

Linamar Corporation Global Supplier Diversity Policy

At Linamar Corporation, including Skyjack and MacDon, it is a policy that diverse businesses shall be afforded an equal opportunity to compete for contracts. Purchases of goods and services shall be made from diverse businesses that are able to demonstrate the ability to provide a competitive value solution.

In addition to this Linamar Corporation is committed to identifying and fostering the growth of diverse businesses.

If you are certified, or feel you could become certified in:

- National Minority Supplier Development Council (NMSDC)
- Canadian Aboriginal & Supplier Council (CAMSC)
- Women Business Enterprises (WBE)
- Veteran Business Enterprises (VBE)
- Small Business Enterprises (SBE)

We want to hear from you. You can do this by emailing us at <u>diversesuppliers@linamar.com</u>. To help us learn more about your company, we have included a <u>Supplier Information Sheet</u> for you to complete. Please complete and attach this form to your introductory email, so we can better understand details about your company.

To learn more about the goods and services we buy you can visit:

www.linamar.com www.skyjack.com www.macdon.com

Regards,

Mike Russell,

Vice President of Purchasing, Logistics and Supplier Quality