PLAN SUMMARY

Camtac Manufacturing GUELPH, ONTARIO

Name & CAS # of Substance	Manganese	7439-96-5		
Substances for which other	NA			
plans have been prepared				
Facility Identification and Site Address				
Company Name	Linamar Corporation			
Facility Name	Camtac Manufacturing			
	Physical Address:	Mailing Address: (if different)		
Facility Address	148 Arrow Road			
	Guelph, Ontario			
Spatial Coordination of	N1K 1T4	ting: 556618 56		
Facility	Easting: 556618.56			
	Northing: 4822974.18			
Number of Employees	446			
NPRI ID		10942		
Ontario MOE ID Number				
Parent Company (PC) Information				
PC Name & Address	Linamar Corporation, 287 Speedvale Avenue West,			
	Guelph, Ontario N1H 1C5			
Percent Ownership for each PC	100%			
Business Number for PC	103333662			
Primary North American Industrial Classification System Code (NAICS)				
2 Digit NAICS Code	33 Manufacturing			
4 Digit NAICS Code	3336 - Engine, turbine and power transmission equipment			
	manufacturing			
6 Digit NAICS Code	333619 - Other engine and power transmission equipment			
	manufacturing			
	Company Contact Information	n		
Facility Public Contact	Mr. Stu Burbidge, LPS, sigma, PM Manager			
	stu.burbidge@linamar.com			
	Phone: (519) 780-2270 ext. 318	Same address as facility		
	Fax: (519) 780-2274			

PLAN SUMMARY STATEMENT

This plan summary reflects the content of the toxic substance reduction plan for Camtac Manufacturing (Camtac) for manganese, prepared by Conestoga-Rovers & Associates.

STATEMENT OF INTENT

Camtac Manufacturing (Camtac) is committed to playing a leadership role in protecting the environment. Whenever feasible, we will reduce the use of manganese in compliance with all Federal and Provincial Regulations.

REDUCTION OBJECTIVES

Camtac prides itself on technological innovation in order to produce high quality automotive parts in an environmentally responsible manner. Through this plan, Camtac determine the technical and economic feasibility of each option to determine which, if any, are viable for implementation at this time.

REDUCTION OPTIONS TO BE IMPLEMENTED

The following option has been identified for implementation to reduce the use and/or amount of manganese transferred:

- Work with suppliers to reduce Foundry Defective materials
- Reduce scrap levels on production lines by 0.25 percent

Work with suppliers to reduce Foundry Defective materials

This option is an on-going procedure at Camtac, with annual reduction targets that will change from year to year. The schedule for this reduction option is given below:

Step	Description	Estimated Timelines
1	Discussions with Foundry Suppliers	
2	Implement improvements to materials receiving procedure	January 2013 - Ongoing
3	Timeline for implementation of Manganese Reductions	End of 2013

Reduce scrap levels on production lines by 0.25 percent

This option is an on-going procedure at Camtac, with annual reduction targets that will change from year to year. The schedule for this reduction option is given below:

Step	Description	Estimated Timelines
1	Review of existing scrap procedures to identify	January 2013 - Ongoing
	possible improvements	
2	Hold Annual Session to update operators based on	Annual
	new findings	
3	Timeline for implementation of Manganese	End of 2013
	Reductions	

Camtac has carefully reviewed the toxic substance use reduction options to ensure that there is no net negative impact to the environment or public health. The selected options will serve to reduce the amount of manganese used in the process, and will not create any toxic by-products.

CERTIFICATION BY HIGHEST RANKING EMPLOYEE

As of December 17, 2012, I, Andy Scapinello, certify that I have read the toxic substance reduction plan for the toxic substance referred to below and am familiar with its contents, and to my knowledge the plan is factually accurate and complies with the *Toxics Reduction Act*, 2009 and Ontario Regulation 455/09 (General) made under that Act.

Manganese

Andy Scapinello Operations Manager Camtac Manufacturing

CERTIFICATION BY LICENSED PLANNER

As of December 17, 2012, I, Dana Lauder, certify that I am familiar with the processes at Camtac that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv, and v of subsection 4 (1) of the *Toxics Reduction Act*, 2009 that are set out in the plan dated November 23, 2012 and that the plan complies with that Act and Ontario Regulation 455/09 (General) made under that Act.

Manganese

Dana Lauder

Conestoga-Rovers & Associates

Planner License #TSRP00014

dlauder@craworld.com