



Linamar Corporation Environmental Policy Statement

Linamar Corporation has a **strong commitment to protecting the environment.** We understand that caring about our environment is a critical aspect in caring for our employees, our communities, and managing a sustainable business.

It is a part of Linamar's efforts to minimize the impact of our operations and our products on the environment. We achieve this goal by establishing and maintaining environmental programs that meet or exceed applicable legal and other requirements. **Environmental management is a part of Linamar's culture** and we are dedicated to the continuous improvement of our environmental programs.

All manufacturing facilities have achieved and maintain registration to ISO 14001, a global environmental management system. We will continue to pursue initiatives throughout our global facilities to use energy more efficiently, reduce the overall consumption of energy and natural resources, and minimize our ecological footprint.

We are committed to developing environmentally beneficial products and processes as a key element in our company's future. The pursuit of innovative technology unites many of our core competencies of research and development, innovation and ingenuity, and has a tremendously positive impact on the environment.

Everyone at Linamar, including our applicable interested parties, will continue to work together to ensure the protection of the environment and the successful implementation of this Policy.

Linda Hasenfratz
Chief Executive Officer

Jim Jarrell
President and Chief Operation Officer