



Linamar Corporation Health & Safety Policy Statement

Linamar Corporation has **a strong commitment to workplace health and safety** and the prevention of occupational injury and illness. Our objective is to continuously improve our health and safety performance and meet or exceed legislative and industry standards. A safe and healthy workplace is created through the combined effort and participation of management, supervisors, and employees.

Management is responsible for establishing and maintaining health and safety programs, ensuring compliance with Linamar Corporation's defined safety policies and **providing resources to support our commitment to health and safety.**

Supervisors ensure employees comply with safe work practices and procedures and are responsible for maintaining **safe and healthy work conditions.**

Employees actively participate in health and safety by taking responsibility to work safely and learn safety procedures and practices.

Joint Health and Safety Committees **work in cooperation** with workplace parties and are consulted as appropriate so they can actively participate in, contribute to, and support Linamar Corporation's health and safety programs.

Prevention is the goal of our health and safety programs. All parties will continue to work together to ensure a safe and healthy workplace and the successful implementation of this Policy.

A handwritten signature in black ink, appearing to read 'Linda Hasenfratz', written over a horizontal line.

Linda Hasenfratz
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Jim Jarrell', written over a horizontal line.

Jim Jarrell
President and Chief Operation Officer