

Plan Summary
 Eston Manufacturing a Division of Linamar Holdings
 Guelph Ontario

Name & CAS # of Substance	Zinc	7440-66-6
Facility Identification and Site Address		
Company Name	Linamar Holdings Inc.	
Facility Name	Eston Manufacturing a Division of Linamar Holdings Inc.	
Facility Address	Physical Address:	Mailing Address: (if different)
	277 Silvercreek Pkwy North Guelph Ontario Canada N1H 1E6	
Spatial Coordination of Facility	Easting: Northing: 557492, 4821740.5	
Number of Employees	161	
NPRI ID	0000011048	
Ontario MOE ID Number		
Parent Company (PC) Information		
PC Name & Address Percent	Linamar Corporation, 287 Speedvale Avenue West, Guelph, Ontario N1H 1C5 100 percent	
Business Number for Eston	103333662	
Primary North American Industrial Classification System Code (NAICS)		
2 Digit NAICS Code	33 Manufacturing	
4 Digit NAICS Code	3361 - Motor Vehicle Manufacturing	
6 Digit NAICS Code	336110 - Automobile and light-duty motor vehicle manufacturing	
Company Contact Information		
Facility Public Contact	Mr Greg Kirkup	
	Greg.kirkup@linamar.com	
	Phone: ((519) 763-0063 X601	Same address as facility
	Fax: ((519) 763-2113	
Facility Technical Contact	Mr Greg Kirkup	
	Greg.kirkup@linamar.com	
	Phone: ((519) 763-0063 X601	Same address as facility
	Fax: ((519) 763-2113	

1.0 Name & CAS # of Substance	Zinc	7440-66-6
Facility Identification and Site Address		
Company Coordinator	Kristin Onorato	
Contact	kristin.onorato@linamar.com	
	Phone: ((519) 763-0063 X225	Same address as facility
	Fax: (519) 763-2113	
Person who Prepared the Plan: (if different from the Coordinator)		
Highest Ranking Employee	Mr Greg Kirkup	
	Greg.kirkup@linamar.com	
	Phone: ((519) 763-0063 X601	Same address as facility
	Fax: ((519) 763-2113	
Planner Information:		
Planner Responsible for Making Recommendations	Ms Melissa Gould	Linamar Gear
	Melissa.gould@linamar.com	32 Independence Place
	Phone: 519-827-9423	Guelph, Ontario, Canada, N1K 1H8
	Fax: 519-827-9456	
Planner Responsible for Certification	Ms Melissa Gould	Linamar Gear
	Melissa.gould@linamar.com	32 Independence Place
	Phone: 519-827-9423	Guelph, Ontario, Canada, N1K 1H8
	Fax: 519-827-9456	

Plan Summary Statement

This plan summary reflects the content of the toxic substance reduction plan for Eston Manufacturing a Division of Linamar Holdings Inc. for Zinc.

Statement of Intent

Eston Manufacturing a Division of Linamar Holdings Inc. (Eston) is committed to playing a leadership role in protecting the environment. Whenever feasible, we will reduce the use of Zinc in compliance with all Federal and Provincial Regulations.

Objectives

Eston prides itself on technological innovation in order to produce high quality automotive parts in an environmentally responsible manner. Through this plan, Eston will determine the technical and economic feasibility of each option to determine which, if any, are viable for implementation at this time.

Reduction Options to be implemented

The following options have been identified for implementation to reduce the use and/or amount of Zinc transferred:

- Work with suppliers to reduce foundry defects received
- Implement training practices/procedures amongst machine operators to reduce scrap materials

Work with suppliers to reduce foundry defects received.

This option is an on-going procedure at Eston, with annual reduction targets that will change from year to year. The schedule for this reduction option is given below:

Step	Description	Estimated Timelines
1	Discussions with foundry supplier	January 2015 - Ongoing
2	Implement improvements to inventory management system	January 2015 – Ongoing
3	Timeline for implementation of zinc reductions	End of January 2016

Implement training practices/procedures amongst machine operators to reduce scrap materials

This option is an on-going procedure at Eston, with annual reduction targets that will change from year to year. The schedule for this reduction option is given below:

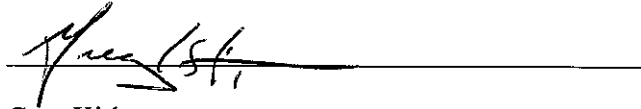
Step	Description	Estimated Timelines
1	Review scrap procedures and identify improvement opportunities	January 2015 – ongoing
2	Provide Training Sessions to Operators on handling scrap	Annually
3	Timeline for implementation of Zinc Reductions	End of 2016

Eston has carefully reviewed the toxic substance use reduction options to ensure that there is no net negative impact to the environment or public health. The selected options will serve to reduce the amount of Zinc used in the process, and will not create any toxic by-products.

CERTIFICATION BY HIGHEST RANKING EMPLOYEE

As of December 19, 2014, I, Greg Kirkup, certify that I have read the toxic substance reduction plan for the toxic substance referred to below and am familiar with its contents, and to my knowledge the plan is factually accurate and complies with the *Toxics Reduction Act, 2009* and Ontario Regulation 455/09 (General) made under that Act.

Zinc



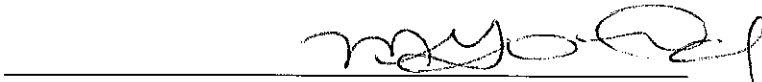
Greg Kirkup
Operations Manager

Eston Manufacturing a Division of Linamar Holdings Inc.

CERTIFICATION BY LICENSED PLANNER

As of December 19, 2014, I, Melissa Gould, certify that I am familiar with the processes at Eston that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv, and v of subsection 4 (1) of the *Toxics Reduction Act, 2009* that are set out in the plan dated December 16, 2013 and that the plan complies with that Act and Ontario Regulation 455/09 (General) made under that Act.

Zinc



Melissa Gould [Planner License #] TSRPO259
EHS Specialist

Linamar Gear a Division of Linamar Holdings Inc.