating Activities.
- Linamar generated \$166.2 of Free Cash Flow<sup>1</sup> in the quarter.
- Net Debt to EBITDA was decreased significantly to 0.31x.
- Based on current estimates, we expect Net Debt to EBITDA to continue to improve by the end of 2021.
- Liquidity<sup>1</sup> remains strong and improved to \$1.6 billion compared to Q1 2020.

#### ■ Net Debt to EBITDA



<sup>1 -</sup> For more information on the Free Cash Flow measure and Liquidity refer to sections entitled "Non-GAAP and Additional GAAP Measures" and "Liquidity and Capital Resources" respectively, in the Company's separately released Management Discussion and Analysis ("MD&A"). 2 - 2020 EBITDA restated in Q1 2021. Please refer to the definition of EBITDA in the section entitled "Non-GAAP and Additional GAAP Measures" in the Company's separately released MD&A.

### Conclusion

- Normalized Net Earnings up 2.3 times
- Strong Sales and Earnings performance in both Segments
- Operations have continued to recover
- Excellent Free Cash Flow<sup>1</sup> generation of \$166.2 million in the quarter
- Available Liquidity<sup>1</sup> remains strong at \$1.6 billion

# **Question and Answer**



### Outlook

### **Q2 Expectations**

#### Auto

 Expect bigger impact in Q2 than Q1 from chip related shutdowns as more powertrain plants begin to be impacted

#### Ag

Solid growth over prior year

#### Access

Solid growth over prior year

#### Cash

Continued positive free cash flow

#### General

- Expect some cost impacts from supply chain issues in both segments
- Impacts from the COVID-19 outbreak and subsequent supply chain challenges are currently not fully understood or determinable in terms of their impact to all segments at this point

Consolidated	Normal Ranges	2020 Actuals	Expectations 2021	Expectations 2022
Sales Growth		(21.6%)	Double Digit Growth	Continued Growth
Normalized Earnings Growth EPS EBITDA		(32%) (15%)	Strong Double Digit Growth	Continued Growth
Normalized Net Margin	7.0% - 9.0%	5.4%	Expansion Back into Normal Range	Normal Range
Capex (% of Sales)	6.0% - 8.0%	264m 4.5%	Up From 2020 Low End Normal Range	Within Normal Range
Leverage Net Debt:EBITDA		0.50x	Continued Improvement	Continued Improvement
Free Cash Flow		\$ 1,185 m	Solidly Positive	Continued Positive

Industrial				
Sales Growth				
Skyjack			Double Digit Growth	Double Digit Growth
MacDon			Double Digit Growth	Continued Growth
Normalized Operating Margin	14.0% - 18.0%	13.4%	Expansion Towards Normal Range	Normal Range

Mobility				
Factors Influencing Sales Growth Launch Book \$3.7 Billion Driving Incremental Sales Of:		\$376m		
Business Leaving (% Consolidated Sales)	5.0% - 10.0%		Low End of Normal Range	Low End of Normal Range
Normalized Operating Margin	7.0% - 10.0%	6.5%	Mid Normal Range	Normal Range

# **Key Messages**



Outstanding Earnings
Performance >2x Prior Year



**Exciting New In Roads Towards Green Mobility** 



All Markets Significantly Up and Market Share Growing in Each Business





# **Thank You**

www.linamar.com

