



Linamar Corporation Health & Safety Policy Statement

Linamar Corporation is committed to workplace health, safety and wellness.

Our objective is to focus on continual improvement in order to enhance our health, safety and wellness performance. We will focus on meaningful actions designed to meet applicable legal and other requirements.

We believe a safe and healthy workplace is created through the combined effort and participation of management, supervisors, and employees.

Management is responsible for establishing and maintaining occupational health, wellness and safety programs; ensuring compliance with Linamar Corporation's defined practices, policies and **providing resources to support this commitment at every Facility, for every person.**

Supervisors ensure employees understand and comply with safe work practices and procedures and are responsible for maintaining **safe and healthy work conditions.**

Employees actively participate in health and safety by taking responsibility to work safely by learning and applying safety procedures and practices.

Joint Health and Safety Committees **work in cooperation** with all workplace parties and actively participate in, contribute to, and support Linamar Corporation's health, safety and wellness programs.

Prevention of occupational injuries and illnesses is the goal and all parties will work together to ensure a safe and healthy workplace and the successful implementation of this Policy.

A handwritten signature in black ink, appearing to read 'Linda Hasenfratz', written over a horizontal line.

Linda Hasenfratz
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Jim Jarrell', written over a horizontal line.

Jim Jarrell
President and Chief Operation Officer